



Sandy City Council Office

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To: Sandy City Council

From: Brooke Christensen, Council Member
Kris Nicholl, Council Member

Date: June 5, 2026

Subject: FY 2026 Budget Amendments

Summary

The following proposed budget amendments are designed to inspire public trust, prioritize residents and transparency, increase fiscal accountability, streamline administrative services, and align municipal spending with current council oversight priorities. Through intentional reallocations, including transferring mayoral public information and lobbying services to their appropriate departments and optimizing the community events portfolio, this proposal maximizes existing tax dollars. Crucially, this proposal establishes enhanced legislative guardrails by transferring \$987,000 in Public Works fleet funding into a restricted contingency account until further council action. Additionally, it considers shifting legislative priorities by discontinuing the monthly printed newsletter and defunding the Central Wasatch Commission allocations.

The amendments we are proposing for Council consideration are as follows (the details can be found in the attached Exhibits A-F):

Consolidated Fee Schedule:

- Amend the fee schedule, to increase the Dumpster Fee from \$300 to \$310. Finance staff will adjust appropriations as they deem appropriate and to meet any new projected revenues (Exhibit A).

Consolidated Staffing Schedule:

- Adjust the salary range for the position of Mayor. The salary for the Mayor will be set at \$160,000 for FY27 (Exhibit B & F).



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Water Operations:

- The appropriation to the Central Wasatch Commission within the Water Fund will be reduced to \$0 (\$93,100 savings). The savings will be re-appropriated for one-time use, Mainline Replacements (Exhibit C).

Fleet Purchases:

- Funding for Public Works fleet to be held in Fleet Contingency until further action by the City Council. This includes (1) 10-wheel snowplow, (1) John Deere 544p, (1) two-ton dump truck, (3) F-150's, and Transport Truck Savings and totals \$987,000 (Exhibit D).
- Ongoing revenues for one-time purchases will be reduced (\$77,830 savings). As a result of this reduction, the set-aside for a Fire Tiller will be reduced by that same amount (Exhibit E).

Mayor's Office – General Fund (Exhibit):

- Transfer the full salary and benefits for the PIO position from the former Communications Division to the Mayor's Office (~\$124,290 transfer)
- Adjust the salary and benefits of the Mayor to align with the updated consolidated staffing schedule (~ \$29,441 savings).
- Develop a discretionary spending account for the Mayor of \$10,000. This account will be located within the Special Programs line item in the Mayors budget and will in part be funded through a reduction to the Meetings line item (\$5,000 total expense).

CAO – General Fund (Exhibit E):

- The expense for city lobbyists will be transferred from Non-Departmental to the CAO, within the Professional Services line item (\$95,000 transfer)

Council Office – General Fund (Exhibit E):

- Increase the discretionary spending account for Council Members from \$2,500 to 5,000 per member. This account will be located within the Special Programs line item in the Council budget. In part this will be funded by reducing the 4th of July line to \$0. Council parade expenses will instead be coded directly to community events (\$15,000 expense to Council office; \$2,500 expense to Community Events).



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- Fully fund Council Communications Director position (~\$52,881 expense).
- Increase Council Contingency (~\$9,950 expense).

Community Events – General Fund (Exhibit E):

- The expense for the Hale Centre Theatre Cultural Celebration Series will be transferred to Community Events (\$34,000 transfer).
- Event Supplies line item reduced by \$14,950 and the remaining amount is transferred to specific events:
 - o Heritage festival +\$1,500
 - o Light up the Cairns +\$5,000
 - o 4th of July +12,650
 - o America 250 +5,000
- Funding for the Historic Sandy BBQ will be reduced to \$0 (\$10,000 savings).

Communications Department – General Fund (Exhibit E):

- Monthly print newsletter is intended to stop. (\$45,000 savings).
- Professional Services for videographers reduced to \$15,000 (\$28,000 savings).

Non-Departmental – General Fund (Exhibit E):

- The appropriation to the Central Wasatch Commission within the General Fund will be reduced to \$0 (\$1,900 savings).

Conclusion

Taken together, the adjustments in this proposal demonstrate that small, meticulous corrections across departments can yield significant positive impacts for the city as a whole. These amendments reflect a governance model focused on sustainability, structural fairness, and operational clarity. By aligning our organizational framework with these updated fiscal realities, we secure a stable financial foundation that preserves core public services and ensures greater transparency.

Exhibit A: Consolidated Fee Schedule	Rate	Detail	Notes
City Cleanup - Waste Collection Fees	\$ 310.00	Dumpster fee	Administrative staff to adjust appropriations in this fund as they deem appropriate and to meet projected revenues.

