



2025 ANNUAL REPORT

Sandy City Fire Department
January 1 - December 31, 2025

(801) 568-2930
www.sandy.utah.gov/fire
239 East 9270 South, Sandy, Utah 84070

Table of Contents

Letter From the Chief.....	3
Vision, Mission and Values.....	4
Organizational Chart.....	5
Fire Stations and Apparatus	10
2025 Statistical Reports	15
Operations Deputy Chief Report.....	21
Administrative Deputy Chief Report	22
A Platoon Battalion Chief Report	23
B Platoon Battalion Chief Report.....	24
C Platoon Battalion Chief Report	25
Fire Marshal Report.....	26
Fire Prevention Report.....	27
Emergency Manager Report.....	28
Sandy Fire SWAT Medic Report	29
Wildland Fire Report.....	30
Technical Rescue Report	31
Hazardous Materials Team Report.....	32

Letter From the Chief

Dear Mayor Zoltanski and Council Members,

It is my pleasure to present the Sandy City Fire Department's 2025 Annual Report. I consider it a privilege to serve as Chief of the Sandy City Fire Department and take the responsibility seriously. I am confident that we have a dedicated team that focuses on providing our community with high quality emergency services, as well as educational opportunities in life safety and fire prevention. The department strives to meet the needs of the community through the committed efforts of its 103 combat and administrative personnel. These dedicated individuals provide fire suppression, emergency medical care, technical rescue, hazardous materials response, as well as fire prevention and life safety education.



What an incredible year for the fire department! In addition to exceeding 10,000 emergency calls, we moved into our new station. The new Station 31 will serve as the administration headquarters for the department as well as the new house for the crew members of Company 31. We are so grateful for the additional space for offices, bedrooms and apparatus. We have been aware of this need for many years, and we owe our thanks to the citizens, mayor, and council members who have supported this process from the beginning. As part of the station, we were fortunate to have a garage annex built to store all the backup engines, ambulances, and other equipment. This frees up needed space in the other four Sandy City fire stations. They can now safely pull through their respective station bays upon returning from a call instead of backing into them.

As mentioned, we surpassed 10,000 emergency calls for service in 2025. Even though our population has remained consistent over the past few years, our call volume continues to increase. The additional call volume keeps our personnel busy. We are so appreciative of the recent increases that we have seen in staffing to help manage that additional workload. I am continuously impressed with our personnel and all that they do to train and prepare. They are amazing at what they do. The skill level with which they execute each call is impressive.

I look forward to the coming year and all that it brings. We should receive an additional wildland brush truck to help in our preparation and response to grass fires. We also have a truck on order and expect to accomplish the pre-build specifications for it this year. Additionally, we have replaced some of the ageing equipment and received some additions needed for our department. We recognize that all these additions have been made possible through citizen support and funding. We also appreciate the support and guidance of our Mayor and City Council.

While much of the annual report focuses on numbers and data, we recognize that our personnel are truly what make Sandy City Fire Department exceptional. I am confident that the dedicated service of our crew members makes Sandy City a safer place to live and work. We recognize the citizens that we serve and take our mission to prevent, mitigate, and respond seriously. We will continue to build on our prior achievements and strive to maintain the highest standards of public service.

Respectfully,

Ryan McConaghie

Ryan McConaghie

Fire Chief



VISION

At the Sandy Fire Department, we are committed to empowering our **PEOPLE** through advanced training and support, delivering an exceptional **PRODUCT** through innovative and reliable emergency services, and fulfilling our **PURPOSE** of ensuring the safety and well-being of our community with unwavering dedication.

MISSION

PREVENT To prevent emergencies through public education and positive code enforcement.

MITIGATE To mitigate emergencies and disasters through proper planning and preparedness.

RESPOND To respond promptly and efficiently to all emergencies involving fire, medical or environmental concerns.

VALUES

TRUST - We build trust through honesty, fairness, pride and accountability of all employees; we value loyal supportive and amiable personnel.

ENTREPRENEURSHIP - We encourage the challenge of new technology and change; we encourage resourceful self-motivation.

EXCELLENCE - We are committed to personal and professional development and encourage continuous training and education.

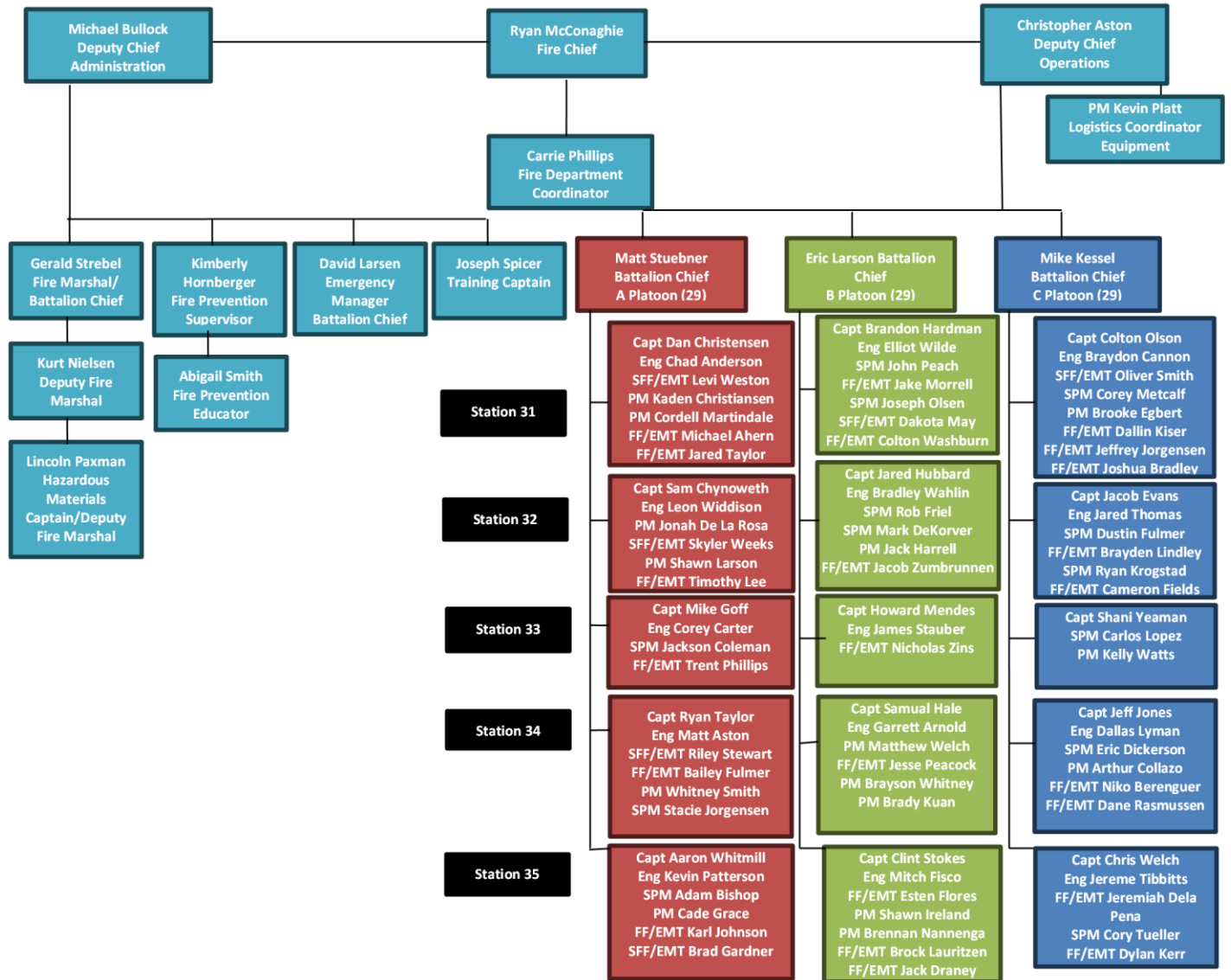
TEAMWORK - We encourage teamwork, while maintaining individual identities; none of us is effective alone.

