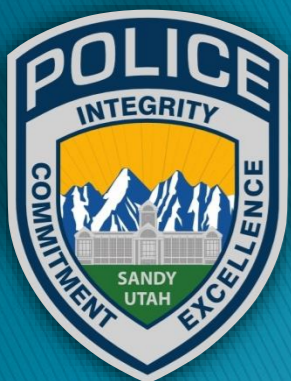


21st Century Policing

Chief Kevin Thacker



PRESIDENT'S TASK FORCE ON 21ST CENTURY POLICING

On December 18, 2014, President Barack Obama issued an Executive Order appointing an 11-member task force on 21st century policing to respond to a number of serious incidents between law enforcement and the communities they serve and protect. The President wanted a quick but thorough response that would begin the process of healing and restore community trust.

The mission of the Executive Order was clear: *The Task Force shall, consistent with applicable law, identify best practices and otherwise make recommendations to the President on how policing practices can promote effective crime reduction while building public trust.*



6 PILLARS IDENTIFIED

1. Trust and Legitimacy
2. Policy and Oversight
3. Technology and Social Media
4. Community Policing and Crime Reduction
5. Training and Education
6. Officer Wellness and Safety



WHO WE ARE

- The Sandy Police Department consists of 113 sworn officers and 36 civilian employees.
- Additionally, we have 65 crossing guards and about 27 volunteers.
- The department proudly serves a population of approximately 97,000.

Sandy City Police Department

PATROL

INVESTIGATIONS

SCHOOL RESOURCE OFFICERS (SRO)

TRAFFIC ACCIDENT INVESTIGATIONS

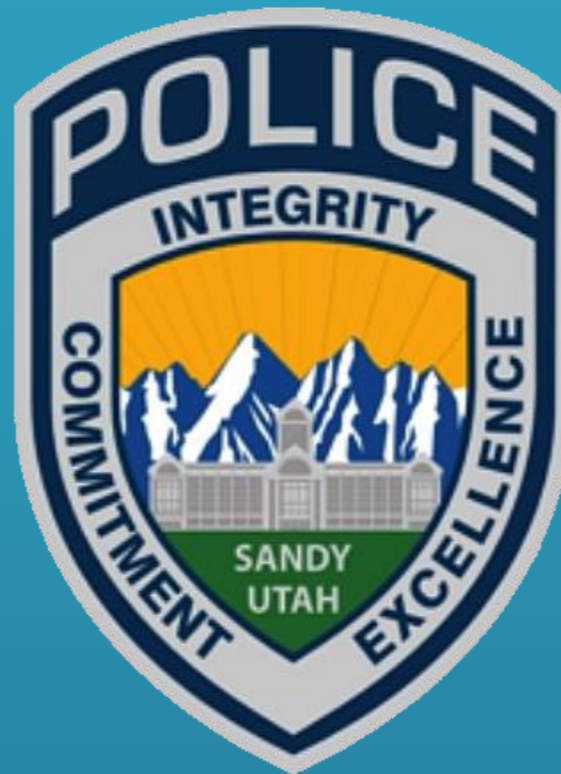
MOTORS DIVISION

COMMUNITY RESPONSE TEAM (CRT)

SPECIAL WEAPONS AND TACTICS (SWAT)

FORENSICS UNIT

POLICE SERVICE DOGS (K-9)



