



# Sandy City, Utah

10000 Centennial Parkway  
Sandy, UT 84070  
Phone: 801-568-7141

## Meeting Minutes

### City Council

*Brooke Christensen, District 1*  
*Maren Barker, District 2*  
*Kristin Coleman-Nicholl, District 3*  
*Chris McCandless, District 4*  
*Steve Fairbanks, At-large*  
*Linda Martinez Saville, At-large*  
*Zach Robinson, At-large*

---

Tuesday, July 30, 2019

5:15 PM

Council Chambers

---

### 5:15 Council Meeting

#### Roll Call

Council Office Director Michael Applegarth  
Council Office Analyst Dustin Fratto

#### **Administration:**

Mayor Kurt Bradburn  
CAO Matthew Huish  
City Attorney Bob Thompson  
Deputy to the Mayor Evelyn Everton  
Human Resources Director Katrina Frederick  
Economic Development Director Nick Duerksen  
Community Development Director James Sorensen  
Administrative Services Director Brian Kelley  
Fire Chief Bruce Cline  
Deputy Fire Chief Ryan McConaghie  
Battalion Chief/ Fire Marshal Robert Dekorver  
Police Chief William O'Neal  
Parks & Recreation Director Scott Earl  
Public Utilities Director Tom Ward  
Public Works Director Mike Gladbach  
Transportation Engineer Britney Ward

**Present:** 7 - Council Member Brooke Christensen  
Council Member Maren Barker  
Council Member Kristin Coleman-Nicholl  
Council Member Chris McCandless  
Council Member Steve Fairbanks  
Council Member Zach Robinson  
Council Member Linda Martinez Saville

#### Prayer / Pledge of Allegiance

Chairman Chris McCandless welcomed all those in attendance.

Chief Cline offered the opening prayer.

Tom Ward led the audience in the pledge.

## Non-voting Items

### Agenda Planning Calendar Review & Council Office Director's Report

Mike Applegarth updated the Council on upcoming agenda items.

### Council Member Business

Chris McCandless invited Chief Bill O'Neal to the microphone for a report.

Chief O'Neal introduced a new officer from San Antonio Texas, "Cash", a four legged bloodhound who will be a member of the Department's K-9 unit. Blood hounds are known for their ability to track. He will be assigned to Officer Chris Thomas.

### Mayor's Report

Mayor Bradburn thanked the Public Works Department along with the Street crew for their hospitality on a recent tour of their facility. The Mayor and Staff will be meeting with other Departments in the future.

### CAO Report

Chief Cline briefed the Council on the 4th of July fireworks responses. He read into the record a card of appreciation sent from a firefighter's wife on the pay increase and compensation.

## Citizen Comments

Steve Van Maren will be unable to attend the Truth in Taxation public hearing. He stated that he is not against a tax increase when it is justified. He is not sure about this one.

Kathy Spuck voiced concerns with lime scooter left on sidewalks blocking access. She asked if it could be communicated to residents to be more considerate.

Jody Monaco asked for an update on the water issue, and if the City was being fined.

Mayor Bradburn explained that the City was not being fined.

Tom Ward gave an update on the current status of the water issue.

### Information Items

- [19-244](#) Annual Employee Handbook and Harrassment Training.  
Barbara Higgins presented the required Sandy City Handbook Harassment Training to the City Council.
- [19-245](#) Utah Department of Transportation providing information about the I-15 northbound project.  
Jessica Rice , UDOT Project Manager I-15 Northbound, provided information on the I-15 northbound project.

Council comments followed.

3. [19-250](#) Fire Department providing information information on the update to the Fire Code and requesting Council discussion.

**Attachments:** [Adoption of the 2018 IFC Appendix B, C, D, N.docx](#)  
[2018-IFC-UPDATE-Handout-9-1-17.pdf](#)  
[2018 IFC Appendix B.pdf](#)  
[2018 IFC Appendix C.pdf](#)  
[2018 IFC Appendix D.pdf](#)  
[2018 IFC Appendix N.pdf](#)  
[Appendix D & Land Development Code Impact.pdf](#)

Robert DeKorver provided an explanation on the updates to the Fire Code.

Council comments followed.

4. [19-246](#) Truth in Taxation hearing process discussion.

Mike Applegarth and Brian Kelley explained the process for the Truth in Taxation Hearing.

Council questions and comments followed.

## Voting Items

Approval of the Consent Calendar

**A motion was made by Kristin Coleman-Nicholl, seconded by Zach Robinson, to approve the Consent Calendar. The motion carried by the following vote:**

**Yes:** 7 - Brooke Christensen  
Maren Barker  
Kristin Coleman-Nicholl  
Chris McCandless  
Steve Fairbanks  
Zach Robinson  
Linda Martinez Saville

Consent Calendar

5. [19-242](#) Approval of the June 25, 2019 Minutes.

**Attachments:** [June 25, 2019 Minutes](#)

Item approved.