POSITIVE ATTITUDE - We encourage a positive attitude toward the community, the city, and this department, which develops pride in our department and in the quality of our work. Our conduct, both on and off duty, is a reflection of our professional commitment.

EMPLOYEES - We support open communications, involvement and participation of all employees. We are committed to policies that encourage the mental and physical health of our employees. We value a safe working environment. We value good pay and benefits.

HUMOR - We encourage and enjoy good, appropriate humor. We support each other and encourage participation for the growth of all members.

ORGANIZATIONAL CHART



2025 PERSONNEL CHANGES

Promotions



Shawn Ireland
Paramedic



Brady Kuan
Paramedic



Matthew Welch
Paramedic



Cordell Martindale
Paramedic

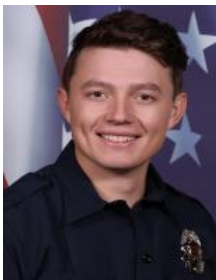


Carrie Phillips
Fire Department Coordinator

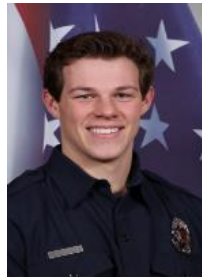
New Hires



David Larsen
Battalion Chief/Emergency
Manager



Joshua Bradley
Firefighter/EMT



Brock Lauritzen
Firefighter/EMT



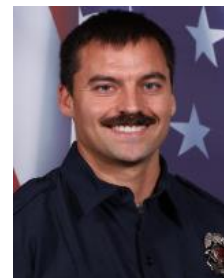
Jake Morrell
Firefighter/EMT



Jesse Peacock
Firefighter/EMT



Dane Rasmussen
Firefighter/EMT



Jared Taylor
Firefighter/EMT

Senior Firefighter and Paramedics



Dustin Fulmer
Senior Paramedic



Joseph Olsen
Senior Paramedic



Bradley Gardner
Senior Firefighter/EMT



Dakota May
Senior Firefighter/EMT



Riley Stewart
Senior Firefighter/EMT



FIRE STATIONS AND APPARATUS

Management Study
(R-8) Capital Planning
(R-23) Fire Station Replacement

Station #31 Administrative Headquarters



239 East 9270 South
(801) 568-2931
Constructed: 2025

Specialty: Truck Operations

Apparatus

T 31	Front Line Tower	2019	Pierce
AMB 31	Ambulance-31	2024	Horton
BC 31	BC Unit	2013	Chevrolet
Res Amb 31	Reserve Ambo	2009	Horton
Res Engine 31	Reserve Engine	2006	Pierce
Res Engine 31 #2	Reserve Engine	2010	Pierce
Res T 31	Reserve Tower	1999	Pierce

Station #32



9475 South 2000 East

(801) 568-2932

Originally constructed: 1985

Re-built: 2007

Specialty: Technical Rescue

Apparatus

ME 32	Medic Engine	2013	Pierce
Reserve 32	Engine	2010	Pierce
632	Brush Truck/Plow	1997	Ford
Amb 32	Ambulance	2019	Ford F-450

Station #33



**11270 South 2015 East
(801) 568-2933
Constructed: 1978**

Specialty: Wildland

Apparatus

ME 33	Type 1/3	2024	Pierce
633	Grass Truck	2017	Ford F-550
HR 33	Heavy Rescue	1998	Becker
MC 33	Mass Casualty Trailer	1995	Wells Cargo
Wildland	Wildland Trailer	1977	Wells Cargo
Gator UTV	Canyon Rescue	2004	John Deere

Station #34



**10765 South 700 East
(801) 568-2934
Constructed: 1993**

Specialty: Heavy Extrication

Apparatus

ME 34	Medic Engine	2022	Pierce
AMB 34	Amb-34	2024	Horton
634	Brush Truck	2001	Ford
Reserve 34	Res Engine	2010	Pierce
AMB 34	Res Amb-34	2016	Ford

Station #35



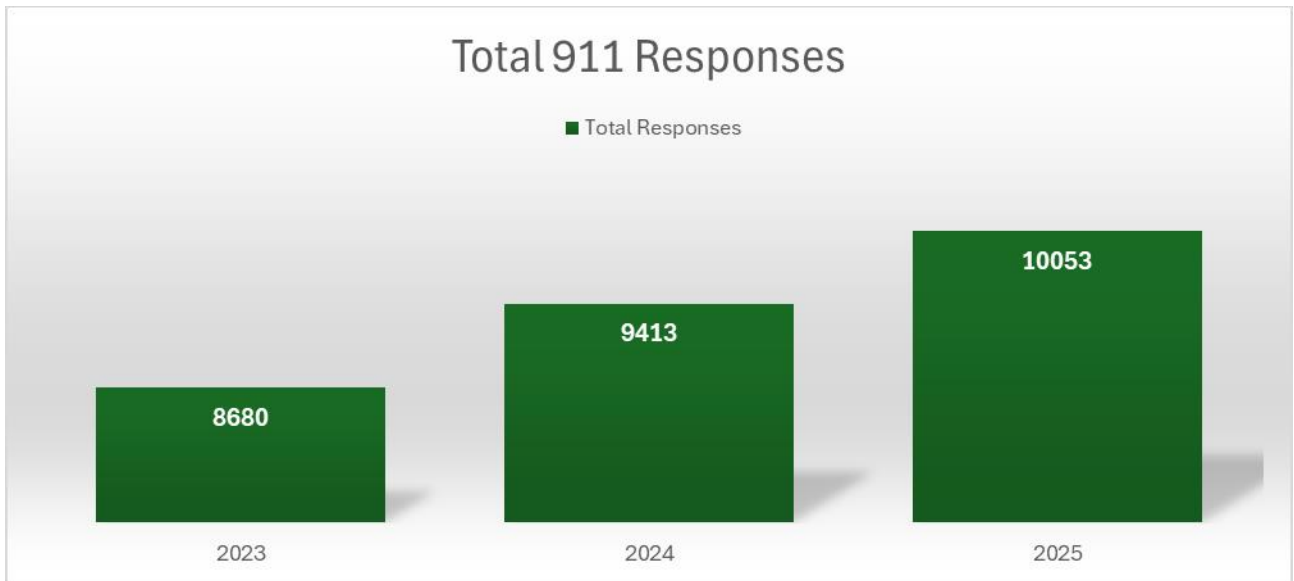
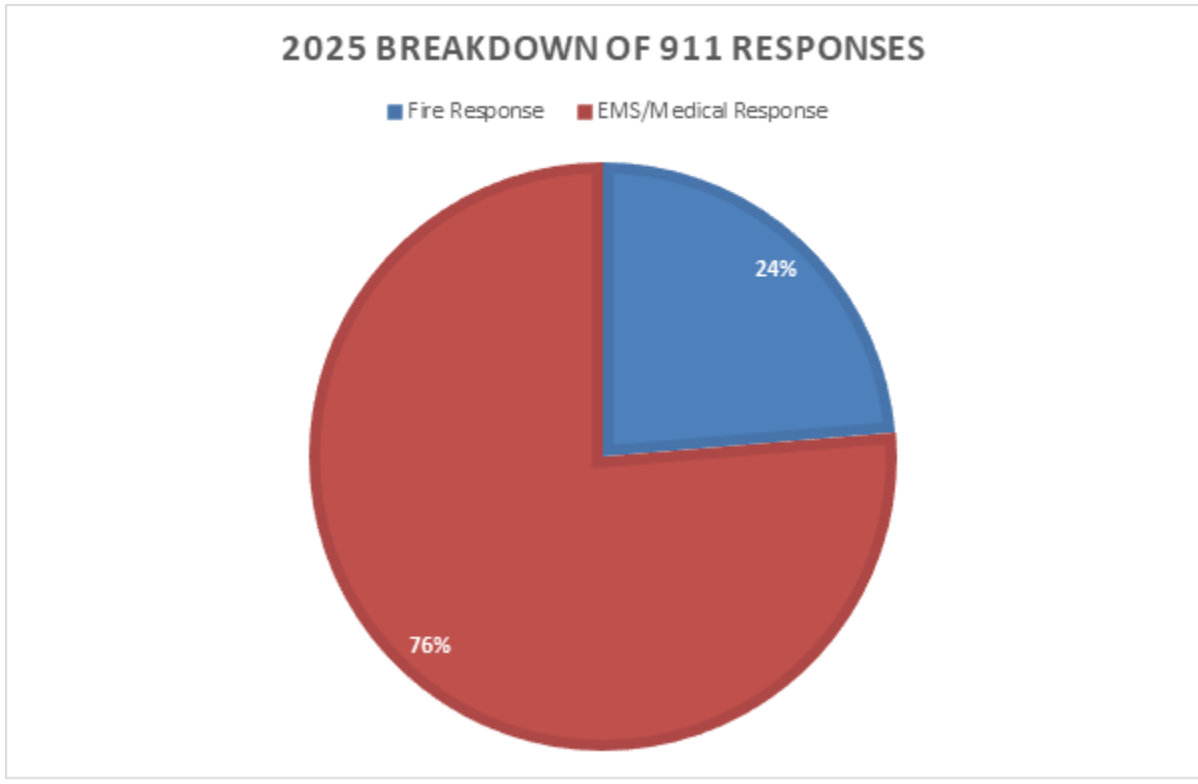
**8186 South 1300 East
(801) 568-2935
Constructed: 2001**