RECORDS DIVISION

EVIDENCE

VICTIM ADVOCATES

TRAINING DIVISION

ALARM UNIT

COMPUTER SERVICES

CROSSING GUARDS

ANIMAL SERVICES

HOSTAGE NEGOTIATION TEAM

VOLUNTEER OPPORTUNITIES

HONORARY COLONELS

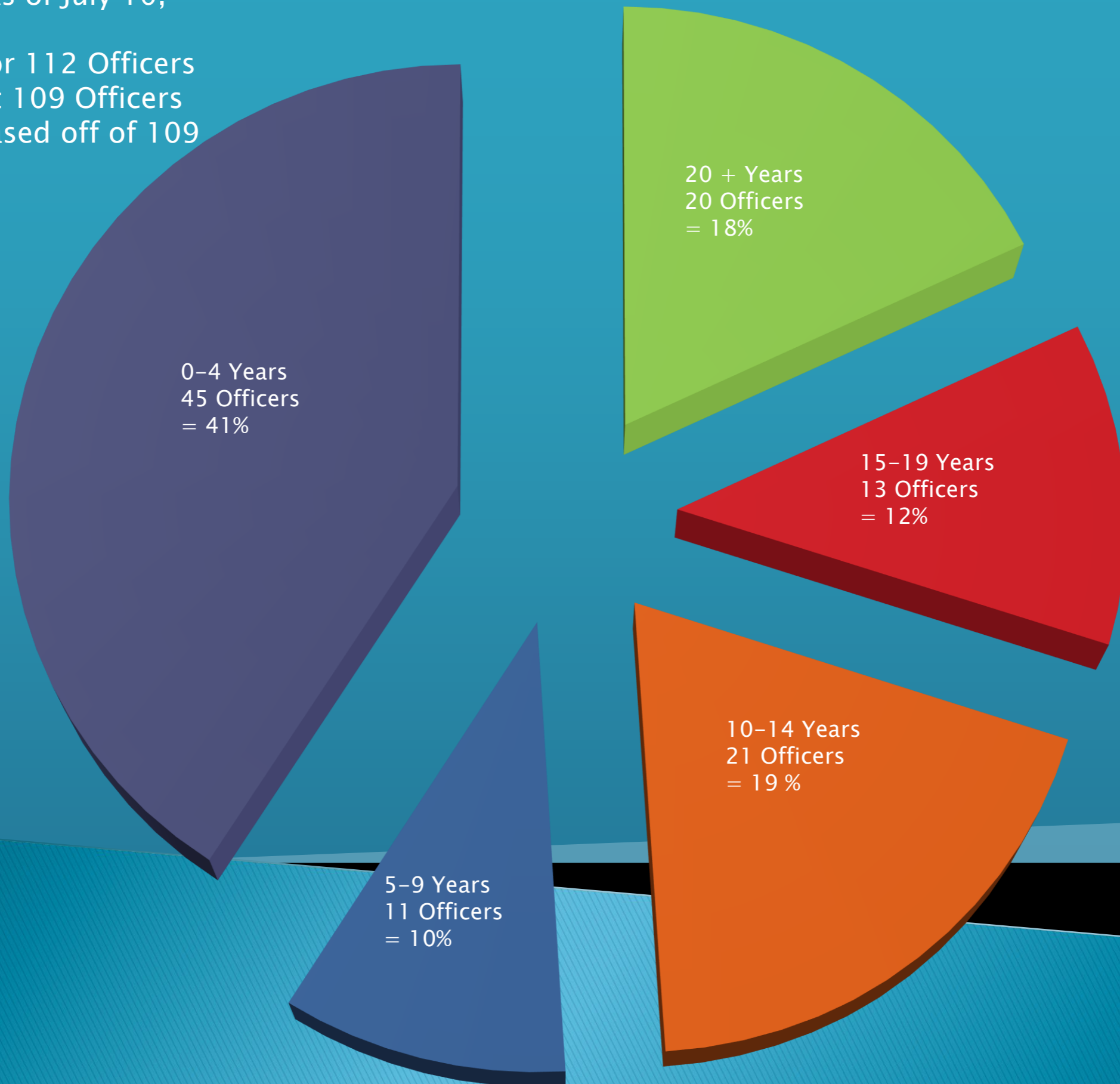
VOLUNTEERS IN POLICE SERVICES (VIPS)

LAW ENFORCEMENT EXPLORERS

SANDY POLICE AUXILIARY

POLICE CHAPLAINS

-Staffing as of July 10, 2017
-Slotted for 112 Officers
-Staffed at 109 Officers
-This is based off of 109 officers



- 1
- 2
- 3
- 4
- 5

Pillar 1

Trust and Legitimacy

Trust and Legitimacy

“Building trust and nurturing legitimacy on both sides of the police/citizen divide is the foundational principle underlying the nature of relations between law enforcement agencies and the communities they serve.”



