### RESOLUTION #25-05C

### A RESOLUTION ADOPTING THE SANDY CITY COUNCIL BUDGET PRIORITIES FOR FISCAL YEAR 2025-2026 AND BEYOND

WHEREAS, On January 14, 2025, and February 11, 2025, the City Council held Budget Priority Workshops with the intention of discussing and determining a set of high-level city council budget priorities for the 2025-2026 fiscal year and beyond; and

WHEREAS, The City Council desires to adopt its shared priorities identified during these workshops; and

WHEREAS, The City Council wishes to share its priorities with both the residents of Sandy City and the Executive Branch of Sandy City Government.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF SANDY CITY AS FOLLOWS:

- 1. The City Council hereby adopts its budget priorities as attached in Exhibit "A."
- 2. The City Council hereby directs the council executive staff to provide a written copy of the council budget priorities to the Mayor, Chief Administrative Officer, and to each Department Head of the City.
- 3. The City Council hereby directs that the City Council Budget Priorities Graphic (Exhibit "B") be included with and published in the final version of the City Budget Booklet for Fiscal Year 2025-26 on the page immediately following the Mayor's Transmittal Letter.
- 4. The City Council hereby requests that City Administration and City Department Heads consider the councils adopted priorities when presenting their departmental budgets for Fiscal Year 2025-26 to the City Council.
- 5. Effective. This resolution shall become effective immediately.

| PASSED AND APPROV | ED by the Sandy City Council this day of    | , 2025. |
|-------------------|---|---------|
|                   |   |         |
|                   | Aaron Dekeyzer, Chair<br>Sandy City Council |         |
| ATTEST:           |   |         |
| City Recorder     |   |         |

### Exhibit "A" Council Budget Priorities

(See next page)

### Introduction

In January and February of 2025, the Sandy City Council collaborated to draft a set of priorities to guide their appropriation of resources for Fiscal Year 2025-26 and beyond. These priorities came from discussion and contemplation of the Sandy City Vision Statement that reads: "Connecting an active, vibrant, and prosperous community, where people flourish, and you belong." Each of the priorities tie closely with this vision in strengthening a community built around well-being, economic growth and interconnectedness.

Council budget priorities are defined as broad areas of focus the council believes are critical to the city's successful pursuit of its vision. Listed below are the council budget priorities as currently defined, narrative for context (narrative), how each will be used by the council (application), and questions to be used during the budget evaluation process (questions). The percentages listed after each priority represent each priority's overall weight.

### **Sandy City Council Budget Priorities**

### **Economic Development (27%)**

A prosperous community is one that generates opportunities for innovation, growth and sustainable development. A healthy economic development strategy is essential for the continued well-being of our community. The City Council is committed to investing in the promotion of commerce, attracting new industries, and ensuring the continued success of all businesses. Budget appropriations should foster an environment that fuels economic growth now and in the future.

### **Employee Satisfaction (26%)**

A qualified and dedicated workforce is essential to the success of Sandy City. This is the foundation for delivering high quality services to residents and businesses in our community. The City Council is committed to a data driven approach to guiding competitive wages, professional development and other employee retention strategies. Budget appropriations should enhance Sandy City's ability to attract and retain employees.

### **Community (Safety 17%)**

Community safety allows residents and businesses to thrive. A proactive approach to community safety is economically efficient and highly valued by our community. The City Council is committed to proactively protecting and enhancing community safety by providing well-trained personnel, safe infrastructure and updated technologies. Budget appropriations should protect or enhance our ability to keep employees, residents and businesses safe.

### Quality of Life (16%)

Quality of life is correlated with housing opportunities, transportation, community engagement, culture, personal well-being and investments that result in active and vibrant spaces. These elements drive individuals and businesses to become participants in the connectiveness of Sandy City. The City Council is committed to providing a variety of housing opportunities, diversity of transportation options and access to arts, culture and recreation as essential elements of quality of life in our community. Budget appropriations should enhance these essential elements of quality of life.

### Fiscal Health (14%)

Sustainable fiscal health is the bedrock of our community. It ensures a future where the city can respond to the needs of our residents through intelligent investments in infrastructure, core services and programs. The City Council is committed to maintaining a balanced budget with sufficient revenues, transparent spending and necessary reserves. Budget appropriations should prioritize the long-term fiscal health of Sandy City.

### Exhibit "B" Council Budget Priorities Graphic

(See next page)

# CITY COUNCIL BUDGET PRIORITIES





## ECONOMIC DEVIELOPMENT

A prosperous community is one that generates opportunities for innovation, growth and sustainable development. A healthy economic development strategy is essential for the continued well-being of our community. The City Council is committed to investing in the promotion of commerce, attracting new industries, and ensuring the continued success of all businesses. Budget appropriations should foster an environment that fuels economic growth now and in the future.



## EMPLOYEE SATISFACTION ...

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## COMMUNITY SAFETY

Community safety allows residents and businesses to thrive. A proactive approach to community safety is economically efficient and highly valued by our community. The City Council is committed to proactively protecting and enhancing community safety by providing well-trained personnel, safe infrastructure and updated technologies. Budget appropriations should protect or enhance our ability to keep employees, residents and businesses safe.



## QUALITY OF LIFE

Quality of life is correlated with housing opportunities, transportation, community engagement, culture, personal well-being and investments that result in active and vibrant spaces. These elements drive individuals and businesses to become participants in the connectiveness of Sandy City. The City Council is committed to providing a variety of housing opportunities, diversity of transportation options and access to arts, culture and recreation as essential elements of quality of life in our community. Budget appropriations should enhance these essential elements of quality of life.

# FISCAL HEALTH

Sustainable fiscal health is the bedrock of our community. It ensures a future where the city can respond to the needs of our residents through intelligent investments in infrastructure, core services and programs. The City Council is committed to maintaining a balanced budget with sufficient revenues, transparent spending and necessary reserves. Budget appropriations should prioritize the long-term fiscal health of Sandy City.