Specialty: Hazmat

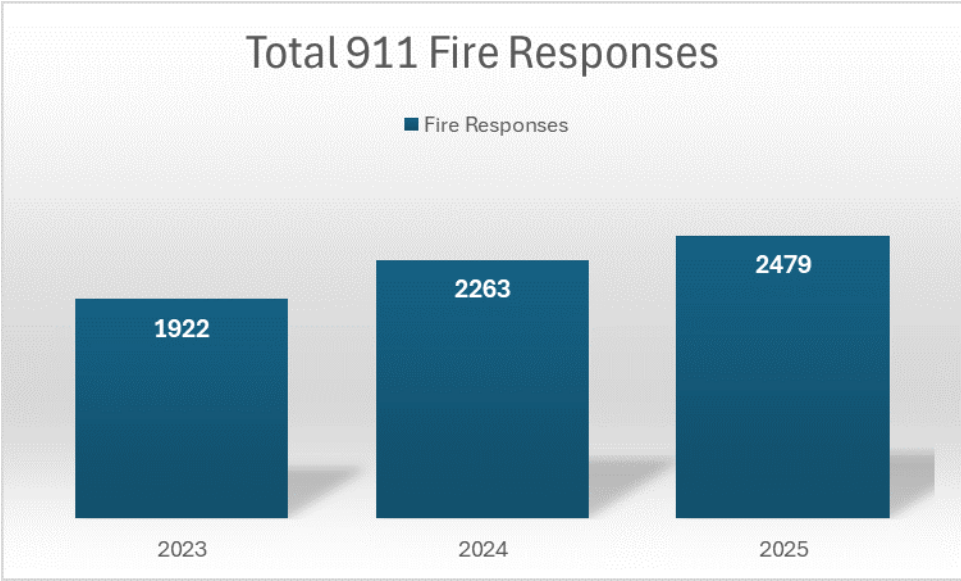
Apparatus

ME 35	Medic Engine	2023	Pierce
AMB 35	Amb-35	2019	Ford
Haz-Decon	Decon Trailer	2002	Trailer
Haz-Mat 35	Haz-Mat	1997	Amtech