The Sandy Police Department continuously interacts with all aspects of the community it serves; by taking an active role in community outreach programs, community councils, local and international service groups, neighborhood and special interest groups, (“Meeting with the Chief”) in-person one on one interaction, as well as numerous other police/citizen cooperative efforts.

Trust and Legitimacy

➤ **One on One Public Meetings**

(Meeting with the Chief, Neighborhood Special Interest Groups, local / international service groups, community councils, and various police/citizen cooperative efforts.)

➤ **Neighborhood Watch**

Night Out Against Crime

Block parties/meetings

Nextdoor.com (Burglary reports)

Monthly Newsletters

Quarterly Training Meetings hosted by the Police Department

➤ **Volunteers In Police Service**

Customer Surveys

➤ **Operation Safe Passage**

➤ **Business Watch**

➤ **Citizen Academy**

➤ **Sandy Kids Academy**

➤ **Preschool Puppet Shows**

➤ **Public Events**

Kids Fair

Family Night at the Skate Park

SAWT/K9 Demos

Sandy City Health Fair

Other requested events

(ie. school assemblies, Child ID kits)

➤ **Bike Rodeos**

➤ **CPTED Surveys**

➤ **Crime Prevention Presentations**

(Women's Safety, Home Security, Stranger Danger etc.)

➤ **Boy Scout Merit Badges and Eagle**

➤ **Scout Projects**

➤ **Explorers**

Tour of PD

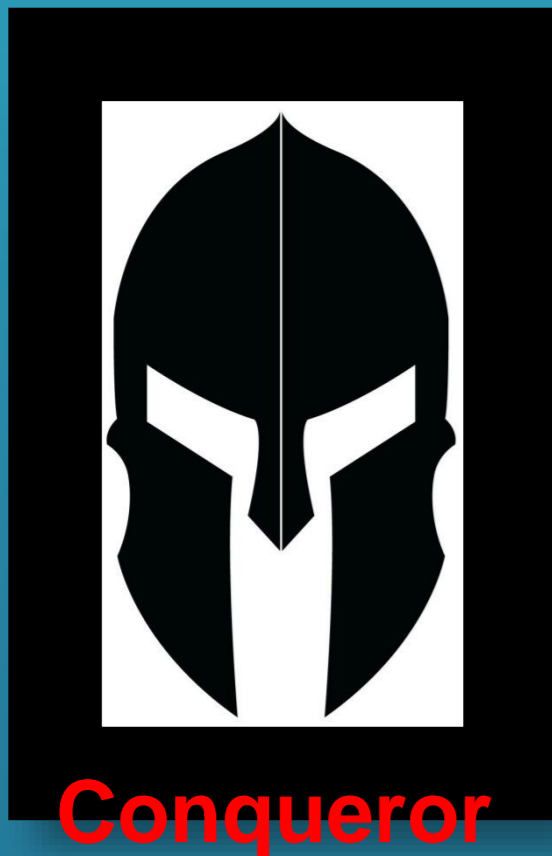
Explorer Academy

City Event Assistance

Volunteer hours (15,000+/year)

Trust and Legitimacy

“Law enforcement culture should embrace a Guardian- rather than a Warrior- mindset, in order to build trust and legitimacy both within the agencies and with the public. How officers define their role will set the tone for the community.”



VS.



“In a republic that honors the core of democracy, the greatest amount of power is given to those called the Guardians. Only the most impeccable character are chosen to bear the responsibility of protecting the democracy.” (Plato c. 400 BC)

Pillar 2

Policy and Oversight

Policy and Oversight

- ▶ Citizens have a constitutional right to freedom of expression, including the right to peacefully demonstrate

► Pillar 2

Policy and Oversight

Lexipol Home Manuals DTB Archives ? Help Hello Jeffery Logout

Home > Manual Administration > Manage Manuals Sandy City PD UT Policy Manual (Issued)

Sandy City PD UT Policy Manual

Search Manual

- CHIEF'S MESSAGE
- Law Enforcement Code of Ethics
- MISSION STATEMENT
- 1. Law Enforcement Role and Authority
- 2. Organization and Administration
- 3. General Operations
- 4. Patrol Operations
- 5. Traffic Operations
- 6. Investigation Operations
- 7. Equipment
- 8. Support Services
- 9. Custody
- 10. Personnel

