

BUDGET WORKSHOP February 22, 2022

Budget Workshop

FY 2023 DEPARTMENT BUDGET PRIORITIES

City Council Executive Staff Ongoing

- Fund employee compensation plan to be market competitive
- Increase Professional Services for Legal Counsel
- Increase Meetings line item for in-person meetings
- Increase Training line item for training events
- Increase in operating budget to cover growing costs of subscriptions and supplies

Capital

Council Chamber Remodel

Administration Ongoing

- Fund employee compensation plan to be market competitive
- Add Governmental Affairs Executive Director position
- Add Part-Time Junior Developer/Software Engineer position
- Increase in Non-Dept. for Hale Center Theater Cultural Series

Arts Guild/Amphitheater Ongoing

 Adjustments in operating budget for new business model & increased costs for services and supplies

- Amphitheater Capital Improvements
 - Bathroom Remodel
 - Seating Replacement
 - East Hillside Concessions Expansion

Court ServicesOngoing

Fund employee compensation plan to be market competitive

Attorney

Ongoing

- Fund employee compensation plan to be market competitive
- Convert part-time Administrative Assistant to full-time (Prosecutor's Office)
- Add Part-time Passport Agent position (Recorder's Office)

One-Time

- Laserfische licenses for legal filing system
- New copier/printer (Prosecutor's Office)

Attorney (continued) Risk Management Ongoing

- Increase General Liability/Auto Insurance line item
- Increase Property Insurance line item
- Increase Workers Compensation Insurance line item
- Increase Cyber Liability Insurance line item (due to rates and coverage amount)

Administrative Services Ongoing

- Fund employee compensation plan to be market competitive
- Add Human Resources Intern position

- Municipal Building projects
 - Fire station improvements
 - LED lighting
 - Security camera replacements
 - Roof replacements

Police

Ongoing

- Fund employee compensation plan to be market competitive
- Add Animal Services Officer position
- Increase in hours for Crime Prevention Specialist (20 to 24)
- Reclassify Police Officer to Police Sergeant
- Increase in operating budget to cover shelter software and dispatch services

Fire

Ongoing

- Fund employee compensation plan to be market competitive
- Add three Firefighter Paramedic positions working toward three firefighters on each engine, two paramedics on ambulances
- Increase in operating budget to cover rising costs of supplies and services

One-Time

- Fund the replacement of one fire engine
- Training and PPE for new firefighters

Public Works

Ongoing

- Fund employee compensation plan to be market competitive
- Convert part-time Engineering Assistant to full-time
- Increase Snow Removal line due to increases in salt cost

- Rebuild Public Works Facility
- Street Reconstruction
- Hazardous Concrete Repair
- Narrow Trench Repairs in Roadways
- 9400 S/500 W Intersection

Public Works (continued)

Waste Collection Ongoing

- Increase line item for Landfill Costs
- Fee Increases
 - Monthly increase to partially cover Code Enforcement Officer
 - Monthly increase to cover costs associated with bulk waste that are currently covered in the general fund
 - Monthly increase to cover rising landfill costs and ongoing fleet replacement for bulk waste

One-Time

Fleet purchases (Leaf Truck and Loader)

Public Works (continued)

Fleet

Ongoing

- Increase ongoing fleet replacement amount to cover rising cost of vehicles
- Increase line item for Parts to cover rising costs
- Increase line item for Fuel to cover rising costs

Parks & Recreation

Ongoing

- Fund employee compensation plan to be market competitive
- Increase in operating budget to cover rising costs of supplies and services

One-Time

Building designs for potential G.O. bond education

- Rebuild Alta Canyon Sports Center
- Water Conservation Projects
- Bicentennial Park Tennis/Pickleball Courts
- Parks Maintenance Compound Improvements

Parks & Recreation (continued) Alta Canyon Sports Center Ongoing

- Address budgetary issues resulting from COVID
 - Depending on results of special service district discussion

One-Time

Pool Covers

Golf

One-Time

Equipment Replacement

Community DevelopmentOngoing

- Fund employee compensation plan to be market competitive
- Add Code Enforcement Officer position
- Increase to operating budget to cover credit card processing fees
- Increase in operating budget to cover rising costs of supplies and training certifications
- Add Community Development Technician position
- Convert part-time Engineering Assistant to full-time

Public Utilities

Ongoing

- Fund employee compensation plan to be market competitive
- Increase in operating budget to cover increasing costs of overtime, supplies, and services
- COVID-induced spending freezes has induced operational savings, a backlog of projects, and an increased fund balance

Public Utilities (continued)

Water

Ongoing

- No Water rate increase, but will be needed in future fiscal years
- Reduce Line Maintenance and Repair line item
- Increase Well Power and Lights line item
- Metro Water costs expected to increase by 3% in future fiscal years

Public Utilities (continued)

Water (continued)

One-Time

- Fleet purchases
- Water Education and Conservation Programs

- Mainline Replacements
- Falcon Park Connection Design

Public Utilities (continued)

Storm Water

Ongoing

- Decrease in Storm Facility Maintenance
- Increase in Building Improvements for future roof replacement

One-Time

Fleet purchases

- Dry Creek Flood Control
- Floodplain & Neighborhood Projects

Public Utilities (continued)

Street Lighting

Ongoing

 Decrease Street Lighting Power line item due to savings from LED light replacement project

One-Time

Fleet purchase

Capital

Street Lighting Improvements

RDA/Economic Development Ongoing

- Fund employee compensation plan to be market competitive
- Future funding of Economic Development; RDA changes
- Agreement execution within project areas

Project Area Infrastructure

- Utilizing Affordable Housing funds
- RDA Capital Facilities and Finance Plan integration with capital projects