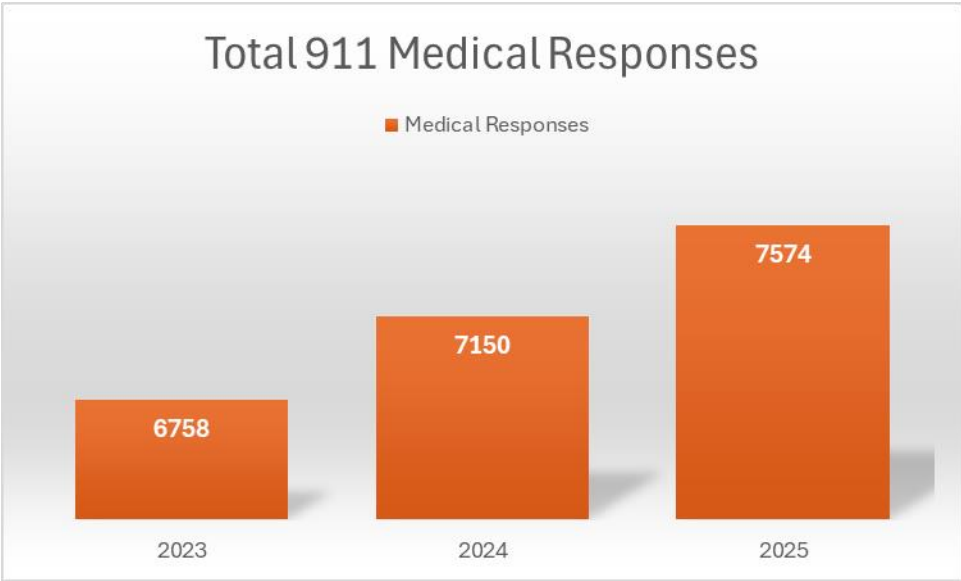
2025 Statistical Reports



Total 911 Fire Responses

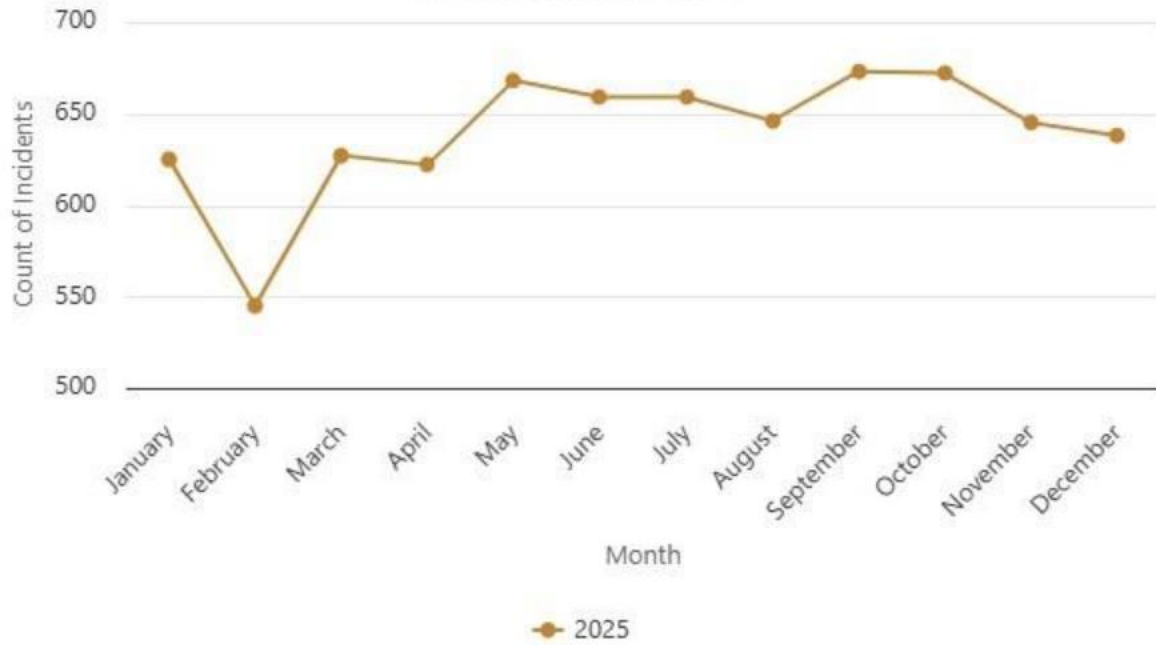


Total 911 Medical Responses



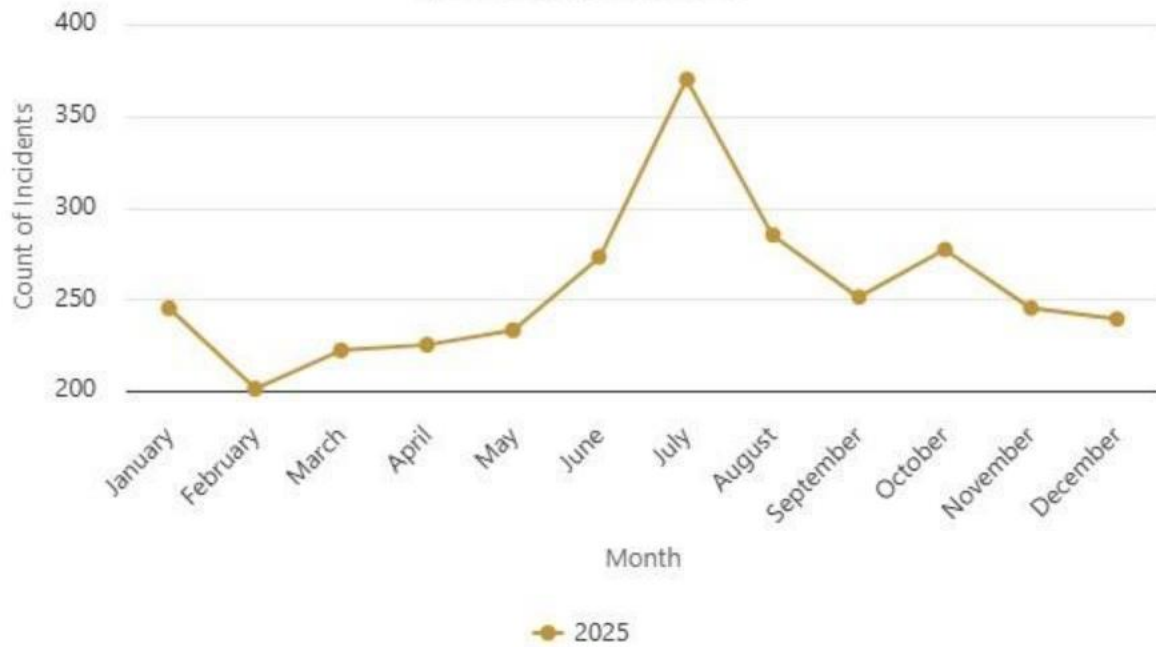
EMS Call Volume by Month

Jan 01, 2025 to Dec 31, 2025

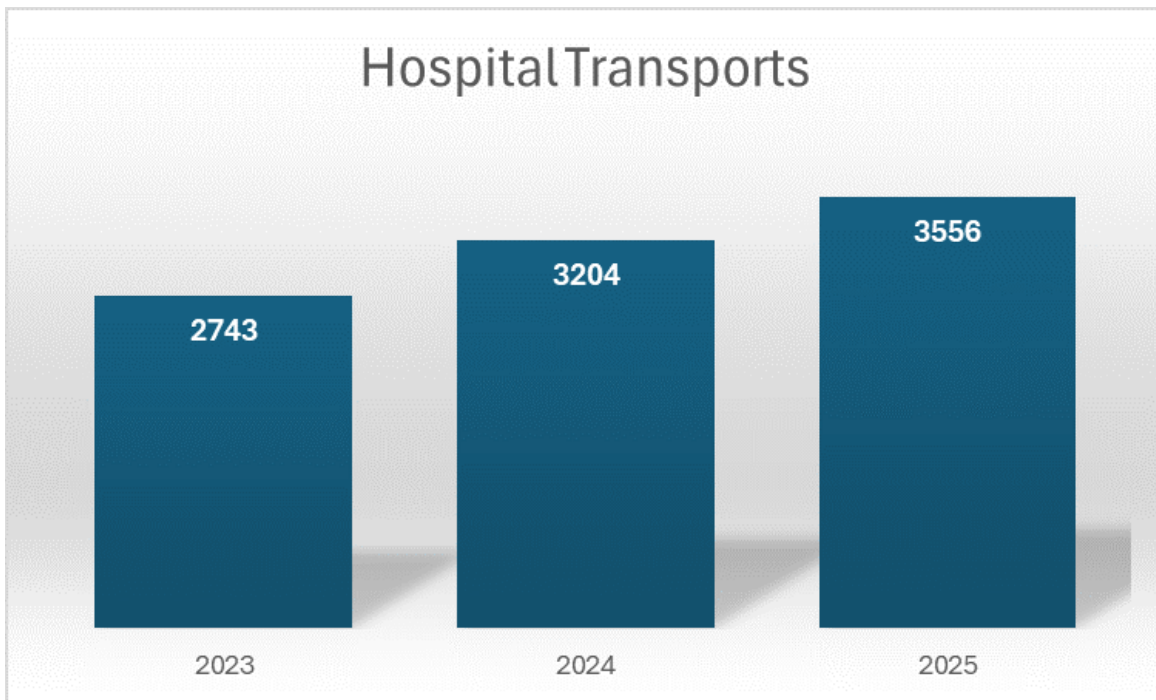


Fire Call Volume by Month

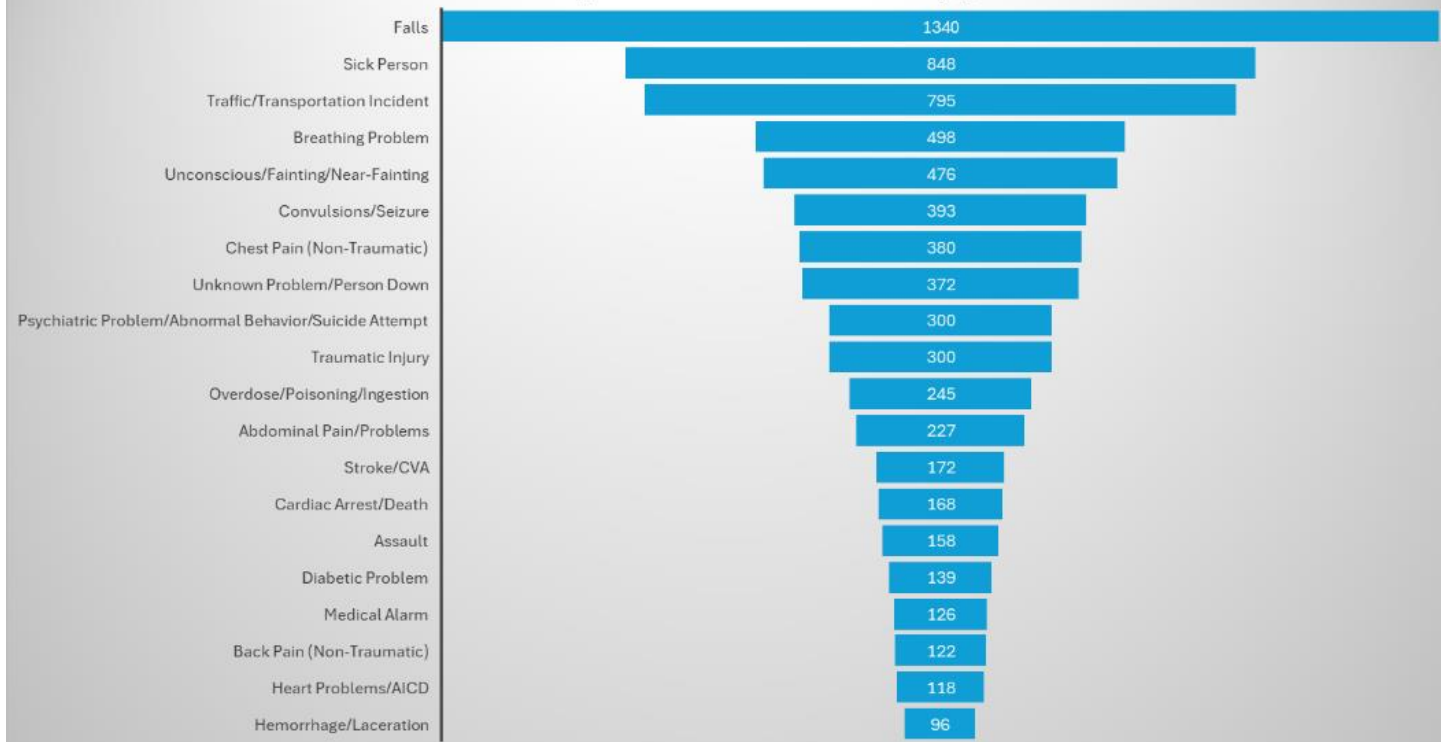
Jan 01, 2025 to Dec 31, 2025



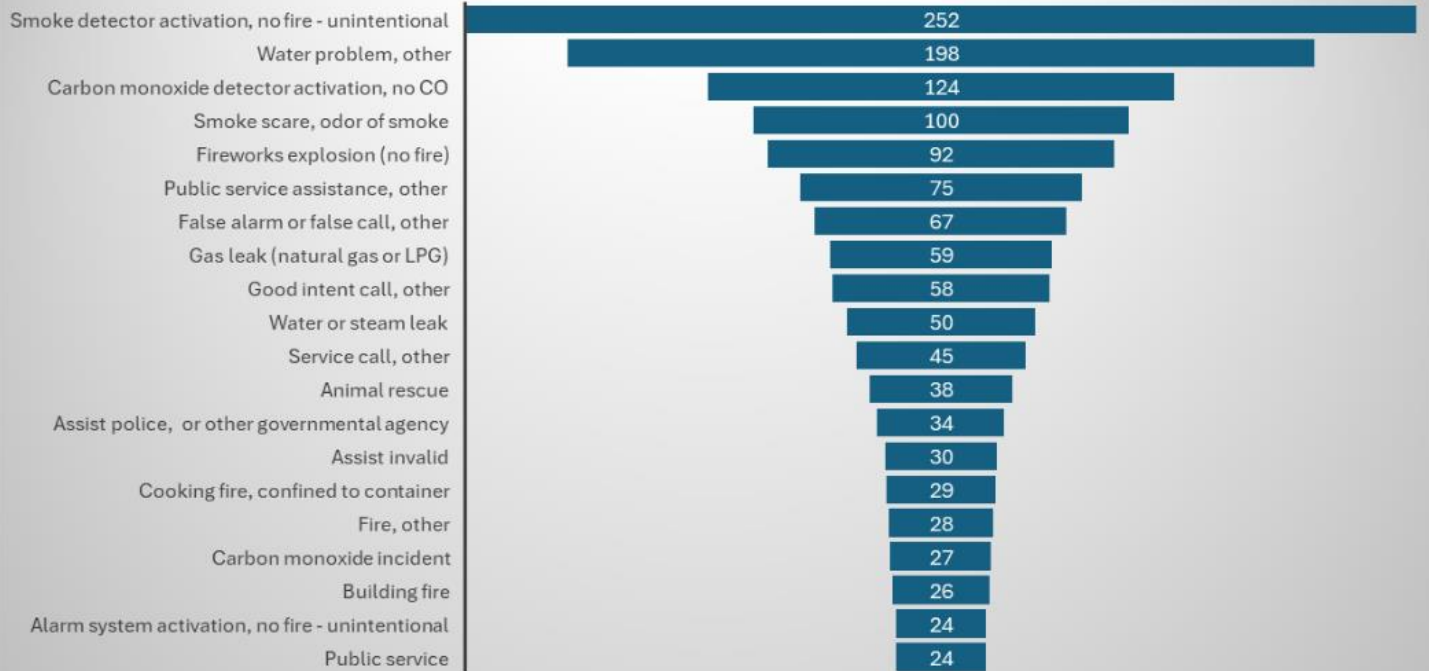
Hospital Transports



2025 Top 20 EMS Incident Types



2025 Top 20 Fire Incident Types



High Priority Incidents Average Response Times

Year	Unit Notified to Enroute (Turnout Time)	Travel (Driving) Time	Total Response Time
2023	1:03	4:53	5:54
2024	0:57	4:35	5:31
2025	0:57	4:38	5:33

2025 Response Times Overview



Operations Deputy Chief Report

Over the past year, the Fire Department has made significant progress in strengthening operations and service delivery. We have continued to implement the recommendations of the PCG Management Study and have now completed nearly all items that are realistic and achievable. Ongoing investments in training and education, equipment upgrades, and the expansion of services through staffing and apparatus enhancements have further improved the level of service provided to the residents of Sandy.



This year, the department completed the purchase of HAZMAT monitors, establishing a common operating platform across all units. This initiative has enhanced our ability to safely and effectively respond to hazardous materials incidents while ensuring consistency in equipment used throughout the department.

Additionally, the department has made substantial advancements in cancer prevention efforts, including the installation of doors on PPE rooms to reduce cross-contamination, the adoption of clean cab initiatives to keep soiled PPE out of apparatus cabs, and the purchase of 20 additional sets of turnout gear to ensure all frontline personnel are issued two complete sets of PPE.