Manage Attachments

Preface CHIEF'S MESSAGE

Notes PDF

Version: |

The mission of the Department is to provide the highest quality of service to citizens and visitors of Sandy City: To ensure public peace and safety by preventing crime; detecting and arresting criminal offenders; protecting life, property, and the rights of all persons; regulating and controlling traffic; maintaining records and communication; providing animal services and other responsibilities as indicated by federal law, state law, statute, or city ordinance.

We have established our Core Values which are: "Integrity First", "Service Before Self", and "Excellence In All We Do". The policies, procedures, rules and regulations contained in this manual are provided for us to help us properly perform our Mission and maintain our Core Values. It is incumbent upon each of us to be familiar with the contents of this manual and govern our actions accordingly.

Policy and Oversight

IAPRO
THE LEADING PROFESSIONAL STANDARDS SOFTWARE. WORLDWIDE.

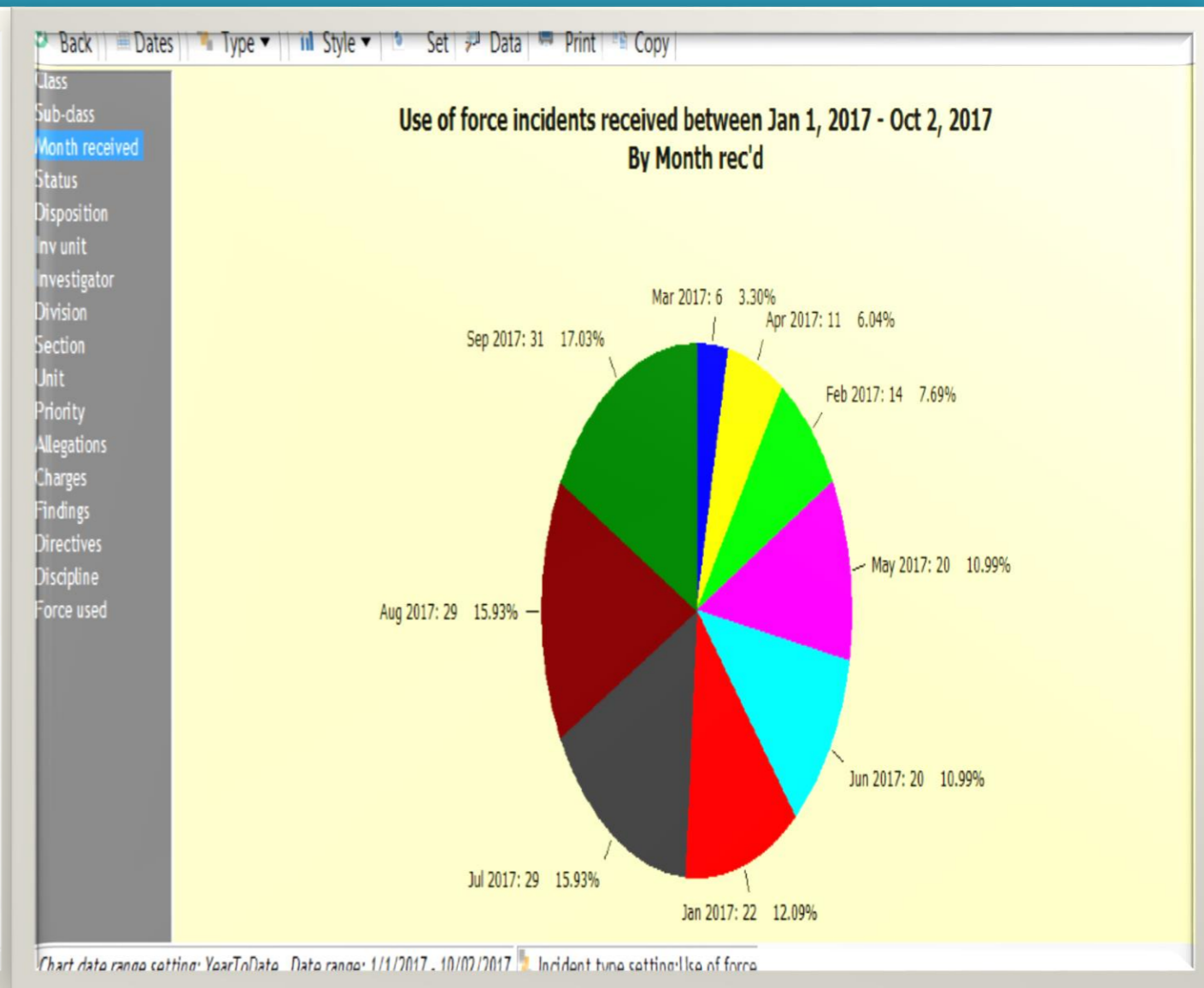
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Password:
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Use demo instead of actual database

