



# **DEPARTMENT TENTATIVE BUDGETS**

## **FY 2026**

### **May 13, 2025**



# **POLICE DEPARTMENT TENTATIVE BUDGET FY 2026**

# Police

## Tentative Budget FY 2026



# Police

## Tentative Budget FY 2026

### Police

#### Ongoing

- Employee Recruitment and Retention
- Position Reclassifications (3) - \$27,565 (pg. 28)
- Crossing Guard Position - \$7,306 (pg. 28)

# Police

## Tentative Budget FY 2026

### Police

#### One-Time

- Fleet Replacement - \$740,000 (pg. 28)



# Police Tentative Budget FY 2026

## Employee Recruitment and Retention (pg. 28)

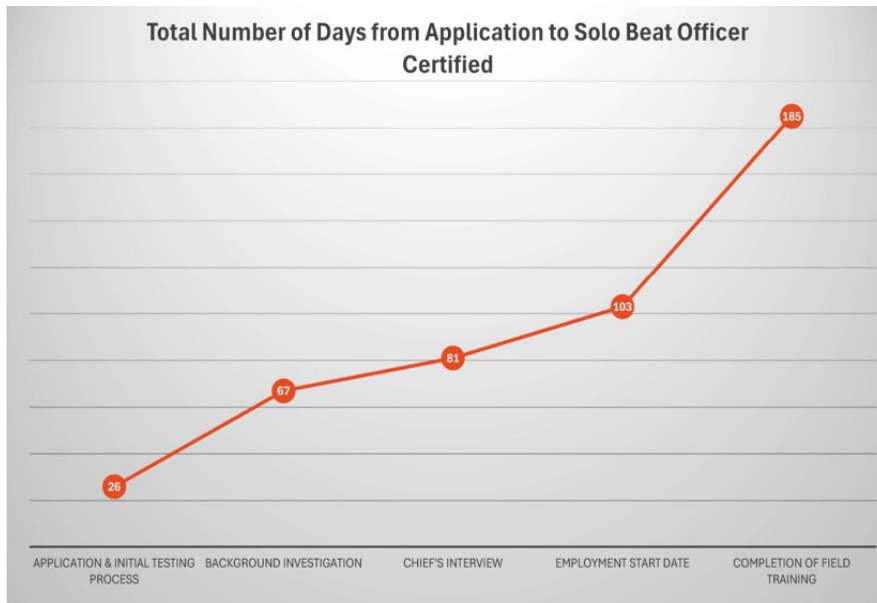
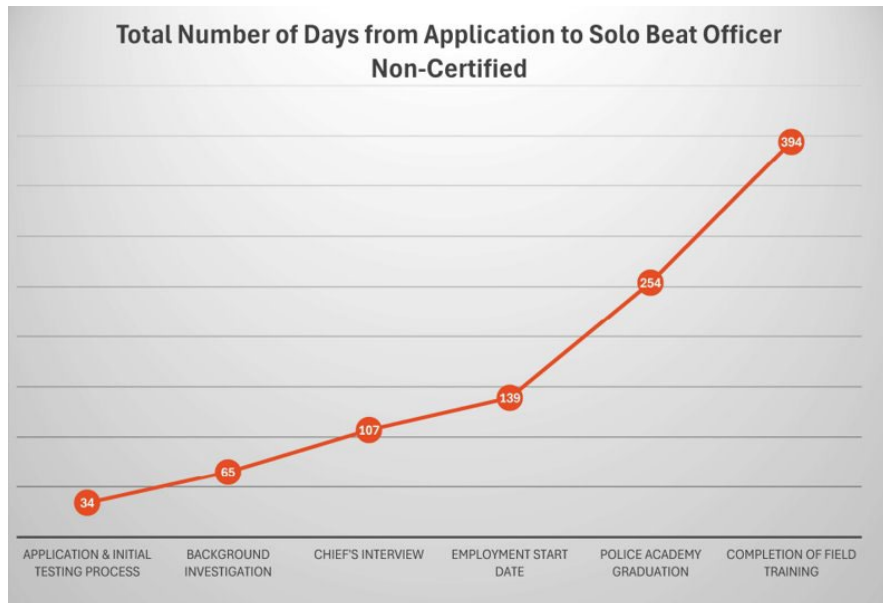
### Salt Lake City reaches budget agreement with police union before new bill kicks in

By [Carter Williams, KSL.com](https://www.ksl.com) | Posted - April 19, 2025 at 7:04 p.m.



# Police Tentative Budget FY 2026

## Employee Recruitment and Retention



# Police Tentative Budget FY 2026

## Sergeant Reclassification - \$8,297 (pg. 28)

- Span of Control
  - Limited Supervision
  - Overburdening Sergeants
  - Lack of Mentoring
  - Increasing Error Rates