In my new role, I have gained valuable experience in budgeting, purchasing, administrative services, and the overall operations of both the department and the city. I have appreciated the opportunity to build new professional relationships across Sandy City and have greatly benefited from the leadership, mentorship, and guidance provided by Chief McConaghie.

We continue to be grateful for the strong support of the Mayor and City Council. Public safety is a critical municipal service, and the ability to invest in necessary personnel and equipment is essential to our success. The progress achieved over the past year is both meaningful and visible, and it would not have been possible without that continued support.

Christopher Aston

Christopher Aston
Deputy Fire Chief

Administrative Deputy Chief Report

Sandy Fire Department has continued to grow and evolve in the new needs, challenges and technology presented in both our community as well as our industry over the last year. An increase in the number of 911 responses has driven new training standards and opportunities. New technology has improved the response readiness of our crews, allowing them to have more information before they arrive on scene. Sandy Fire has always taken pride in delivering cutting edge service, and we continue to push forward into new opportunities to improve our service and response to the ever-growing needs of our community.



Training:

Managing and maintaining training standards is always a challenge in a busy department. This year was no different and required new ways to provide quality training while maintaining coverage around the city. The addition of the new Station 31 has provided technology to broadcast live training to all 5 stations in a high-quality format, keeping crews available in their area, and recording those training sessions for review by personnel unable to attend that day. This teaching format was used to introduce new guidelines set forth in 2025 by the American Heart Association on Pediatric Advanced Life Support. All department members were able to participate and certify to the new standards, improving Sandy Fire Department's responses to pediatric emergencies in the city.