Log In

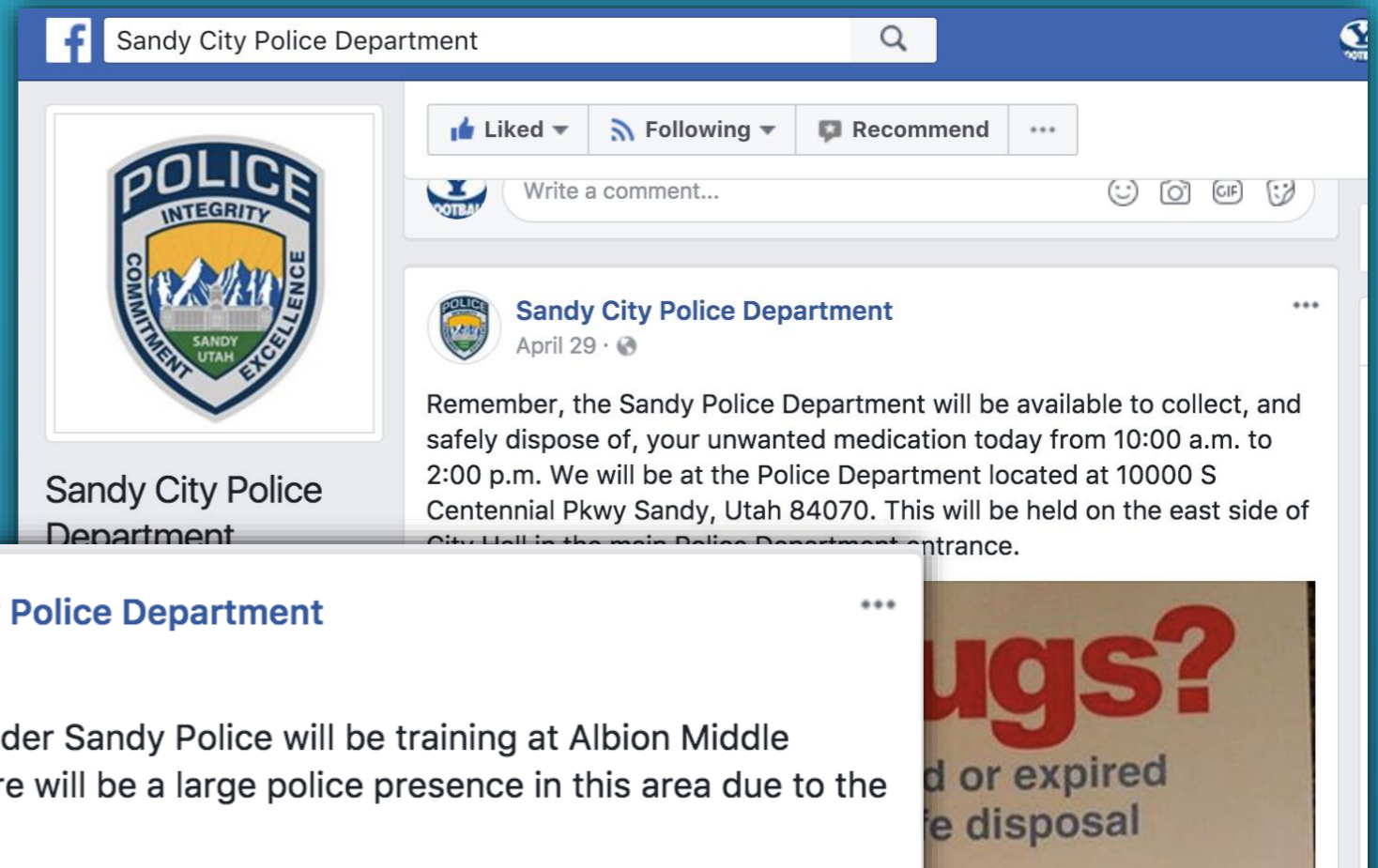
www.iapro.com
Version 7.1
CI Technologies, Inc. 2009



