



Sandy City Council

Memorandum

June 16, 2020

To: Council Members
Subject: FY2020-21 Budget Proposal Option 3

Description/Background:

Please consider the following while reviewing the proposed budget.

1. The Nicholl, Houseman, Stroud budget proposal that passed on 6/9 which includes items 2-5.
 - a. Fleet Reductions
 - b. Employee Benefits Funding (\$159,700)
 - c. CWC paid out of Water Fund (\$90,000)
 - d. Parks & Rec Pickleball Court Funding (\$150,000)
2. Proposal
 - a. July 1, 2020
 - i. 50% Funding of the Public Safety Steps
 - ii. 50% Funding of Market Increase for all other Employees
 - b. Benchmarks for Releasing Remaining 50% of items a & b above no later than 1/31/2021
 - i. If Revenue and Expenses are in line with the proposed budget for 3 month or if additional General Fund Revenue becomes available, the remaining 50% of the compensation package will be put in place.

Recommended Action and/or Suggested Motion:

1 – Motion to include 50% of the Public Safety Steps and 50% of Market Increase for all other Employees on July 1, 2020. The remaining 50% would be put in place as soon as General Fund money is available or three months of Revenue and Expense, as set in the approved budget, is met.