# Police Tentative Budget FY 2026

## **Sergeant Reclassification**

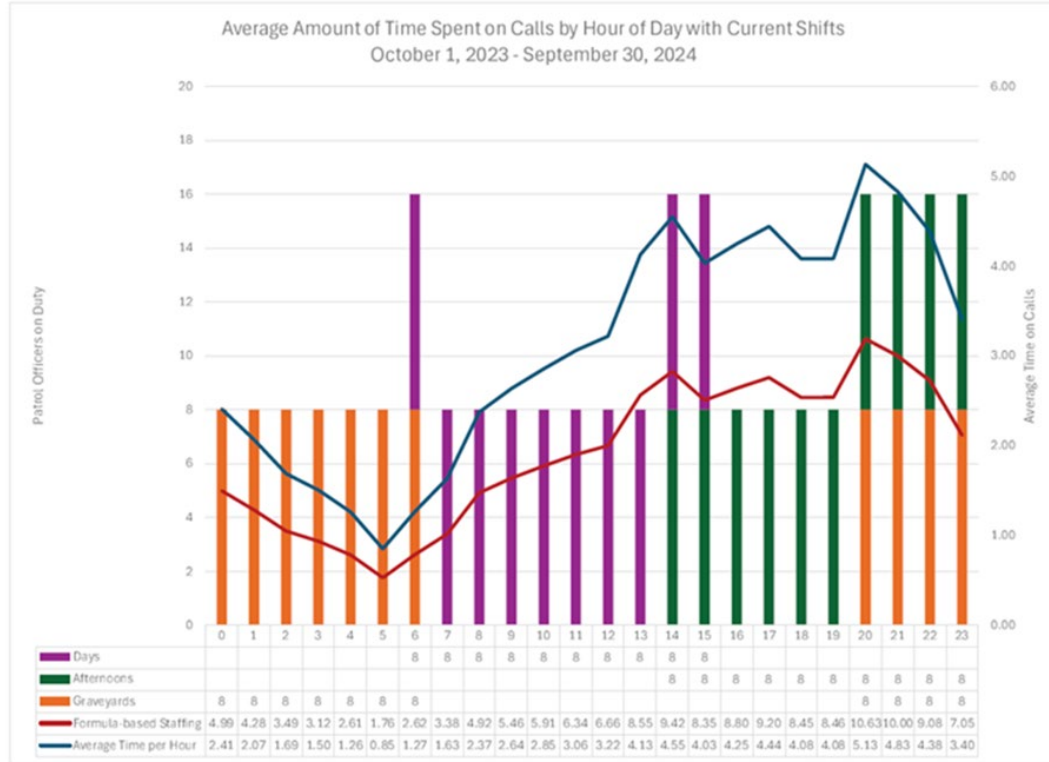
IACP has long recommended a “30-30-30-10” model, as a baseline.

**30% CFS**  
**+ 30% Proactive**  
**+ 30% Admin**  
**+ 10% Personal**

---

**= 100% Time**

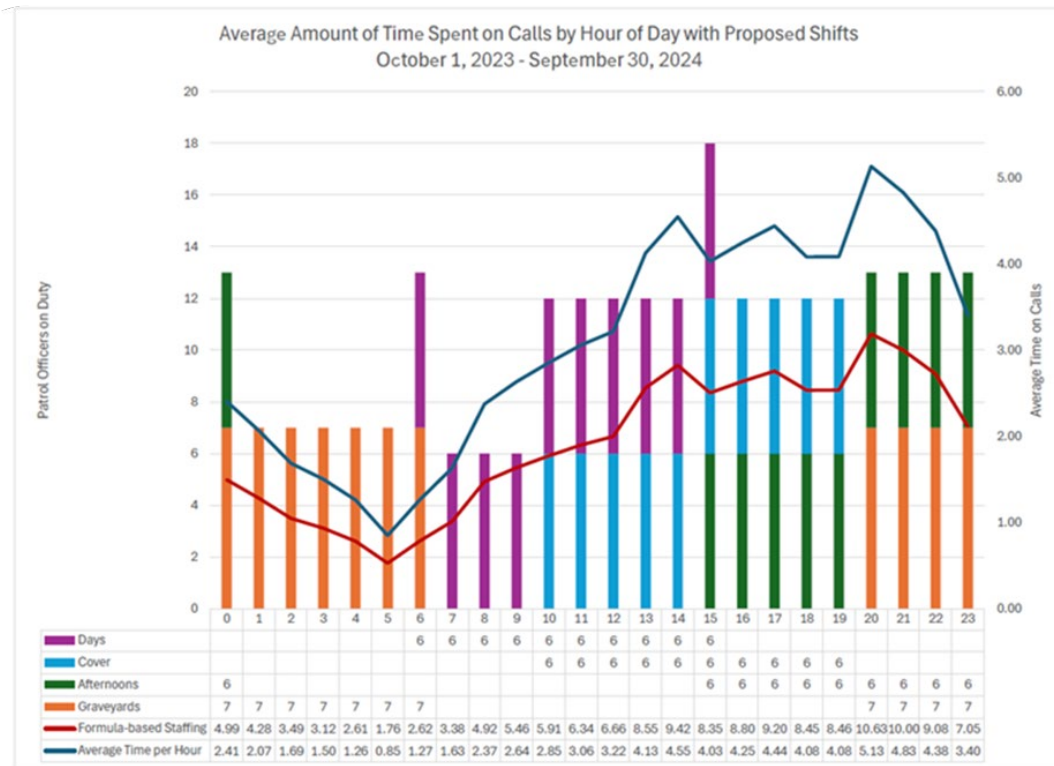
# Police Tentative Budget FY 2026



\*Only includes Patrol shifts with a time spent on calls of under three hours.

\*\* Graveyard Shift is from 2030-0630

# Police Tentative Budget FY 2026



\*Only includes Patrol shifts with a time spent on calls of under three hours.

