



# Sandy City, Utah

10000 Centennial Parkway  
Sandy, UT 84070  
Phone: 801-568-7141

## Meeting Minutes

### City Council

*Ryan Mecham, District 1*  
*Alison Stroud, District 2*  
*Zach Robinson, District 3*  
*Marci Houseman, District 4*  
*Aaron Dekeyzer, At-large*  
*Brooke D'Sousa, At -large*  
*Cyndi Sharkey, At-large*

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Tuesday, March 12, 2024

5:15 PM

City Hall & Online

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### 5:15 Council Meeting

**Present:** 7 - Council Member Alison Stroud  
Council Member Zach Robinson  
Council Member Marci Houseman  
Council Member Cyndi Sharkey  
Council Member Ryan Mecham  
Council Member Brooke D'Sousa  
Council Member Aaron Dekeyzer

## Council Staff in Attendance:

Dustin Fratto, Council Director  
Justin Sorenson, Assistant Director  
Christine Edwards, Council Clerk  
Liz Theriault, Policy & Comms Analyst  
Tracy Cowdell, Council Attorney

## Administration in Attendance:

Mayor Monica Zoltanski  
Shane Pace, CAO  
Lynn Pace, City Attorney  
Jeff Bassett, Fire  
Greg Severson, Police  
Tom Ward, Public Utilities  
Todd Assay, Parks & Recreation  
Mike Gladbach, Public Works  
James Sorensen, Community Development  
Brian Kelley, Finance  
Kasey Dunlavy, Economic Development  
Kim Bell, Deputy Mayor  
Martin Jensen, Deputy CAO  
Susan Wood, PIO  
Jake Warner, Community Development  
Melissa Anderson, Community Development

## Prayer, Pledge of Allegiance, and Introductions

Council Chair Ryan Mecham welcomed those in attendance.

Council Member Marci Houseman offered the Prayer.  
Mayor Monica Zoltanski led the Pledge.

## Legislative Report

Kim Bell, Deputy Mayor, thanked City Staff, Council, Mayor and Administration. ULCT staff and our lobbyists for their involvement and support during this past legislative session. Your involvement helped, and had a big impact on legislative issues this session. Ms. Bell, reviewed the following bills with the Council: 3HB 460 - Government Employee Conscience Protection Amendment; 3SB 91 - Municipal Officers Compensation Amendments; 3 HB 298 Homelessness Service Amendments; 6 HB 421 - Homelessness & Vulnerable Populations Amendments; HB 289 - Property Rights Ombudsman Amendments; 1 HB 330 - Unincorporated Area Amendments; 4SB 185 Residential Bldg Inspections; HB 251 - Postretirement Reemployment Restrictions; 5 HB 507 - Construction Amendments and HB 488 - Transportation Amendments. She thanked Mayor Zoltanski for her help and support of legislation related to homeless mitigation funding for Sandy City.

## General Citizen Comment Period (No earlier than 6:00 PM)

Council Chair Ryan Mecham invited the public to participate in General Citizen Comment.

Public comment opened.

Public comment closed.

Council moved to Item 2 on the Agenda.

## Council Business

### Informational Items

1. [24-101](#) Human Resources Department presenting the results of the 2023 Employee Engagement Survey

**Attachments:** [Presentation.pdf](#)  
[2023 EES Results.pdf](#)

Crystal Robertson, Senior Consultant with New Measures, provided an overview of the results from the 2023 Sandy City Employee Engagement Survey. The overview included information on the state of engagement, strengths and opportunities, focus areas, engagement by demographic group, and summary and recommendations. Employee participation in the survey was 67%. Overall, survey results reflected high employee engagement at work, who feel valued, respected, and appreciated, and enjoy their co-workers. The city can improve by offering more training opportunities and continued open and positive communication with employees.

2. [GPA02202024-006718 \(CC1st\)](#) Community Development Department presenting a General Plan Amendment (File #GPA02202024-006718) on behalf of the Parks and Recreation Department, requesting that an updated Parks, Trails and Recreation Master Plan be adopted.

**Attachments:** [Planning Commission Staff Report](#)  
[Public Meeting Notice](#)  
[Meeting Presentation](#)

Jake Warner, Community Development, provided an overview of the Sandy City Parks, Trails & Recreation Master Plan. The master plan was last updated in 2005. GSBS is conducting both the parks and recreation and general master plan. The presentation included background information, a review of previous planning efforts, a summary of twenty years of parks accomplishments, technical analysis, five key findings, a 2023 system snapshot, park- acre ratio, system amenities, goals and strategies. Administration and Parks and Recreation Director provided additional insight and information. Council questions, comments and discussion followed.

### Consent Calendar

## Approval of the Consent Calendar

A motion was made by Marci Houseman, seconded by Zach Robinson to approve the Consent Calendar... The motion carried by a unanimous voice vote.

3. [24-097](#) Approval of the February 20, 2024 Draft Minutes

**Attachments:** [February 20, 2024 Draft Minutes](#)

Item approved.

4. [24-104](#) Mayor Zoltanski requesting that the Council provide consent to the reappointment of Daniel Schoenfeld to serve as a regular member to the Sandy City Planning Commission

**Attachments:** [Signed Resolution 24-04M \(1\)](#)  
[Resolution # 24-04M](#)

Item approved.

