



# Sandy City, Utah

10000 Centennial Parkway  
Sandy, UT 84070  
Phone: 801-568-7141

## Meeting Minutes

### City Council

*Ryan Mecham, District 1*

*Alison Stroud, District 2*

*Zach Robinson, District 3*

*Scott Earl, District 4*

*Brooke D'Sousa, At-large*

*Marci Houseman, At-large*

*Cyndi Sharkey, At-large*

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Saturday, March 19, 2022

8:00 AM

Loveland Living Planet Aquarium

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### Council and Administration Retreat

**The Sandy City Council and Administration will be conducting a joint retreat on Saturday March 19, 2022**

Location: Loveland Living Planet Aquarium, 12033 Lone Peak Pkwy, Draper, UT 84020 in the Island Room

After arriving at the venue, members of the public should follow the signs for Sandy City or let aquarium personnel know that they are there to attend the Sandy City Retreat.

There will be a quorum of Council Members present during the retreat, however no final decisions will be made on any Sandy City business.

### Retreat Agenda

## Roll Call

**Facilitators:**

Shawn Moon, Steve Barns

**Administration:**

Mayor Monica Zoltanski, Cliff Strachan, Kim Bell, Jamie Jacobson, Evelyn Everton,

**City Council:**

Marci Houseman, Zach Robinson, Alison Stroud, Cyndi Sharkey, Ryan Mecham, Scott Earl, Brooke D'Sousa  
Dustin Fratto, Chris Edwards, Liz Theriault, Tracy Cowdell,

**Department Heads:**

Mike Gladbach, Eric Richards, Tom Ward, James Sorenson, Eric Richards, Greg Severson, Bruce Cline, Lynn Pace, Dan Medina, Lynn Pace, Brian Kelley

**Public:**

Steve Van Maren

8:00 Breakfast

Breakfast was available to participants from 8:00 am - 8:30 am

8:30 Welcome Remarks from Mayor Zoltanski and Introductions

Mayor Zoltanski welcomed those in attendance and thanked Council Members and staff for attending the Saturday retreat.

8:45 Leading at the Speed of Trust: The Case for Trust

Mr. Shawn Moon, the retreat facilitator, began his presentation on the Speed of Trust. He spoke about trust, leadership, character, and integrity.

10:00 Break

10:15 Leading at the Speed of Trust: Self-Trust

Mr. Moon discussed the 4 Cores of Trust. Following his presentation, the group was divided into breakdown groups for small group discussion.

12:00 Lunch Break

12:30 Leading at the Speed of Trust: Relationship Trust

Mr. Moon presented on the 13 Behaviors to Develop Trust and also reviewed the 13 Counterfeit Behaviors that erode trust. Small group activities followed the presentation which included role playing the behaviors and small group discussion related to the development, restoration, and implementation of the trust behaviors. Smart Trust was also discussed.

2:00 Break

2:25 Review and discussion surrounding the Sandy Mission/Vision Statements

Mr. Moon discussed the development and importance of a city-wide mission and vision statement. In this workshop, each breakdown group discussed and developed a vision statement for the city and presented to the whole group.

3:45 Closing Remarks from Council Chair Houseman

Council Chair Marci Houseman gave closing remarks. She thanked Mr. Moon for his presentation and thanked all who attended the retreat. She spoke about future collaboration with Administration, Department Heads, City Council Members and office staff.

The Retreat concluded at 4:00 pm. All participants were invited to tour the aquarium following the retreat.