\*\* Graveyard Shift is from 2030-0630

# Police Tentative Budget FY 2026

## Forensic Scientist Reclassification (pg. 28)

- Move sergeant position to patrol
- Reclassify records specialist position to forensic scientist - \$12,806



# Police Tentative Budget FY 2026

## Animal Services Reclassification (pg. 28)

- Eliminate Shelter Manager Position
- Reclassify Animal Services Officer to Field Supervisor - \$6,522



# Police Tentative Budget FY 2026

## Additional Crossing Guard - \$7,306 (pg. 28)



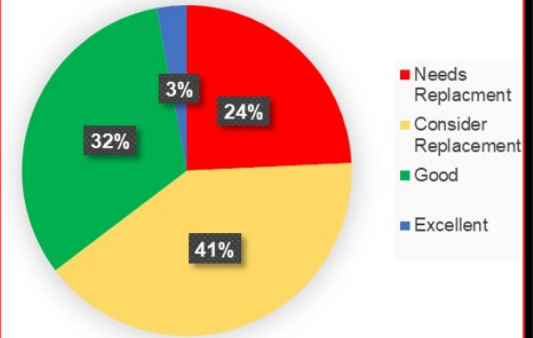


# Police Tentative Budget FY 2026

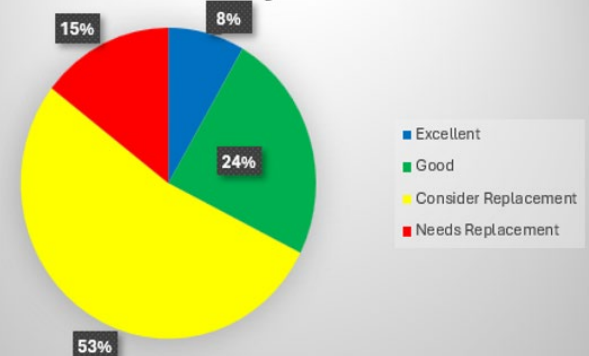
## Fleet (pg. 57)



Fleet by Grade



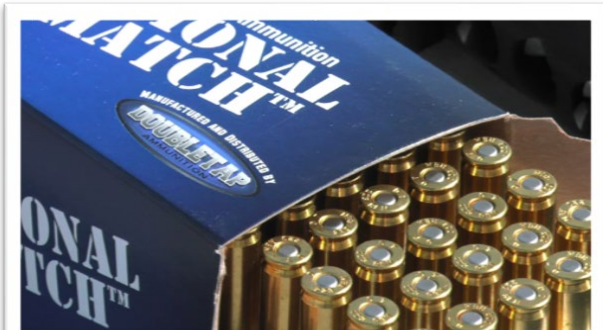
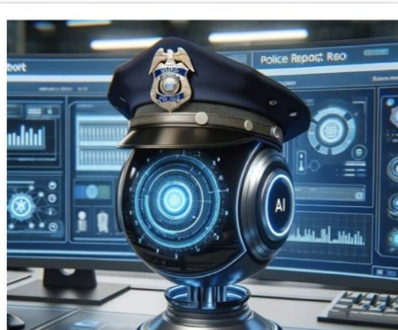
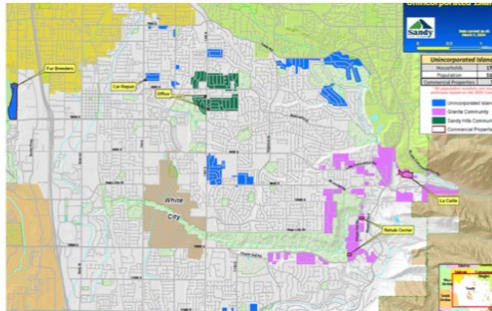
Fleet By Grade



# Police Tentative Budget FY 2026

## Future Challenges

- Police Officer FTEs
- Technology
- Fleet Rotation
- Inflationary Adjustments
- Hostile Vehicle Mitigation
- Workspace







# **FIRE DEPARTEMENT TENTATIVE BUDGET FY 2026**

# Fire Tentative Budget FY 2026

## Overview

- **Council Priorities**
- **Cost Savings/Grants**
- **General Fund Cuts**
- **Proposed Requests FY 2026**
- **Future Needs**

# Fire Tentative Budget FY 2026

## Grants/Funding Sources - Approved

### Deployment Reimbursement \$200,000

- (5) Deployments

### Per Capita Grant \$6,817

- Used towards Paramedic School

### Homeless Mitigation Funding

- Staffing

### Utah FF Assistance Grant \$3,259

- Wildland Radio



## Fire Tentative Budget FY 2026

### Grants/Funding Sources - Pending

#### State Fire and Forestry Grant \$10,000

- Wildland Equipment and PPE
- CWPP Match – Mitigation Efforts

#### License Plate Grant \$5,000

- Uniforms Event Shirts

#### Firehouse Subs Grant \$15,000

- Hazmat Monitors

#### Gary Sinise Grant \$37,000

- SCBA Decontamination



# Fire Tentative Budget FY 2026

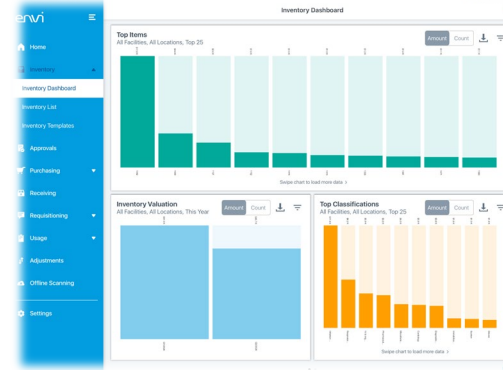
## Training

- In-house training and certifications
- NFA and Hazmat Tech
- Valley Training Alliance



