



## Legislation Text

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**File #:** 18-318, **Version:** 1

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**Agenda Item Title:**

Council Office proposing a position reclassification.

**Presenter:**

Mike Applegarth

**Description/Background:**

The City Council Office proposes to create a Senior City Council Analyst position. The duties of the new position are similar to the existing Management Analyst, but functions with a higher level of independence, autonomy, and judgement. While City Council approval is not required to create the new position, the increase in salary and benefits will have to be covered in the current fiscal year and budgeted for in FY 2019-20.

**Fiscal Impact:**

The Senior Analyst position would be an increase from 4.3 of the salary range to 4.4.

Salary Range	Minimum	Maximum
4.3	\$1,888.80	\$2,795.20
4.4	\$2,028.80	\$3,002.40

At the maximum, it is estimated that over 26 pay periods the additional salary and variable benefits would increase approximately \$7,734.34. Actual costs this fiscal year are less because several pay periods have elapsed and the current Management Analyst to be promoted is not near the top of the salary schedule.

**Further action to be taken:**

The Council Office is considering the promotion of the incumbent Management Analyst.

**Recommended Action and/or Suggested Motion:**

Motion to support the analyst reclassification as presented.