911 Responses:

Sandy Fire Department reached a milestone in 2025 by responding to over 10,000 911 calls for the first time in our history. To improve the information available to our crews while responding, we introduced a new program to better identify high risk areas, as well as provide up to date information on individual businesses and households through the Community Connect platform. This platform allows residents and business owners to add information about their property and individuals that reside at that location securely through a website questionnaire. This information is displayed on the apparatus computer for the crew to review while enroute to the location. This information improves the situational awareness as well as identify potential lifesaving needs at the scene before we even arrive. To sign up for this service, please go to www.sandy.utah.gov/communityconnect to learn more.

Hiring:

Sandy Fire continues to grow in personnel to respond to the ever-increasing need for service. Sandy Fire hired six new firefighters in 2025, each completing the 16-week Recruit Fire Academy at Salt Lake City. This training prepares our new hires to meet the demands and skills required to respond to 911 calls and provide the high level of service we expect from Sandy Fire Department. We are proud of this training partnership with Salt Lake City Fire and will continue to recruit, hire and train at the highest level possible.

Sandy Fire continues to grow and expand our capabilities as our city takes on new opportunities and challenges. I am excited to take these on and continue to provide the most cutting-edge service available to our community.

Michael Bullock

Michael Bullock
Deputy Fire Chief

A Platoon Battalion Chief Report

A Platoon is currently composed of 29 highly dedicated team members, each distinguished by their exceptional professionalism, technical competence, and unwavering commitment to placing the needs of the team and community above their own.

I have had the honor of serving as Battalion Chief of A-Platoon for more than 11 years. During this time, I have consistently witnessed the profound selfless service these individuals provide daily. It is precisely this culture of selflessness that distinguishes Sandy City Fire Department as an organization of remarkable professionalism and dedication—one that remains steadfastly committed to delivering the highest standards of emergency response, incident mitigation, and community risk prevention for the citizens of Sandy.



In close collaboration with the department's other platoons, A Platoon consistently delivers outstanding customer service and support to those we serve. Every member demonstrates sustained commitment to upholding the mission and core values of Sandy City Fire Department. As Battalion Chief, I place full confidence in each member of this platoon; collectively and individually, they bring a broad range of knowledge, skills, and experience that directly benefit community members facing their most challenging and frightening moments.

Key responsibilities are clearly defined by rank and position, and I depend heavily on the following roles:

- Captains serve as the cornerstone of operational leadership. I rely on them first and foremost to ensure crew safety, effectively manage resources, and coordinate complex emergency scenes. Through principled leadership, each Captain fosters an environment in which their crews can excel and consistently meet the high expectations of the Sandy City Fire Department.
- Engineers perform one of the most critical and hazardous functions in our profession: safely operating emergency apparatus to and from incidents. In partnership with the Sandy City Fleet Department, they maintain engines and trucks in optimal, safe working condition—a demanding responsibility. Their expertise and attention to detail provide Captains with complete confidence that crews will arrive prepared with the necessary tools and equipment to execute safe, efficient fire attacks, medical interventions, and other essential operations.
- Firefighters, Paramedics, and EMTs are invaluable for their versatile skill sets and their ability to consistently “make good things happen” under pressure. Their readiness to go above and beyond upholds the department's rigorous standards. Whenever called upon, they respond with the utmost professionalism, clinical competence, and compassion.

The daily workload shouldered by each member is substantial and continuous. Their ongoing dedication to training across critical disciplines—including structural firefighting, wildland firefighting, advanced medical care, hazardous materials response, and heavy rescue—reflects the pride and ownership they take in their profession. Because of the caliber of personnel on A-Platoon, both Sandy City Fire Department and the citizens of Sandy can be assured of exceptional protection and service for many years to come.

Matt Stuebner

Matt Stuebner
Battalion Chief - A Platoon

B Platoon Battalion Chief Report

B Shift consists of thirty dedicated members, including myself. Throughout 2025, our team has demonstrated exceptional commitment to professional growth, operational excellence, and community service. This report highlights our accomplishments, milestones, and contributions to the department and the residents of Sandy City.

Our members have worked tirelessly to improve their skills and capabilities. Key achievements this year include:



- **Paramedic Certification:**
 - Three members successfully completed Paramedic school, significantly enhancing our ability to deliver advanced pre-hospital care to the community.
- **Academic Achievements:**
 - Two members earned their bachelor's degrees, reflecting their dedication to lifelong learning and leadership development.
- **Specialized Training & Certifications:**
 - Rope Rescue Certification
 - Officer I Classes
 - Company Officer Inspector Certification
- **Probationary Success:**
 - Three members successfully completed their one-year probationary period, officially joining the ranks as full-time firefighters.

B Shift responded to numerous emergencies, demonstrating professionalism and courage.

Some of the most notable incidents include:

- **Climber Rescue:** A climber became stuck on a rock face. Company 32 utilized rope rescue skills to assist Search and Rescue and worked with Company 116 to free the patient safely.
- **House Fire – Spontaneous Combustion:** Oily rags ignited a shed and house, threatening a second home. An outstanding coordinated attack saved two homes. In a remarkable act of customer service, crews helped replace a prom dress for the homeowner's daughter, earning positive publicity for the department.
- **Child Entrapment – Amphitheatre Park:** A child became entrapped in a fountain. BC31 and Station 32 crews worked together to remove granite blocks and free the patient's leg.
- **Medical Emergency – Cardiac Arrest:** Crews responded to a diabetic emergency and found the patient in cardiac arrest. Successful defibrillation and resuscitation resulted in a full recovery.

The accomplishments of B Shift in 2025 reflect the dedication, professionalism, and teamwork of our members. We are proud to serve Sandy City and look forward to another year of growth and service.

Eric Larson

Eric Larson
Battalion Chief – B Platoon

C Platoon Battalion Chief Report

C shift is staffed with 29 individuals who show up every day to serve the citizens of Sandy City. They work hard and strive to go the extra mile to make a difference in the lives of the people they care for. They take their job seriously and focus on training to be prepared for any incident that comes their way. Each member of the shift is a skilled professional who takes great pride in their work and strives for excellence in all aspects of their job.



2025 brought a lot of change to the shift. We added two new firefighters to our ranks this past year. We also had several members of the shift receive promotions ranging from a new captain and a new engineer to multiple members achieving senior firefighter and senior paramedic ranks. These promotions reflect the hard work and dedication members of the shift put into becoming masters of their craft. We are a young shift and as evidence of this we also had several members welcome new additions into their families with three babies being born.

C shift is also dedicated to self-improvement, and this is reflected in the various types and amount of training that is done. Whether it is on an individual basis, at the crew level, or the entire platoon, C shift takes the time to train and keeps up to date with the latest in best practices for fire and rescue calls. More than a third of the shift attended outside department trainings last year ranging from Winter Fire School in St. George to traveling to specialty schools in Alabama and New Mexico. These are classes that members attend on their own time and are a testament to their dedication to improving their abilities to serve.

I am humbled to be a part of such an amazing organization and grateful for the opportunity to work with so many outstanding individuals. I am also grateful for the support of Mayor Zoltanski, the City Council, and Sandy City Administration for their support. Rest assured Sandy City is safe in good hands.

Michael Kessel

Michael Kessel
Battalion Chief – C Platoon

Fire Marshal Report

As we begin 2026, the fire marshals' division is once again dedicated to fulfilling the first part of the Sandy City Fire Department's mission statement: "To prevent emergencies through public education and positive code enforcement." One of our primary goals is to improve safety for our businesses, employees, and citizens who come to do business here. This is achieved through fire inspections by our on-duty crews and code enforcement by the fire marshal's division. Some activities include identifying target hazards within the city; ensuring exits are clear for emergency evacuation; verifying that fire alarm and suppression systems are operational; and ensuring hazardous materials are stored, used, and disposed of properly, among many other tasks. We also implement measures to support first responders, both fire and police. When the public attends events, they can do so confidently, knowing the fire marshal's division has reviewed the plans and inspected the locations for fire code compliance.