## Inventory Management

- Envi Medical Inventory Tracking



## Fire Tentative Budget FY 2026

# General Fund Cuts

### **Total General Fund Cuts** (pg. 34)

- Training Supplies
- Equipment O & M
- Building O & M
- Fire Prevention
- Origin & Cause
- Mileage Reimbursement
- Books, Sub., & Memberships
- Meetings
- Training
- Training Supplies
- Office Supplies
- Miscellaneous Supplies
- Emergency Management

Fire  
Tentative Budget FY 2026

## Proposed Budget Requests

### Ongoing (pg. 34)

- Overtime/Gap
- Ambulance Billing
- State Medicaid Assessment

### Restricted Capital (pg. 137)

- Fire Impact Fees for Fire Station 31

Fire  
Tentative Budget FY 2026

## Proposed Budget Requests

### One-Time (pg. 34)

- Personal Protective Equipment - Second set for (3) new hires
- Equipment - Cradle Point upgrade and hazmat monitor replacement
- Fleet Replacement

### General Fleet Replacement (pg. 57)

- Standard Fleet Replacements - Ladder Truck Lease Payment (7 of 7)
- Standard Fleet Replacements - Type VI Brush Truck



## Fire Tentative Budget FY 2026

### **Future Needs**

#### **Ongoing**

- New FTE - Battalion Chief Training Division
- Reclassify - Executive Assistant
- New PT Position - Executive
- Uniform Allowance Increase
- PPE Cost Increase
- Training/Travel Increase
- Software Maintenance
- Maintenance Contracts

## Fire Tentative Budget FY 2026

### **Future Needs**

#### **One-Time**

- Fleet Replacement
  - Explorer
  - Tiller Truck

# Fire Tentative Budget FY 2026

## Thank you!





# **PARKS & RECREATION TENTATIVE BUDGET FY 2026**

## Parks & Recreation Tentative Budget FY 2026

### Parks & Recreation

#### Ongoing (pg. 62, 64)

- Employee compensation
- Uniform allowance
- 4<sup>th</sup> of July stage, lighting & sound

#### Fleet Replacement (pg. 57)

- Gang mower
- Two trucks
- Two trailers
- Mower
- Multi-use equipment



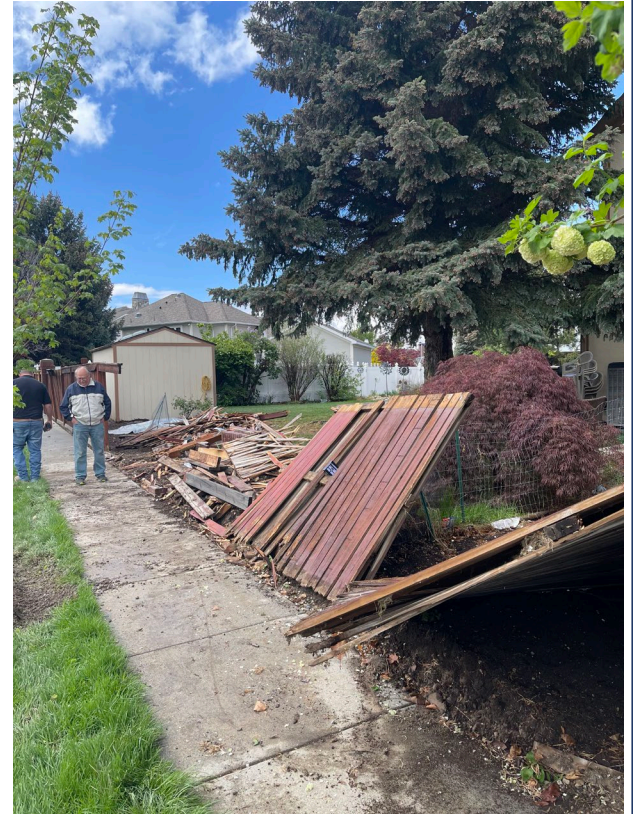


## Parks & Recreation Tentative Budget FY 2026

### Parks & Recreation (continued)

#### Capital (pg. 141-143)

- Streetscapes/Wall replacement
- Playground replacement
- Parking lot light LED changeover



# Parks & Recreation Tentative Budget FY 2026

## Recreation

### Ongoing (pg. 67)

- Contracted services
- Uniforms
- Trophies and awards
- Equipment and supplies





# Parks & Recreation Tentative Budget FY 2026

## Alta Canyon Sports Center

### Ongoing (pg. 69-70)

- Funding for operations during closure
- Budget reallocation during closure





## Parks & Recreation Tentative Budget FY 2026

### Alta Canyon Sports Center (continued)

#### Capital (pg. 141)

- Funding for Facility Rebuild



## Parks & Recreation Tentative Budget FY 2026

### Golf

#### Ongoing (pg. 71)

- Seasonal pay
- Overtime pay
- Inflationary increases



## Parks & Recreation Tentative Budget FY 2026

### Golf (continued)

#### One-Time (pg. 72)

- Capital equipment replacement
- Building improvements
- Grounds O&M
- Equipment and supplies





## Parks & Recreation Tentative Budget FY 2026

### Golf (continued)

#### Capital (pg. 72)

- Bridge deck replacement
- Marquee sign replacement
- Renovate N. practice bunkers & green
- Grounds equipment replacement
- Clubhouse improvements (video/audio equipment, flooring, walls,...)