Pillar 3

Technology and Social Media

Technology and Social Media



The use of social media helps us to quickly and efficiently disseminate information to the public in a forum that is available to everyone and used by most.

Sandy PD utilizes both Facebook and Twitter as well as our page on the City website.



Technology and Social Media

”The use of technology can improve policing practices and build community trust and legitimacy...”



Sandy Police Officers use a number of technologies to help us better serve the community and be transparent:

- * In car camera
- * Body worn cameras and microphones
- * In car/computer dispatching

Technology and Social Media

“Standards should also address compatibility, interoperability, and implementation needs, both within local law enforcement agencies and across agencies and jurisdictions...”



Sandy Police currently has dispatching services that are shared with Salt Lake City PD, however, we are working with the state and related stakeholders to jointly use the same dispatching and report writing system as every other department in the state.

Pillar 4

Community Policing and Crime Reduction

Community Policing and Crime Reduction

“Community policing requires the active building of positive relationships with members of the community.”



Community policing emphasizes working with neighborhood residents to co-produce public safety.



The Sandy Police Department is actively involved with citizen groups of all ages. We believe that early interaction helps in solidifying lasting police/community partnerships.

Community Policing and Crime Reduction

“Community policing is a philosophy that promotes organizational strategies that support the systematic use of partnerships and problem solving techniques to proactively address the immediate conditions that give rise to public safety issues such as crime, social disorder and fear of crime.”

As a Department, we identify and address community concerns and collaborate on implementing solutions that produce meaningful results for the community.



Community Policing and Crime Reduction

“Communities should support a culture and practice of policing that reflects the values of protection and promotion of the dignity of all – especially the most vulnerable, such as children and youth most at risk for crime or violence.”

The Sandy Police Department is strongly committed to youth leadership training and life skills through positive youth/police collaboration and interactions.



Youth /Police Collaboration Leadership Programs:

Explorers, NOVA, SRO's, Youth Court, Shop with a COP, Kids Academy, Youth Fund Raising Events

Pillar 5

Training and Education

Training and Education

Hiring officers who reflect the community they serve is important not only to external relations but also to increasing understanding within the agency.



Training and Education

Training

- ▶ Double-back training
 - POST requires 40 hours/year
 - 110 hours offered in double-back alone
- ▶ SWAT
 - 10 hours/month
- ▶ K-9
 - 20 hours/month



Training and Education

Education

- ▶ Continued education as society evolves
 - Crisis Intervention training
 - Cultural Awareness training
 - Scenario-based training
 - Leadership training
 - Social Interaction as well as tactical
 - Disease of Addiction training



Pillar 6

Officer Wellness and safety

Officer Wellness and safety

“Every law enforcement officer should be provided with individual tactical first aid kit and training as well as anti-ballistic vests....”

ALL Sandy Police officers receive an new ballistic vest every 5 years (in accordance with manufacture’s recommendations.)

Additionally, officers are provided with a tactical tourniquet, which is carried on their person when on duty.

These have benefited citizens on several calls, being used to save their lives. (Suspect that was shot by Sgt. Swensen, victims that had been attacked with a machete etc.)



Officer Wellness and safety

Our department sponsors a Peer Support program and officers have access to EAP.

Sandy officers get more training than most officers due to our Double back Tuesday training program/schedule.





Thank You