The fire marshal's division had a successful year, bringing several target hazards into compliance with fire code standards. Significant efforts went into making these businesses safer, with support from the Sandy City building department, legal department, and the mayor's office. We also identified issues with other businesses and are working with them to meet safety standards. This ongoing process is bolstered by the addition of the HazMat Deputy Fire Marshal position, which has already saved lives and prevented revenue losses by identifying issues before incidents occur. Captain Paxman and Captain Nielsen successfully updated our inspection forms using the new First Due software. This system helps us track inspections, hydrant maintenance, and annual fire safety checks. We are also analyzing data from inspections to better understand hazards present in businesses during emergencies.

The Utah Mammoth Hockey Facility was a large project that required extensive input from our fire marshal's division, on-site inspections, and guidance to meet the expedited opening schedule. We facilitated this success through a strong relationship with the contractor and subcontractors. We will perform similar fast-tracked construction for the Utah Jazz practice facility at the same location this year and into the next.

At the end of the year, we moved into our new fire station. We reviewed many years of documents, plan reviews, and fire investigations, digitized them, and stored them efficiently — reducing a room full of old code books to just a few cabinets. During this process, Captain Paxman discovered historical records that will now be displayed on the time wall of Fire Station #31.

Beyond daily tasks, our division contributed to drafting state legislation to enforce carbon dioxide systems throughout Utah. We prepared the necessary information for testing and certification so that the Utah State Fire Marshals' office can certify contractors responsible for installing these systems. We are also collaborating with the International Code Council (ICC) to clarify confusing language in the code book, making it easier for code officials nationwide to interpret and enforce locally.

We take our roles seriously, not only within our community here in Sandy, but also in helping others improve. Daily, at least one of us, often all three, are consulted by the public and peers in other departments for our expertise and advice on life safety issues. I am proud to work with these dedicated, knowledgeable deputies who are valuable assets to our community. We look forward to the new year and the opportunity to enhance safety through positive fire code enforcement.

Gerald Strebel

Gerald Strebel
Battalion Chief/Fire Marshal

Fire Prevention Report

In 2025, the Fire Prevention Division had great success in our programs, seeing an increase in all our program numbers.

This school year, we saw thousands of children throughout Sandy and in all our 22 elementary schools. This year we were able to provide the following programs:

- (41) Pre-K programs with a total participation of 742 children
- (31) Kindergarten programs with a total participation of 1,122 children
- (28) first grade programs with a total participation of 1,466 children
- (24) second grade programs with a total participation of 1,233 children
- (21) third grade programs with a total participation of 1,240 children
- (32) fourth grade programs with a total participation of 926 children
- (37) fifth grade programs with a total participation of 984 children
- (4) eighth grade programs with a total participation of 110 children

These programs are built upon each other year by year so that by the time a student graduates, they have a solid foundation of fire and life safety topics. We cover topics from fire drills to kitchen safety and smoke alarms to mental health coping skills.

This year we were able to reach out to the community and Sandy employees outside of schools by teaching a variety of community, business, and employee classes. These classes include some of the following:

- (5) Babysitting Academies for teens ages 12–15 years old with a total participation of 60 teens
- (2) 6-week CERT classes with a total participation of 42 adults
- (40) CPR classes with a total participation of 616 students
- (2) Junior Firefighter Academies with a total participation of 55 children
- (4) Senior Citizen Fall Safety programs with a total participation of 33 adults
- (6) fairs and community events with a total participation of 5,880 people
- (8) fire safety training with a total participation of 210 people

This year we increased our social media outreach reaching 370,840 people. We had over 33,000 page visits, over 34,000 reactions/likes, and over 800 comments.

Looking into 2026, we are excited to continue our success in educating the public and implementing new programs.

Kimberly Hornberger

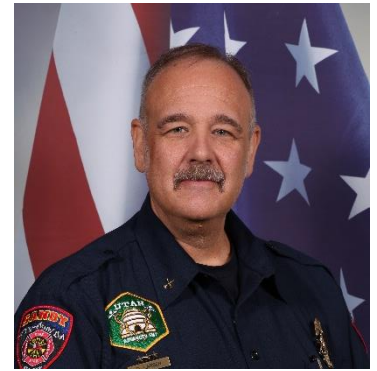
Kimberly Hornberger
Fire Prevention Supervisor



Emergency Manager Report

The year 2025 was a strong and productive year for Sandy City Emergency Management. I had the honor of stepping into the role of Emergency Manager in February, and I am grateful for the opportunity to serve this outstanding community in this capacity.

My primary focus this year was to assess our existing emergency management programs and capabilities to begin developing clear goals to strengthen Sandy City's preparedness and resilience. With that objective in mind, we concentrated on two key priorities: enhancing our Emergency Operations Center (EOC) readiness and expanding community preparedness and outreach programs.



Throughout the year, we worked to organize, refine, and train Sandy City staff on Emergency Operations Center activation procedures. Effective emergency response requires coordination not only from elected officials, but also from department directors and employees across all city departments. By strengthening this coordination and training, we are better prepared to manage major disasters, large-scale emergencies, and even significant city events. Our goal is simple: to ensure Sandy City can effectively support our residents, businesses, and community partners when it matters most.

Community engagement was another major focus in 2025. I had the opportunity to meet and work alongside many of our dedicated volunteers and community organizations. Sandy City is fortunate to have residents who are committed to service and preparedness. We continued strengthening partnerships with the Be Ready Sandy Program, District Community Volunteer Leaders, Community Emergency Response Team (CERT), Sandy Ambassadors, Youth City Council, Sandy Amateur Radio Club, and our faith-based communities.

These outreach and training efforts ensure that our community groups can work together during emergencies and provide valuable support to city emergency management staff and first responders when needed. Emergency preparedness is a shared responsibility, and we will continue offering training opportunities and welcoming new volunteers. There is a place for everyone who wants to contribute to keeping Sandy safe and resilient.

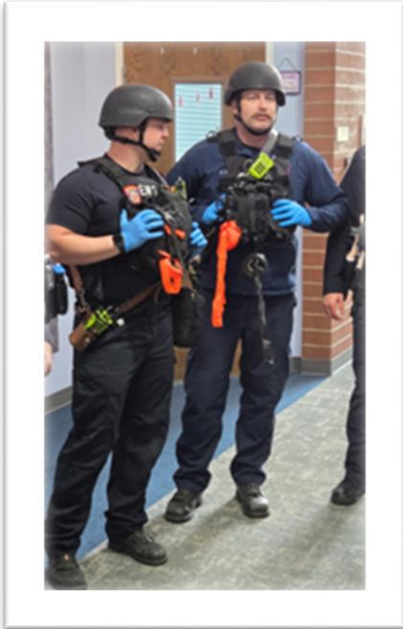
Looking ahead, we are launching the Be Ready Sandy Business Program to better integrate our business community into the city's emergency planning efforts. A resilient city depends not only on prepared residents and government agencies, but also on prepared businesses. Strong partnerships with our local business community will help ensure faster recovery and continued stability following a disaster.

I sincerely thank the Sandy community for your continued support and involvement this year. I am proud of the progress we have made together and look forward to building on that success in 2026.