# **ADMINISTRATION TENTATIVE BUDGET FY 2026**

## Mayor & Administration

### Ongoing (pg. 99-102)

- Budget Reductions

### Technical Adjustments (pg. 37, 64)

- Events to Parks & Recreation
- Emergency Management to Fire Department



# Amphitheater & Arts Guild

## Ongoing (pg. 104-107)

- Internal Budget Reallocation
- No increases

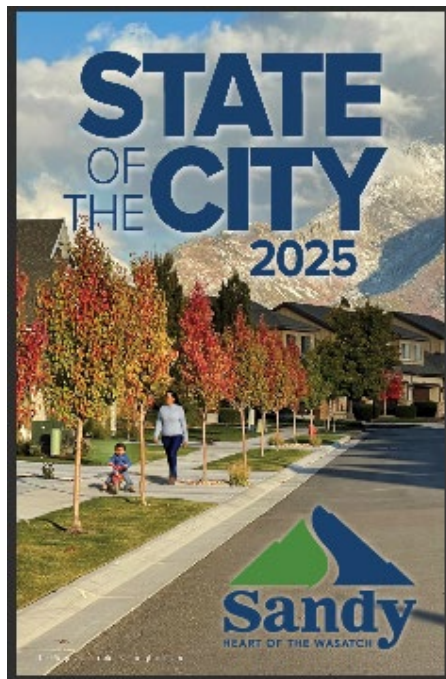


# Administration Tentative Budget FY 2026

## Communications

### Ongoing (pg. 102)

- Newsletter
- Printing and Mailing
- Position
- Reclassification
- Videographer
- Contract Increase



### Sandy City Police Introduce Convenient Online Reporting for Non-Emergencies

Sandy City police have introduced a new online reporting system for non-emergencies. This system allows residents to report issues such as potholes, downed trees, and other street-related problems directly to the police department. The system is designed to be user-friendly and accessible, ensuring that residents can easily report issues and track their progress. The system is available on the Sandy City website and through a mobile app.

### CITY COUNCIL CORNER

JANUARY | 2025

## 2025

THE YEAR TO GET INVOLVED!  
AND HERE'S HOW YOU CAN

#### COUNCIL MEETINGS

The City Council meets every Tuesday at Sandy City Hall, 1000 E. 1000 S., Room 100. Council members are available for public comment and input. The public is encouraged to attend and provide feedback on city issues. Meetings are held at 7:00 PM and 8:00 PM. For more information, visit [www.sandy.utah.gov/citycouncil](http://www.sandy.utah.gov/citycouncil).

#### CITIZEN COMMENT EMAIL

Did you know that you can send your comments directly to the City Council? You can! The City Council has a new email system for citizens to provide feedback. This system allows citizens to send comments directly to the City Council members. Comments are sent to the City Council members' email addresses. For more information, visit [www.sandy.utah.gov/citycouncil](http://www.sandy.utah.gov/citycouncil).

#### CITIZEN COMMITTEES

The City Council has several committees that focus on specific areas of the city. These committees include the Planning and Development Committee, the Public Works Committee, the Finance Committee, and the Community Development Committee. Citizens are encouraged to join these committees and provide input on city issues. For more information, visit [www.sandy.utah.gov/citycouncil](http://www.sandy.utah.gov/citycouncil).