Exhibit B: Consolidated Staffing Schedule	Bi-Weekly Salary	Notes
Mayor	\$6,153.85 - \$6,153.85	Adjustments to Mayoral salary range

Exhibit C: Water Opearations Fund (51000)	Amount	Detail	Notes
<u>One-time Capital:</u>			
Water Replacement Projects	\$ 93,100	160001 (Replace Mainlines)	CWC funding transferred to Mainline Replacements
Total Capital Apropriations Increase	\$ 93,100		
<u>Grants (Central Wasatch Commission)</u>			
	\$ (93,100)	CC 3190 - 4180101 (Water Operations)	Decrease funding for CWC from Water Fund
Total Ongoing Appropriations Decrease	\$ (93,100)		

Exhibit D: Fleet Purchases Fund (61002)	Amount	Detail	Notes
<u>One-time Fleet:</u>			
Fleet Contingency	\$ 987,000	CC 3160 - 4190101 (Fleet)	
Total Capital Apropriations Increase	\$ 987,000		
<u>Fleet Purchases</u>			
	\$ (987,000)	CC 3160 - 4176102 (Fleet)	Funding for one 10-wheel snow plow (31606123), one John Deere 544p (31606123), one two-ton Dump Truck (31606126), three F-150's (31606126), and Transport Truck Savings (31606126) to be held in contingency until further action is taken by the City Council
Total Ongoing Appropriations Decrease	\$ (987,000)		

Exhibit E: General Fund	Amount	Detail	Notes
<u>Ongoing:</u>			
Regular Pay and Benefits	\$ 94,849	CC 1100 - 4110XXX (Mayor)	Transfer 100% of PIO salary and benefits to Mayor's Office; Mayors salary and benefits adjusted
Special Programs	\$ 10,000	CC 1100 - 4110XXX (Mayor)	Transfer from Meetings; Create Mayor discretionary at \$10k and move to new line item
Professional Services	\$ 95,000	CC 1210 - 4130107 (CAO)	Transfer from Non-Departmental (lobbyist contract)
Special Programs	\$ 32,500	CC 1300 - 4120124 (Council)	Transfer from Meetings; Increase Council discretionary to \$5k/member; reduce 4th of July to \$0
Regular Pay and Benefits	\$ 52,881	CC 1300 - 4110XXX (Council)	Fund Gap for Council Communications Director
Contingency	\$ 9,950	CC 1300 - 4190101(Council)	Portion of Event Supplies Transferred to Council Contingency
HCT Cultural Celebration Series	\$ 34,000	CC 4170 - 4120124 (Community Events)	Transfer from Non-Departmental
Heritage Festival	\$ 1,500	CC 4170 (Community Events)	Transfer from Event Supplies
Light up the Cairns	\$ 5,000	CC 4170 (Community Events)	Transfer from Event Supplies
4th of July	\$ 12,650	CC 4170 (Community Events)	Transfer from Event Supplies
America 250	\$ 5,000	CC 4170 (Community Events)	Transfer from Event Supplies
Total Ongoing Appropriations Increase	\$ 353,330		
GF Ongoing for One-Time Uses	\$ (77,830)	CC 2210 - 4146102 (Fire Fleet Purchases)	Reduce fleet purchases in Fire Department, reducing FY27 set-aside for Fire Tiller to \$197,170
Meetings	\$ (5,000)	CC 1100 - 4120114 (Mayor)	Transfer to Mayor discretionary out of this line item
Meetings	\$ (17,500)	CC 1300 - 4120114 (Council)	Transfer to Council Discretionary out of this line item
HCT Cultural Celebration Series	\$ (34,000)	CC 1900 - 4120124 - 19003900 (Non-Departmental)	Transfer to Community Events
Grant Acquisitions	\$ (95,000)	CC 1900 - 4130104 (Non-Departmental)	Transfer to Administration
Grants (Central Wasatch Commission)	\$ (1,900)	CC 1900 - 4180101 (Non-Departmental)	Reduce funding for CWC from General Fund
Special Programs	\$ (45,000)	*New CC* - 4120124 (Communications)	Reduce printed newsletter funding
Professional Services	\$ (28,000)	*New CC* - 4130107 (Communications)	Reduce Professional services for Comms Videographer Contract
Historic Sandy BBQ	\$ (10,000)	CC 4170 (Community Events)	Remove Historic BBQ Funding
Event Supplies	\$ (39,100)	CC 4170 - 4120136 (Community Events)	Reallocate funding to specific events
Total Ongoing Appropriations Decrease	\$ (353,330)		

Exhibit "F"

(See next page)

Why do we need an Elected Official Salary Policy?

- Create a transparent and objective compensation methodology
- Prevent arbitrary or politically motivated salary decisions
- Maintain public trust and long-term consistency
- Tie compensation to measurable economic and governmental factors

Sandy City Data

- Median household income: \$112,176
- Estimated median family income: ~\$140,000–\$145,000
- Population est. 93,571 residents
- Large municipal operational complexity including police, fire, public works, RDA, parks & rec

What will the Next Steps be?

- Adjust Budget Numbers
 - Council Member Salary will not be adjusted this year – it will go into effect 2027-28 Fiscal Year
 - Mayor Salary will be adjusted for 2026-27 Fiscal Year
- Formalize Elected Official Salary through updated policy language (after July).
New policy will include:
 - Setting Salary Amounts – no range
 - Annual review and adjustment based on key economic factors
 - Removal of Council Chair Salary Adjustment
 - Adjust Council Salary to reflect .25 of Mayor Salary

