



Sandy City, Utah

10000 Centennial Parkway
Sandy, UT 84070
Phone: 801-568-7141

Meeting Minutes

City Council

Ryan Mecham, District 1
Alison Stroud, District 2
Zach Robinson, District 3
Scott Earl, District 4
Brooke D'Sousa, At-large
Marci Houseman, At-large
Cyndi Sharkey, At-large

Tuesday, February 22, 2022

5:15 PM

Online

Work Session *Amended Agenda*

5:15 Council Meeting

Rollcall

Present: 7 - Council Member Alison Stroud
Council Member Zach Robinson
Council Member Marci Houseman
Council Member Cyndi Sharkey
Council Member Ryan Mecham
Council Member Brooke D'Sousa
Council Member Scott Earl

Council Staff in Attendance:

Dustin Fratto, Assistant Director
Christine Edwards, Council Clerk
Elizabeth Theriault, Policy and Comms Analyst
Tracy Cowdell, Council Attorney

Administration in Attendance:

Mayor Monica Zoltanski
Kim Bell, Interim CAO
Lynn Pace, City Attorney
Bruce Cline, Fire Chief
Greg Severson, Police Chief
Mike Gladbach, Public Works Director
Brian Kelley, Finance Director
James Sorenson, Community Development Director
Dan Medina, Parks & Recreation Director
Evelyn Everton, Deputy Mayor
Richard Benham, Public Utilities
Katrina Frederick, Human Resource Director
Mearle Marsh, Community Arts Director

Prayer / Pledge of Allegiance

Council Chair Marci Houseman read a statement regarding conducting the City Council meeting virtually without an anchor location.

Tracy Cowdell, Council Attorney, offered the Prayer.
Council Member Zach Robinson led the Pledge.

Work Session Items

1. [22-045](#) Human Resources Department presenting the results of the annual Employee Survey to the City Council

Attachments: [Presentation.pdf](#)

Katrina Frederick, Human Resources Director, introduced Kari Loken with New Measures who presented on the Sandy City 2021 Employee engagement survey results. She spoke about the overall state of engagement, strengths and opportunities, focus, and next steps and recommendations. Council questions and comments followed.

Council moved to Time Certain Items and heard General Citizen Comments.

2. [22-046](#) The Administrative Services Department recommending that the Council participate in a budget workshop in preparation for the upcoming fiscal year 2022-23 budget process

Attachments: [2022 Long-Range Financial Outlook.pdf](#)
[FY 2023 Department Budget Priorities.pdf](#)

Brian Kelley, Finance Director, presented on the Sandy City Long-Range Financial Outlook and general fund analysis. Following the presentation, directors from each department presented their overall department budget priorities to the Council. Council questions and comments followed.

Council agreed to convene a five minute recess at 7:29 pm.
Council reconvened at 7:35 pm.

Council moved to Item 3 on the Agenda.

3. [22-047](#) Council Member Houseman requesting the Council discuss City surveys and its priorities surrounding them

Council Member Ryan Mecham spoke about survey results and discussed the ways to utilize the survey information and feedback. He spoke about the importance of random sampling and being responsive to the feedback received. He discussed the difference between using survey samplings that are self-selective versus random. Council provided feedback and comments. Council discussed next steps going forward and decided this item and discussion constituted as a First Reading.

4. [22-048](#) First Reading: Council Member D'Sousa recommending that the Council consider reinstating the Sandy City Youth Council

Sponsors: D'Sousa

Attachments: [Memorandum.pdf](#)

First Reading: Council Member Brooke D'Sousa proposed the reactivation of the Sandy City Youth Council program. She provided background details and history of the program and requested Council consideration and support of the Youth Council for the 2023 Fiscal Year. Council members provided feedback and comments. The Council indicated their support of the program and this item will move forward to a Second Reading at a future City Council meeting.

Council moved to Standing Reports.

5. [22-050](#) Possible Closed Session to discuss the purchase, sale, exchange or lease of real property.

Council convened a closed session in the Council Conference Room to discuss the purchase, sale, exchange or lease of real property. The Council meeting adjourned following the closed session.

A motion was made by Zach Robinson, seconded by Alison Stroud, to convene a Closed Session to discuss the purchase, sale, exchange or lease of real property and to adjourn the Council meeting following the closed session...The motion carried by the following vote:

Yes: 7 - Alison Stroud
Zach Robinson
Marci Houseman
Cyndi Sharkey
Ryan Mecham
Brooke D'Sousa
Scott Earl

Standing Reports

Agenda Planning Calendar Review & Council Office Director's Report

Dustin Fratto, Interim Council Director, updated the Council on upcoming agenda items. Next week's Council meeting will be conducted as a hybrid meeting. He reminded the Council that we are planning on taking the Council group photo at 4:30 pm.

Council Member Business

Council Member Brooke D'Sousa provided an update from the Public Utility Advisory Board meeting. She thanked Ian Williams with Animal Services for his help with a resident's concern.

Council Member Zach Robinson spoke about the Senior Center Advisory Board meeting and invited Mayor Zoltanski to attend the April meeting. The board was very complimentary of the facilities staff for their help with snow clearing and other facility maintenance. It was a great meeting and they highlighted a resident.

Mayor's Report

Mayor Zoltanski spoke about the upcoming town hall event next week and invited all to participate. The Bulk Waste program starts in March. The program has changed and she encouraged residents to look to be aware of the changes to ensure their bulk waste meets the new standards and regulations. The City website will have more information. Mayor Z encouraged all 4th and 7th graders to enter the ULCT essay contest. First prize in \$500. She recently met with the 8th graders at a Sandy middle school and thanked the principal and the students for meeting with her. Mayor Z also thanked her Administration staff for their work, efforts and commitment to Sandy City over the past few months.

CAO Report

Kim Bell, Interim CAO, provided an update.

Legislative Report

Evelyn Everton, Deputy Mayor, provided an update on legislative bills currently under review.

Council moved to Item 5 on the Agenda.

After 6:00 Time Certain Items

6. [22-049](#) General Citizen Comments

Attachments: [Click here to eComment on this item](#)

Council Chair Houseman invited the public to participate in General Citizen comments. Mr. David Lamoreaux commented on in person meetings. Public comment closed.

Council moved to Agenda Item 2.

Adjournment

The Council meeting adjourned immediately following the closed session.