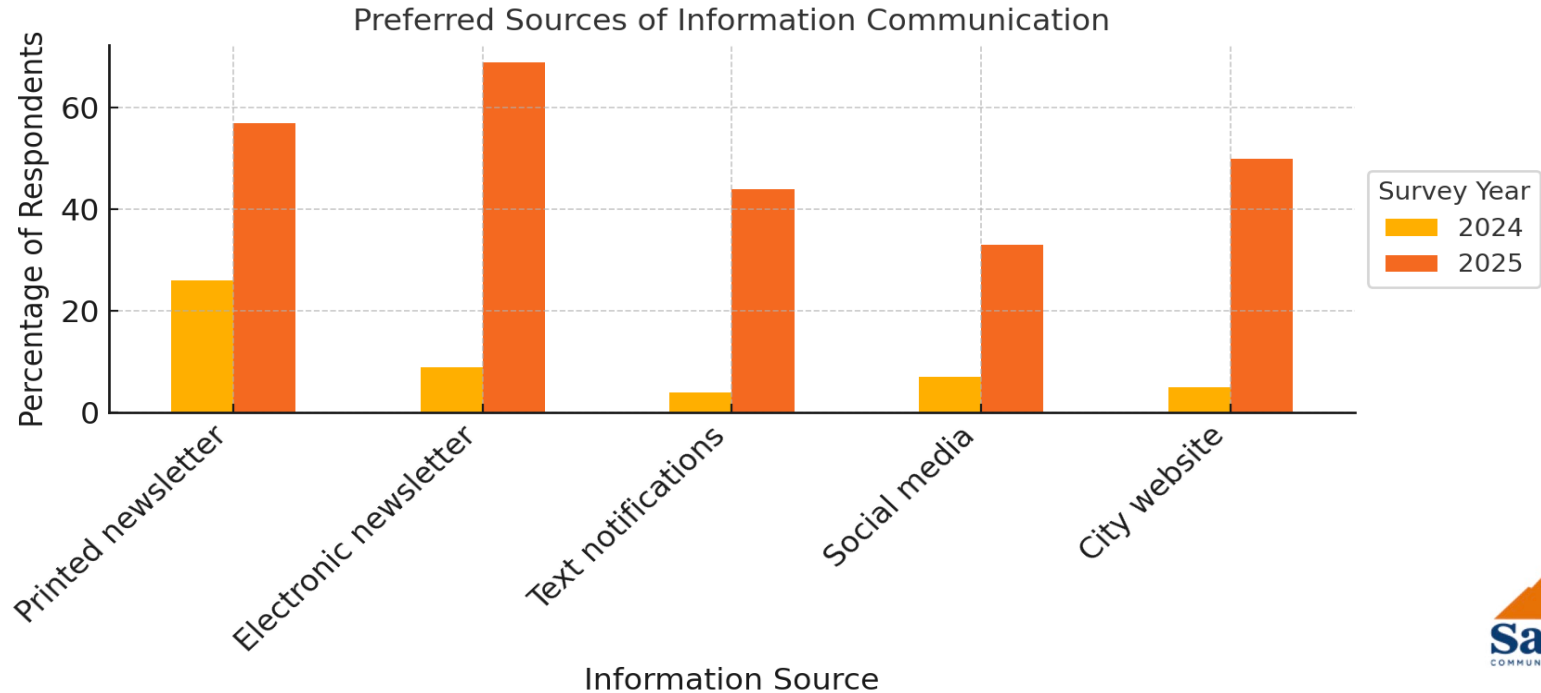
#### 2025 COUNCIL MEETING SCHEDULE

JAN	FEB	MAR	APR	MAY	JUNE
1/13/2025	2/10/2025	3/10/2025	4/8/2025	5/6/2025	6/3/2025
1/20/2025	2/17/2025	3/17/2025	4/15/2025	6/10/2025	6/10/2025
1/27/2025	2/24/2025	3/24/2025	4/22/2025	6/17/2025	6/17/2025
2/3/2025	3/3/2025	3/3/2025	4/29/2025	6/24/2025	6/24/2025
2/10/2025	3/10/2025	3/10/2025	4/29/2025	6/24/2025	6/24/2025
2/17/2025	3/17/2025	3/17/2025	5/6/2025	6/3/2025	6/3/2025
2/24/2025	3/24/2025	3/24/2025	5/13/2025	6/10/2025	6/10/2025
3/3/2025	3/3/2025	3/3/2025	5/20/2025	6/17/2025	6/17/2025
3/10/2025	3/10/2025	3/10/2025	5/27/2025	6/24/2025	6/24/2025
3/17/2025	3/17/2025	3/17/2025	6/3/2025	6/24/2025	6/24/2025
3/24/2025	3/24/2025	3/24/2025	6/10/2025	6/24/2025	6/24/2025
3/31/2025	3/31/2025	3/31/2025	6/17/2025	6/24/2025	6/24/2025
4/7/2025	4/7/2025	4/7/2025	6/24/2025	6/24/2025	6/24/2025
4/14/2025	4/14/2025	4/14/2025	7/1/2025	6/24/2025	6/24/2025
4/21/2025	4/21/2025	4/21/2025	7/8/2025	6/24/2025	6/24/2025
4/28/2025	4/28/2025	4/28/2025	7/15/2025	6/24/2025	6/24/2025
5/5/2025	5/5/2025	5/5/2025	7/22/2025	6/24/2025	6/24/2025
5/12/2025	5/12/2025	5/12/2025	7/29/2025	6/24/2025	6/24/2025
5/19/2025	5/19/2025	5/19/2025	8/5/2025	6/24/2025	6/24/2025
5/26/2025	5/26/2025	5/26/2025	8/12/2025	6/24/2025	6/24/2025
6/2/2025	6/2/2025	6/2/2025	8/19/2025	6/24/2025	6/24/2025
6/9/2025	6/9/2025	6/9/2025	8/26/2025	6/24/2025	6/24/2025
6/16/2025	6/16/2025	6/16/2025	9/2/2025	6/24/2025	6/24/2025
6/23/2025	6/23/2025	6/23/2025	9/9/2025	6/24/2025	6/24/2025
6/30/2025	6/30/2025	6/30/2025	9/16/2025	6/24/2025	6/24/2025
7/7/2025	7/7/2025	7/7/2025	9/23/2025	6/24/2025	6/24/2025
7/14/2025	7/14/2025	7/14/2025	9/30/2025	6/24/2025	6/24/2025
7/21/2025	7/21/2025	7/21/2025	10/7/2025	6/24/2025	6/24/2025
7/28/2025	7/28/2025	7/28/2025	10/14/2025	6/24/2025	6/24/2025
8/4/2025	8/4/2025	8/4/2025	10/21/2025	6/24/2025	6/24/2025
8/11/2025	8/11/2025	8/11/2025	10/28/2025	6/24/2025	6/24/2025
8/18/2025	8/18/2025	8/18/2025	11/4/2025	6/24/2025	6/24/2025
8/25/2025	8/25/2025	8/25/2025	11/11/2025	6/24/2025	6/24/2025
9/1/2025	9/1/2025	9/1/2025	11/18/2025	6/24/2025	6/24/2025
9/8/2025	9/8/2025	9/8/2025	11/25/2025	6/24/2025	6/24/2025
9/15/2025	9/15/2025	9/15/2025	12/2/2025	6/24/2025	6/24/2025
9/22/2025	9/22/2025	9/22/2025	12/9/2025	6/24/2025	6/24/2025
9/29/2025	9/29/2025	9/29/2025	12/16/2025	6/24/2025	6/24/2025
10/6/2025	10/6/2025	10/6/2025	12/23/2025	6/24/2025	6/24/2025
10/13/2025	10/13/2025	10/13/2025	12/30/2025	6/24/2025	6/24/2025
10/20/2025	10/20/2025	10/20/2025	1/6/2026	6/24/2025	6/24/2025
10/27/2025	10/27/2025	10/27/2025	1/13/2026	6/24/2025	6/24/2025
11/3/2025	11/3/2025	11/3/2025	1/20/2026	6/24/2025	6/24/2025
11/10/2025	11/10/2025	11/10/2025	1/27/2026	6/24/2025	6/24/2025
11/17/2025	11/17/2025	11/17/2025	2/3/2026	6/24/2025	6/24/2025
11/24/2025	11/24/2025	11/24/2025	2/10/2026	6/24/2025	6/24/2025
12/1/2025	12/1/2025	12/1/2025	2/17/2026	6/24/2025	6/24/2025
12/8/2025	12/8/2025	12/8/2025	2/24/2026	6/24/2025	6/24/2025
12/15/2025	12/15/2025	12/15/2025	3/2/2026	6/24/2025	6/24/2025
12/22/2025	12/22/2025	12/22/2025	3/9/2026	6/24/2025	6/24/2025
12/29/2025	12/29/2025	12/29/2025	3/16/2026	6/24/2025	6/24/2025
1/5/2026	1/5/2026	1/5/2026	3/23/2026	6/24/2025	6/24/2025
1/12/2026	1/12/2026	1/12/2026	3/30/2026	6/24/2025	6/24/2025
1/19/2026	1/19/2026	1/19/2026	4/6/2026	6/24/2025	6/24/2025
1/26/2026	1/26/2026	1/26/2026	4/13/2026	6/24/2025	6/24/2025
2/2/2026	2/2/2026	2/2/2026	4/20/2026	6/24/2025	6/24/2025
2/9/2026	2/9/2026	2/9/2026	4/27/2026	6/24/2025	6/24/2025
2/16/2026	2/16/2026	2/16/2026	5/4/2026	6/24/2025	6/24/2025
