

Sandy City Council

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June 23, 2020

To: Council Members

Fr: Monica Zoltanski

Subject: FY2020-21 Budget Compromise (“Proposal 4”)

Description:

In order to meet employee compensation while funding CWC and Pickleball as the council majority approved on 6/9/2020, Councilmember Zoltanski proposes a budget compromise that funds City public safety step and grade and the 2% civil servant workforce increase to maintain our competitiveness against other municipalities for six months to allow time for revenue and expenses to stabilize in the Covid-19 economy.

1. The Nicholl, Houseman, Stroud budget proposal that passed on 6/9 which includes items 2-5.
 - a. Fleet Reductions
 - b. Employee Benefits Funding (\$159,700)
 - c. CWC paid out of Water Fund (\$90,000)
 - d. Parks & Rec Pickleball Court Funding (\$150,000)

2. Council Member Zoltanski 6-month Compromise
 - a. Extend compensation July 1, 2020 - December 31, 2020
 - I. Agree to fund items approved 6/9/2020
 - II. Fund remainder of city-wide employee compensation through 12/31/2020, allowing for more time & data to develop:

A. 6 mo PD FD step & grade	\$333,000
B. 6 mo civil servant 2%	\$195,000
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6-month total cost	\$528,000

b. Compromise Allocation to meet the 6-month balance

City Council Capital Contingency Fund Balance	\$360,840
City Council FY 2020-21 Contingency	\$ 56,000
City Council Professional Services	\$ 30,000
City Council Member 2% increase	\$ 4,993
Capital Projects	\$ 76,167
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	\$528,000

MOTION

1 – Move to fund FY 20-21 public safety step and grade and civil service employee market increase pay for 6-months, by allocating the entire balance of the City Council capital contingency of \$360,800 cash on hand, allocating the entire 20-21 contingency fund contribution of \$56,000, reduce the annual city council professional services fund by \$30,000, cut the 2% increase in pay for council members, and reduce capital projects by \$76,167. In the event general fund revenue and expenses accumulate to meet the compensation without utilizing these funds, the city council contingency funds would be restored to the fullest extent possible.