David Larsen

David Larsen
Battalion Chief/Emergency Manager

Sandy Fire SWAT Medic Report

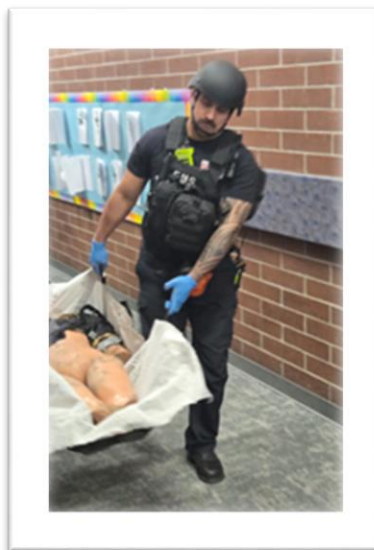


The Sandy City SWAT team currently utilizes three SWAT medics from Sandy City Fire Department as part of the multi-discipline team. SWAT operations include warrants, barricaded subjects, hostage rescue situations and any other tasks requested. The medics generally serve as medical for the operators on these various operations but are certified and trained as Special Functions Officers, allowing them to assume other tasks on callouts and pre-established operations. We have been ensuring a hasty ambulance is on scene as well as determining the closest hospitals and routes. We also address medical needs for the suspects and family members on scene, mainly limited to evaluations.

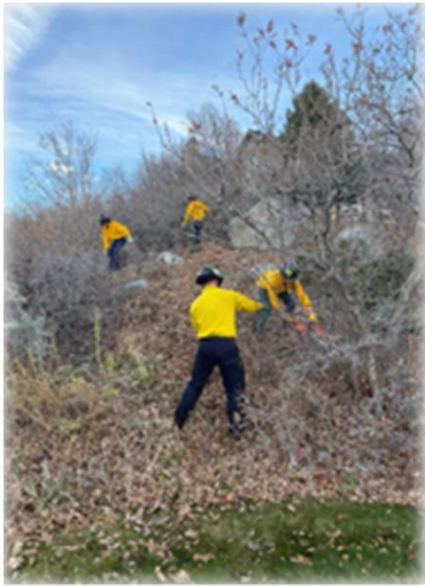
Medics have also been working closely with Sandy Police Department to improve their medical training as a whole and have been teaching tactical medicine classes annually as well as assisting during active shooter training days. It has been beneficial for the fire department since it allows for more effective RTF training and predicting preventable mistakes that could arise during an active shooter situation response. SWAT medics have also been providing de-escalation classes, situational awareness training, as well as trauma and triage classes. Medics have a monthly 10-hour training that they attend with the team, as well as an annual 40-hour training course that must be completed for state requirements and 4-hour supplemental

training in between. SWAT medics have all passed annual physical agility tests as well as required shooting standards for the team.

Battalion Chief Eric Larson became a Sandy Fire SWAT Medic in 2010 and served on the team for five years. Since that time, he has been assigned to oversee the program for the Fire Department. This initiative has been highly successful in providing advanced medical care through embedded medics, eliminating delays associated with waiting for outside resources. Our medics are prepared to deliver care to officers, suspects, and bystanders when needed. The program has strengthened our partnership with Sandy Police Department, fostering mutual understanding and collaboration.



Wildland Fire Report



The Sandy City Fire Wildland Division actively manages the ongoing threat of grass and brush fires in Wildland-Urban Interface (WUI) areas, particularly the approximate 650-acre Dimple Dell zone bordered by numerous residences and subdivisions.

The Sandy City Fire Wildland Division works hand-in-hand with the Utah Department of Natural Resources (UDNR) Division of Forestry, Fire and State Lands (FFSL) to advance wildfire resilience. This includes close collaboration on the Community Wildfire Protection Plan (CWPP) and implementation of House Bill 48 (Wildland Urban Interface Modifications, 2025), which establishes statewide high-risk WUI boundaries, promotes shared responsibility for risk reduction (including defensible space and home hardening), requires local adoption/enforcement of WUI codes, and supports tools like the Utah Wildfire Risk Explorer map to guide mitigation efforts.

The CWPP focuses on three pillars: prevention, mitigation, and preparedness.

- **Prevention** - The division delivers the Ready, Set, Go! (RSG) program—educating residents since 2013 on preparation ("Ready"), awareness ("Set"), and early evacuation ("Go")—to empower high-risk WUI

homeowners, aligning with HB 48's emphasis on increasing wildfire risk awareness.

- **Mitigation** - Collaborating with Parks & Recreation, various HOAs (such as the Pepperwood Creek HOA), and UDNR/FFSL under the CWPP and HB 48 frameworks, the division prioritizes fuel reduction and firebreak maintenance. Key recent efforts in Dimple Dell Park included tree thinning, fuel cuts, and creation of a 10-foot defensible-space buffer between park vegetation and homes to improve structure-protection access. Joint projects with community partners, including volunteer-led brush clearing and fuel break establishment, enhance treatments. Increased staffing bolsters capacity for ongoing work and rapid initial attack despite challenges from topography, regrowth, and development.

- **Preparedness** - All combat personnel complete wildland training with annual refreshers, coordinated by the division in partnership with UDNR/FFSL standards. The 40-hour core course covers fire behavior, safe aggressive initial attack, and equipment use. An additional 21 firefighters earned advanced wildland certification recently, with emphasis on structure protection tactics. These personnel have deployed out-of-state, applying skills to local WUI threats.

While complete fire prevention is impossible, the Sandy City Fire Wildland Division's proactive CWPP implementation—strengthened by longstanding partnership with UDNR/FFSL, compliance with HB 48, and collaboration with HOAs like Pepperwood Creek, substantially reduces risk and strengthens community resilience in high-hazard areas.



Technical Rescue Report

This year has marked significant advancements in our rope rescue capabilities. Through strategic equipment upgrades and rigorous training, our team has continued to deliver technician-level rope rescue operations and respond effectively to emergencies throughout our service area.

We successfully purchased a new side-by-side vehicle to support our responses up Bells Canyon and throughout the Gully. This addition has greatly enhanced our mobility and efficiency during rescue missions in challenging terrain. In addition, we acquired new rope rescue equipment, replacing gear that had exceeded its recommended 10-year service life. The new equipment ensures the safety and reliability necessary for high-level rescue operations. With these upgrades, we maintain our commitment to ongoing training and service excellence.

Our team has actively utilized its skills and equipment in several rescue incidents this year. We have responded to Little Cottonwood Canyon and assisted UFA on several Search and Rescue Operations to help with injured hikers as well as a small plane crash. In our own city we have also continued to respond to the Bells Canyon Waterfall Trail and Rocky Mouth Trail to assist injured hikers. These responses highlight our continued commitment to public safety and the value of our ongoing training regimen.

Maintaining proficiency in rope rescue techniques is a top priority. Our team regularly trains to uphold technician-level competency, ensuring we are prepared for a wide range of rescue scenarios.

This year, we also facilitated an important training session for the Sandy Police Cadets at the Bells Canyon Reservoir. The training focused on the 'What3Words' location system and patient packaging techniques, which provided the cadets with practical, hands-on experience in emergency response.

The investments made in new equipment and ongoing training have directly contributed to our effectiveness in the field. We remain dedicated to enhancing our rescue capabilities and supporting our community through expert response and preparedness.



Hazardous Materials Team Report

2025 brought enhancements to your hazardous materials response team to respond to various emergencies. Additional Blackline air monitors were purchased so that every station would have one. The monitors are used on a wide variety of calls from checking for CO levels in homes to helping firefighters identify the presence of toxic gases on fire scenes. By having the same air monitors at each station, our hazardous materials response is better standardized across the department.

The hazmat response team also streamlined our response by integrating all initial hazmat equipment on to one apparatus. This ensures even when our teams are out and about to respond to other calls, they can immediately take a hazmat call without the need to return to the station to pick up necessary gear. All hazmat gear required for larger or longer incidents has been compiled on a second apparatus that can easily respond to a scene if needed.

Another huge focus for our teams this year was training, and many hours were spent performing special hands-on training. We had crews spend time with specialty teams from Hill Air Force Base working on how to safely handle an incident involving military ordinance. Time was spent working with IMC hospital to help conduct a large-scale hazmat drill with multiple agencies aimed at helping the hospital to be ready to handle the influx of patients from a potential mass hazmat call.



THANK YOU SANDY!



Station 31 Ribbon Cutting and Pancake Breakfast