2/23/2026	2/23/2026	2/23/2026	5/11/2026	6/24/2025	6/24/2025
2/29/2026	2/29/2026	2/29/2026	5/18/2026	6/24/2025	6/24/2025
3/6/2026	3/6/2026	3/6/2026	5/25/2026	6/24/2025	6/24/2025
3/13/2026	3/13/2026	3/13/2026	6/1/2026	6/24/2025	6/24/2025
3/20/2026	3/20/2026	3/20/2026	6/8/2026	6/24/2025	6/24/2025
3/27/2026	3/27/2026	3/27/2026	6/15/2026	6/24/2025	6/24/2025
4/3/2026	4/3/2026	4/3/2026	6/22/2026	6/24/2025	6/24/2025
4/10/2026	4/10/2026	4/10/2026	6/29/2026	6/24/2025	6/24/2025
4/17/2026	4/17/2026	4/17/2026	7/6/2026	6/24/2025	6/24/2025
4/24/2026	4/24/2026	4/24/2026	7/13/2026	6/24/2025	6/24/2025
5/1/2026	5/1/2026	5/1/2026	7/20/2026	6/24/2025	6/24/2025
5/8/2026	5/8/2026	5/8/2026	7/27/2026	6/24/2025	6/24/2025
5/15/2026	5/15/2026	5/15/2026	8/3/2026	6/24/2025	6/24/2025
5/22/2026	5/22/2026	5/22/2026	8/10/2026	6/24/2025	6/24/2025
5/29/2026	5/29/2026	5/29/2026	8/17/2026	6/24/2025	6/24/2025
6/5/2026	6/5/2026	6/5/2026	8/24/2026	6/24/2025	6/24/2025
6/12/2026	6/12/2026	6/12/2026	8/31/2026	6/24/2025	6/24/2025
6/19/2026	6/19/2026	6/19/2026	9/7/2026	6/24/2025	6/24/2025
6/26/2026	6/26/2026	6/26/2026	9/14/2026	6/24/2025	6/24/2025
7/3/2026	7/3/2026	7/3/2026	9/21/2026	6/24/2025	6/24/2025
7/10/2026	7/10/2026	7/10/2026	9/28/2026	6/24/2025	6/24/2025
7/17/2026	7/17/2026	7/17/2026	10/5/2026	6/24/2025	6/24/2025
7/24/2026	7/24/2026	7/24/2026	10/12/2026	6/24/2025	6/24/2025
7/31/2026	7/31/2026	7/31/2026	10/19/2026	6/24/2025	6/24/2025
8/7/2026	8/7/2026	8/7/2026	10/26/2026	6/24/2025	6/24/2025
8/14/2026	8/14/2026	8/14/2026	11/2/2026	6/24/2025	6/24/2025
8/21/2026	8/21/2026	8/21/2026	11/9/2026	6/24/2025	6/24/2025
8/28/2026	8/28/2026	8/28/2026	11/16/2026	6/24/2025	6/24/2025
9/4/2026	9/4/2026	9/4/2026	11/23/2026	6/24/2025	6/24/2025
9/11/2026	9/11/2026	9/11/2026	11/30/2026	6/24/2025	6/24/2025
9/18/2026	9/18/2026	9/18/2026	12/7/2026	6/24/2025	6/24/2025
9/25/2026	9/25/2026	9/25/2026	12/14/2026	6/24/2025	6/24/2025
10/2/2026	10/2/2026	10/2/2026	12/21/2026	6/24/2025	6/24/2025
10/9/2026	10/9/2026	10/9/2026	12/28/2026	6/24/2025	6/24/2025
10/16/2026	10/16/2026	10/16/2026	1/4/2027	6/24/2025	6/24/2025
10/23/2026	10/23/2026	10/23/2026	1/11/2027	6/24/2025	6/24/2025
10/30/2026	10/30/2026	10/30/2026	1/18/2027	6/24/2025	6/24/2025
11/6/2026	11/6/2026	11/6/2026	1/25/2027	6/24/2025	6/24/2025
11/13/2026	11/13/2026	11/13/2026	2/1/2027	6/24/2025	6/24/2025
11/20/2026	11/20/2026	11/20/2026	2/8/2027	6/24/2025	6/24/2025
11/27/2026	11/27/2026	11/27/2026	2/15/2027	6/24/2025	6/24/2025
12/4/2026	12/4/2026	12/4/2026	2/22/2027	6/24/2025	6/24/2025
12/11/2026	12/11/2026	12/11/2026	2/29/2027	6/24/2025	6/24/2025
12/18/2026	12/18/2026	12/18/2026	3/6/2027	6/24/2025	6/24/2025
12/25/2026	12/25/2026	12/25/2026	3/13/2027	6/24/2025	6/24/2025
1/1/2027	1/1/2027	1/1/2027	3/20/2027	6/24/2025	6/24/2025
1/8/2027	1/8/2027	1/8/2027	3/27/2027	6/24/2025	6/24/2025
1/15/2027	1/15/2027	1/15/2027	4/3/2027	6/24/2025	6/24/2025
1/22/2027	1/22/2027	1/22/2027	4/10/2027	6/24/2025	6/24/2025
1/29/2027	1/29/2027	1/29/2027	4/17/2027	6/24/2025	6/24/2025
2/5/2027	2/5/2027	2/5/2027	4/24/2027	6/24/2025	6/24/2025
2/12/2027	2/12/2027	2/12/2027	5/1/2027	6/24/2025	6/24/2025
2/19/2027	2/19/2027	2/19/2027	5/8/2027	6/24/2025	6/24/2025
2/26/2027	2/26/2027	2/26/2027	5/15/2027	6/24/2025	6/24/2025
3/5/2027	3/5/2027	3/5/2027	5/22/2027	6/24/2025	6/24/2025
3/12/2027	3/12/2027	3/12/2027	5/29/2027	6/24/2025	6/24/2025
3/19/2027	3/19/2027	3/19/2027	6/5/2027	6/24/2025	6/24/2025
3/26/2027	3/26/2027	3/26/2027	6/12/2027	6/24/2025	6/24/2025
4/2/2027	4/2/2027	4/2/2027	6/19/2027	6/24/2025	6/24/2025
4/9/2027	4/9/2027				



