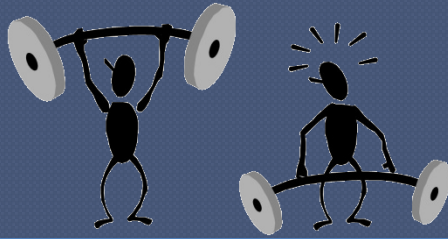




SCWOT

Police Department
Budget Presentation
FY 2017



STRENGTHS:

- ◉ Reputation
- ◉ On-going Training
- ◉ Young, Motivated Officers
- ◉ Really Good People 
- ◉ Great Interaction With Other Departments within the City





CHALLENGES:

- Technology
- Staffing (Finding Good People & Costs Involved) 
- Public Perception
- Keeping People (Pay Scale)
- New CAD/RMS (Statewide)

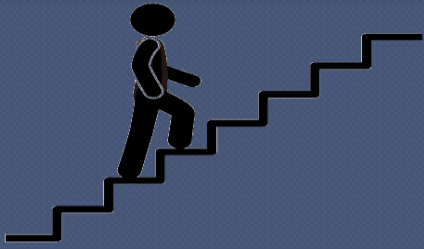
FY 2016 POLICE MERIT STEPS															
Position / CP	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Police Auxiliary Officer \$41	14.50	15.02	15.47	15.93	16.41	16.90	17.41	17.93	18.47	19.02	19.59	20.18	20.79	21.41	21.07
Bi-Weekly	1,166.40	1,201.60	1,237.60	1,274.40	1,312.00	1,350.00	1,388.40	1,427.00	1,466.00	1,505.00	1,545.00	1,585.00	1,625.00	1,665.00	1,704.00
Monthly	2,332.80	2,403.20	2,475.20	2,548.80	2,624.00	2,700.00	2,776.80	2,854.00	2,932.00	3,010.00	3,089.00	3,168.00	3,248.00	3,328.00	3,396.00
Annually	30,388.80	31,241.60	32,117.60	33,014.40	33,932.00	34,880.00	35,858.40	36,868.00	37,908.00	38,978.00	40,078.00	41,208.00	42,368.00	43,558.00	44,778.00
Police Officer \$40	18.67	19.23	19.81	20.40	21.01	21.64	22.29	22.96	23.65	24.36	25.09	25.84	26.62	27.42	28.01
Bi-Weekly	1,493.60	1,538.40	1,584.00	1,630.00	1,676.00	1,722.00	1,769.00	1,816.00	1,864.00	1,912.00	1,960.00	2,008.00	2,056.00	2,104.00	2,148.00
Monthly	2,987.20	3,076.80	3,168.00	3,260.00	3,352.00	3,444.00	3,536.00	3,628.00	3,720.00	3,812.00	3,904.00	3,996.00	4,088.00	4,180.00	4,268.00
Annually	35,846.40	36,921.60	38,016.00	39,120.00	40,232.00	41,352.00	42,480.00	43,616.00	44,760.00	45,912.00	47,072.00	48,240.00	49,416.00	50,600.00	51,792.00
Master Officer \$40								23.96	24.68	25.42	26.18	26.97	27.78	28.61	29.47
Bi-Weekly								1,916.00	1,974.00	2,033.00	2,094.00	2,157.00	2,222.00	2,288.00	2,356.00
Monthly								3,832.00	3,948.00	4,066.00	4,188.00	4,314.00	4,444.00	4,576.00	4,712.00
Annually								45,984.00	47,376.00	48,792.00	50,232.00	51,696.00	53,184.00	54,696.00	



WEAKNESSES:

- Young/Inexperienced Officer (40% Below 4 Years) 
- Salt Lake Dispatch Center
- Technology





OPPORTUNITIES:

- Growth (More Opportunities for Employees)
- Technology
- New CAD/RMS System
- Annexations





THREATS:

- Retirements
- Having New Officers Hired, Trained and Ready for Growth
- Growth
- Recent Court Rulings





Goals/Projects



IMMEDIATE (1 YEAR):

- ◉ Succession Planning (Forensics, Crime Scene, Records, etc.)
- ◉ Increase Community Interaction
- ◉ Continue to Seek Funding Sources for Additional Officers
- ◉ Plan for Purchasing/Rotating Equipment
- ◉ Assess Animal Services
- ◉ Re-initiate CRT Unit

5 YEAR:

- 120 Sworn Officers
- 1 City-Funded Victim Advocate
- New Patrol District for Cairns Area



10 YEAR:

- 130 Sworn Officers
- Police Department Sub-station on East Side of City



HOW DO WE MEASURE SUCCESS?

