

MEMORANDUM

To: Sandy City Council
From: Mayor Monica Zoltanski
Date: 07/1/2026

Subject: Recommendation for Appointment of City Engineer

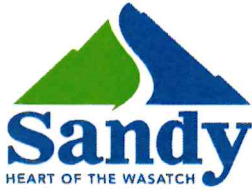
Pursuant to **Utah Code § 10-3b-202(1)(c)(iii)(C)**, which provides that the Mayor shall appoint, with the advice and consent of the City Council, a qualified person to serve as City Engineer, I respectfully submit **Richard Benham, P.E.**, for your consideration and consent.

Richard brings more than 30 years of progressive civil engineering experience in both the public and private sectors, including 16 years of service with Sandy City. During his tenure with the City, he has served in several leadership roles within Public Utilities, including Chief Engineer, Engineering Manager, and Assistant Director/Engineering Manager. In these roles, Richard has directed engineering staff, regulatory compliance, capital improvement planning, water rights administration, and development review.

Richard's experience is well aligned with the responsibilities of City Engineer. Over the past 16 years, he has managed more than \$120 million in infrastructure projects for Sandy City and has demonstrated strong financial and organizational management.

Richard has a proven record of sound judgment, professionalism, and collaboration. He has worked effectively with elected officials, regulatory agencies, City staff, consultants, and the public. He also provided important engineering support during the City's response to the 2019 fluoride overfeed incident, helping support successful closure of the State Administrative Order. In 2020, he was recognized with Sandy City's Public Utilities Quality Service Award for his leadership and technical support.

Richard is a licensed Professional Engineer in the State of Utah and holds a Bachelor of Science in Civil Engineering from the University of South Alabama. His professional background, institutional knowledge, and management experience make him exceptionally qualified to serve in this role. I am confident Richard Benham possesses the technical expertise, professional integrity, and leadership ability necessary to guide Sandy City's engineering functions and support the City's continued investment in public infrastructure.



OFFICE OF THE MAYOR

MONICA ZOLTANSKI
MAYOR

Accordingly, pursuant to Utah Code, I respectfully request the City Council provide its advice and consent to the appointment of Richard Benham, P.E., as Engineer for Sandy City, effective on July 15, 2026 following advice and consent.

Thank you for your thoughtful consideration of this appointment.

Yours in Service,

Monica Zoltanski
Mayor, Sandy City