5. [ANX0102202](#)  
[4-006689](#) The Community Development Department is recommending the City Council adopt Resolution #24-09C indicating the intent to annex two parcels of contiguous unincorporated area located at 886 E. 7800 S. (approximately 0.93 acres), setting a public hearing date to consider such annexation, and directing publication of a hearing notice.

**Attachments:** [Signed Resolution 24-09C](#)  
[Vicinity Map](#)  
[Resolution #24-09C](#)  
[Exhibit "A" legal description](#)

Item approved.

6. [ANX0303720](#)  
[24-006727](#) The Community Development Department is recommending the City Council adopt Resolution #24-10C indicating the intent to annex a parcel of contiguous unincorporated area located at approximately 8700 S. 700 W. (approximately 27.68 acres), setting a public hearing date to consider such annexation, and directing publication of a hearing notice.

**Attachments:** [Signed Resolution 24-10C \(1\)](#)  
[Vicinity Map](#)  
[Resolution #24-10C](#)

Item approved.

## Council Voting Items

7. [24-100](#) Council Members Robinson and Houseman proposing that the council conduct a Fiscal Year 2025 council budget priorities workshop on April 9, 2024

**Sponsors:** Houseman and Robinson

**Attachments:** [Robinson\\_Houseman Budget Priorities Memo.pdf](#)

Council Members Houseman and Robinson introduced the item and is proposing the Council conduct a Budget Priorities Workshop on April 9, 2024 in lieu of a Council Meeting. They provided details for the proposed workshop. The purpose of the workshop is to develop a cohesive set of high-level city council budget priorities for the Fiscal Year 2025 budget. They asked the Council for feedback and recommendations. Council questions, comments, and feedback followed.

Public comment opened.

Ms. Sandra Haak applauded Council Members Houseman and Robinsom for bringing this idea forth and think the collaboration will be very helpful to the city residents and Administration.

Public comment closed.

Council moved to Standing Reports.

8. [24-106](#) Possible Closed Session: Pending or reasonably imminent litigation AND/OR discussion of the character, professional competence, or physical or mental health of an individual.

Council convened a closed session in the Council Conference Room at 8:40 pm to discuss pending or reasonably imminent litigation and/or discussion of the character, professional competence, or physical or mental health of an individual. The Council meeting adjourned immediately following the closed session.

**A motion was made by Alison Stroud, seconded by Zach Robinson to convene a closed session in the Council Conference Room to discuss pending or reasonably imminent litigation and/or discussion of the character, professional competence, or physical or mental health of an individual and adjourn the Council meeting immediately following the closed session...The motion carried by the following roll call vote:**

**Yes:** 7 - Alison Stroud  
Zach Robinson  
Marci Houseman  
Cyndi Sharkey  
Ryan Mecham  
Brooke D'Sousa  
Aaron Dekeyzer

## Standing Reports

## Agenda Planning Calendar Review & Council Office Director's Report

Dustin Fratto, Council Director: A team from PCG Consulting Group was in town last week as part of the management study on the fire department. Everything is on track and the final report is expected to be issued in July. He also updated the Council on upcoming agenda items.

## Council Member Business

Council Member Houseman thanked staff and Council Members for their support of management studies. She enjoyed meeting with the consulting team and is looking forward to their report and analysis with them. Pleased with our initiative and support of the Council of the Management studies. Looking forward to the report.

Council Member Robinson thanked Chief Bassett for yesterday's tour of fire stations. It was very eye opening to see new trends and innovations installed in new fire stations and he encouraged all council members to attend a tour of neighboring fire stations.

Council Member Aaron Dekeyzer attended the blood drive sponsored by Sandy City and it was a great first experience. He thanked Chief Bassett for the tours of the fire stations. He spoke about the caucus night, a meeting with Economic Development staff and a meeting with Pam Roberts of WFWRD.

Council Member Ryan Mecham spoke about the Chamber meeting and the state's approach related to MLB and professional hockey. He attended caucus and mentioned that it was very well attended.

Council Member Alison Stroud met with the PCG staff and is looking forward to their report. She also attended the tours of fire stations and found it very informative. She thanked Mike Gladbach and Public Works staff regarding a recent issue and thanked them for their responsiveness.

Council Member Brooke D'Sousa provided an update from the Sandy Arts Guild board meeting. Mean Girls Jr. is the Guild's next production and will run from March 20-23rd. All are invited to come.

Council Member Cyndi Sharkey thanked all who attended the recent Real Salt Lake game. The Council evening included state dignitaries and state representatives. The President of RSL, John Kimball, also joined the group that evening. Ms. Sharkey thanked Willowcreek Country Club for hosting the upcoming employee luncheon. Willowcreek Country Club recently annexed into Sandy and hosted the employee luncheon as a way of showing their appreciation to all city employees for their service and responsiveness.

## Mayor's Report

Mayor Zoltanski visited two schools in Sandy, Entrada and Blessed Sacrament, to speak about her new initiative regarding civic involvement and leadership. She spoke about International Women's Day, Colonial Flag, and the upcoming employee luncheon. The Sandy One Awards and State of the City address is on March 21st. The Sandy Arts Elementary Art Show is currently taking place at the Shops at South Town. All are invited to attend the show.

## CAO Report

Shane Pace, CAO, mentioned that spring bulk waste clean up has begun and he spoke about the education and outreach to the residents regarding the program. The city is installing a new phone system this weekend. March 20th is the master plan open house.

Council moved to Item 8 on the agenda and convened a closed session.

## Adjournment

The Council meeting adjourned immediately following the closed session which convened at 8:40 pm.