- ◉ Stats (Crimes, Citations, Complaints, Attorneys, etc.)
- ◉ Citizen Survey Conducted by VIPS
- ◉ IAPro
- ◉ Employee Evaluations (3 per year for sworn, 2 per year for civilian)



CAPITAL PROJECTS:

- New Evidence Lockers (\$70,000-\$80,000)
- Covered Parking on North Side of City Hall Secured Parking



BUDGET FY2017

- Deputy Chief
- Explorer POST
- Crossing Guards
- IT Assistant



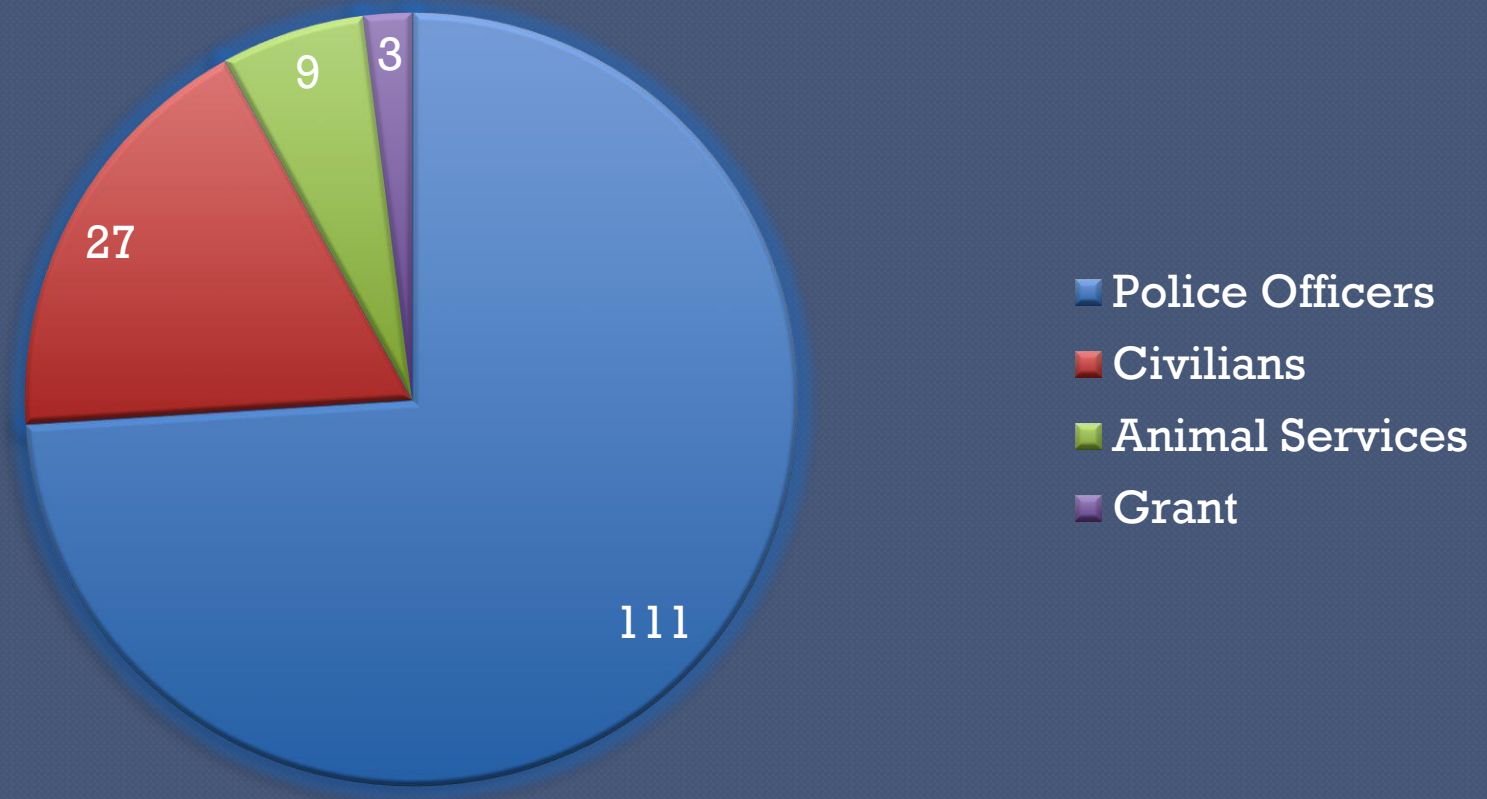
THANK YOU



dreamstime.com



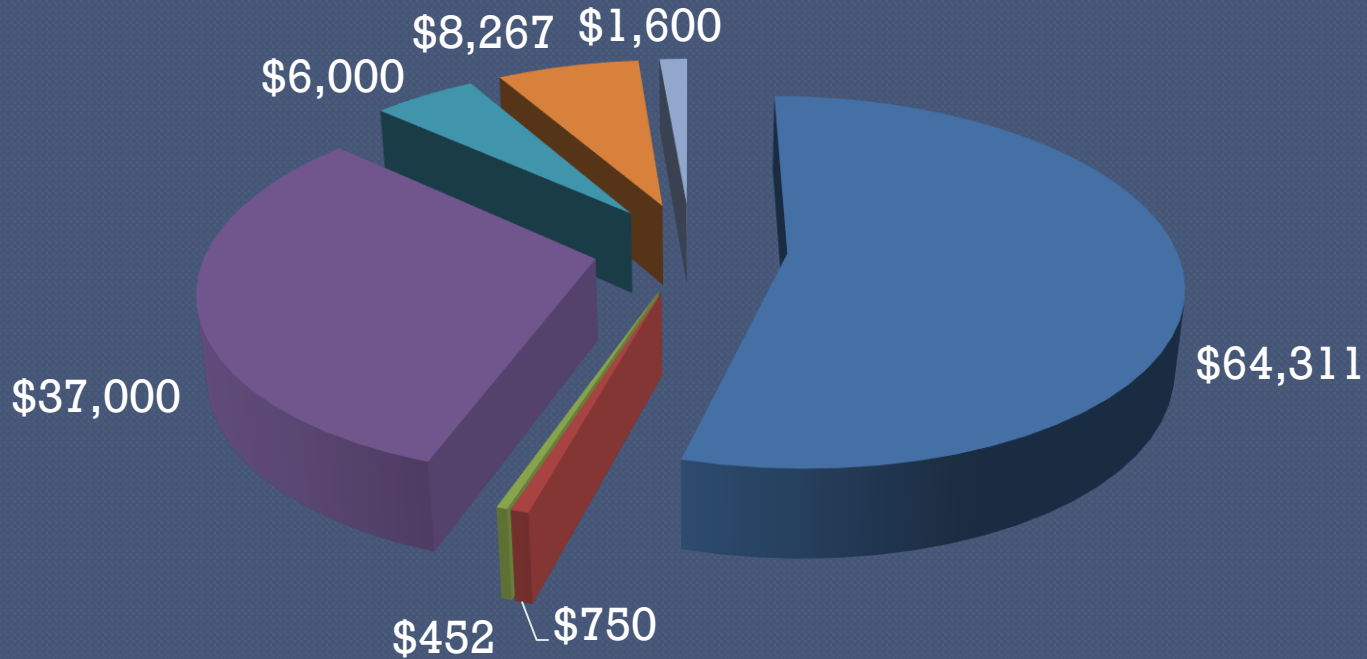
Current Budgeted Positions





New Officer

Total Cost = \$118,380



■ Salary & Benefits

■ Hiring Process

■ POST

■ Vehicle

■ Vehicle Electronics

■ Equipment/Uniforms

■ Field Training



TIME IN SERVICE:

Hire Dates