# Administration Tentative Budget FY 2026

## Communications Survey Results 2024/2025 Comparison





# **ECONOMIC DEVELOPMENT / RDA TENTATIVE BUDGET FY 2026**

## Economic Development/RDA



# FY 2025 Highlights

## Budget & Administrative Efficiency

- Budget cut for the **third** consecutive year (3%)
  1. Restructuring administrative costs
  2. Leveraging expiring RDA Project Areas

## Small Business Development & Support

- Visited and/or promoted over 100 Sandy businesses.
- Hosted multiple small business events, including:
  1. Business Appreciation Open House
  2. Union Square Shop & Stroll
  3. Sandy Trunk or Treat Shop and Stroll
  4. Holiday Shop & Stroll
- SVC Boot Camp sponsorships (4) for Sandy businesses
- "Shop Sandy" holiday and National Small Business Week campaigns
- Over 700 business licenses issued





# FY 2025 Highlights

## Affordable Housing & Property Development

- Purchase & Sale Agreement & Development plan with Gardner/Boyer
- Executed LOI: Owner-occupied affordable housing project
- MOU with dbUrban on Centennial Village property
- Redsky Participation Agreement
- Initiated the creation of a The Cairns Housing and Transit Reinvestment Zone (HTRZ)
- Completion of relocation and mitigation of new wetlands (Over a 10-year process)
- Land Transaction of RDA property to Sandy City and amended the ground lease with RSL for Monroe Phase VI



## RDA/Economic Development FY 2026

### **Ongoing** (pg. 76-81)

- Future Funding of Economic Development
- Administration Budget Reallocation
- RDA Capital Facilities and Finance Plan Integration with Citywide Capital Projects

### **One-Time** (pg. 76-81)

- Economic Development Strategic Plan
- RedSky Participation Agreement
- Small Business Loan Program (City Center RDA)

### **Budget Reduction: \$25,142** (pg. 76-81)

- Books, Subs, & Memberships: \$18,344
- Professional Services: \$6,798



# Council Priorities

## **Economic Development**

- Development of The Cairns
- Use and expansion of economic development tools to encourage public and private investment (HTRZ, TIF, Affordable Housing Funds)
- Business Retention and Expansion
- **Strategic Plan**

## **Employee Satisfaction**

- Employee Compensation
- Training and Professional development

## **Quality of Life**

- Facilitate housing options, including affordable housing

## **Fiscal Health**

- Budget reappropriation and long-term planning of RDA
- Creation & attraction of new development to increase City revenues



**Questions?**