6. [19-243](#) Approval of the July 16, 2019 Minutes.

**Attachments:** [July 16, 2019 Minutes](#)

Item approved.

7. [19-251](#) Council Member Christensen recommending the appointment of Martha Haddock to the Historic Preservation Committee.

**Attachments:** [Resolution 19-31C](#)

Item adopted.

#### Council Items

8. [19-247](#) Council Member Fairbanks requesting adoption of Ordinance 19-17 and Ordinance 19-18 respectively amending Title 6 and Title 22 of the Sandy City Code pertaining to employee severance payments.

**Attachments:** [Ordinance 19-17.rtf](#)

[19-17 Exhibit A \(Redline\).pdf](#)

[19-17 Exhibit A \(Clean\).pdf](#)

[Ordinance 19-18.rtf](#)

[19-18 Exhibit A \(Redline\)](#)

[19-18 Exhibit A \(Clean\)](#)

Steve Fairbanks presented his proposal on employee severance payments. In order to qualify for a severance, the employee must work a year for the City.

Brian Kelley noted that it would be hard to recruit an appointed position without the option of a severance package.

Matt Huish voiced concerns on behalf of the Mayor and Department Heads regarding new hires and no safety net when they choose to uproot their profession.

Council questions followed.

**A motion was made by Kristin Coleman-Nicholl, seconded by Steve Fairbanks, to adopt Ordinance 19-17 amending Section 6-5-3 of the revised ordinances of Sandy City relating to the Appointed Officers and Employees, Title 6, Administrative Code"; also providing a saving clause for the ordinance and an effective date... The motion carried by the following vote:**

**Yes:** 6 - Maren Barker  
Kristin Coleman-Nicholl  
Chris McCandless  
Steve Fairbanks  
Zach Robinson  
Linda Martinez Saville

**No:** 1 - Brooke Christensen

8. Motion: Ordinance 19-18 respectively amending Title 6 and Title 22 of the Sandy City Code pertaining to employee severance payments.

**Kris Coleman Nicholl made a motion seconded by Zach Robinson to adopt Ordinance 19-18, amending Section 22-1-7 of the revised ordinances of Sandy City relating to the "Staff and Support Personnel", Title 22, "Legislative Code",**

also providing a saving clause for the ordinance and an effective date....the motion carried by the following vote:

- Yes:** 6 - Maren Barker  
Kristin Coleman-Nicholl  
Chris McCandless  
Steve Fairbanks  
Zach Robinson  
Linda Martinez Saville
- No:** 1 - Brooke Christensen

9. [19-252](#) Council Member Nicholl recommending that the Council consider adding an additional budget proposal to the truth in taxation hearing

**Attachments:** [July 30 KN Budget Proposal](#)  
[Memo to Council from Administration and Department Directors](#)

Kris Nicholl thanked members from the Police and Fire Departments for standing up for their convictions. She explained that she was also standing for her convictions then explained her list of budget proposals.

Public Comments followed:

Chris Welch, Fire Fighter, President Local Union 3162, stressed the need for seven additional fire fighters, and the importance of offering incentives to keep employees.

Carl Merino, spoke in opposition on a tax increase for one time purchases, and the need for additional officers. Fill the positions you have, provide officers with more equipment and pay. A 33% percent tax increase is a large increase.

Bruce Blanchard- commented on behalf of Jim Edwards, who agrees with the proposed budget without any changes. Mr. Blanchard also supports the proposed budget.

Brandon Colton, Vice President FOP, supports the proposed budget and believes it is time for a tax increase. Tier 2 incentive helps in recruiting officers.

Monica Zoltanski- There is strong support for police and fire. Train the best officers and firefighter for our residents. The demands on officers and families is important and they need to be taken care of. Sandy has not had a tax increase for years.

Brian Bird- Sandy resident, thanked the Council for the pay increase. Tier 2 helps to bring the best people to Sandy.

Bill O Neal- thanked the Council for the generous compensation given. He explained the hired and vacant positions in the Police Department . Population has grown in the City and crime has changed. Police calls are not decreasing even though the way calls are documented make it appear so. Tier 2 Compensation is a very important tool when it comes to hiring and retaining new officers.

Bruce Cline- echoed comments that were made. He spoke regarding the importance of Tier 2 and the difference it makes in the career of a firefighter.

Graham Tinius, newest member of the Police Department from Arizona. He spoke on a trend where a City pays to train officers who then leave for another agency. If you offer the

highest you get the best. He recommended that the Council keep the proposed budget and continue to fund Tier 2.

Public Hearing was closed.

Council comments followed.

Brian Kelley clarified items in the budget and proposed tax rate.

Mike Applegarth clarified the procedure for the motion.

Brooke Christensen asked that a policy discussion related to vehicle allowances be scheduled for a later date.

**A motion was made by Brooke Christensen, seconded by Zach Robinson, to not include Kris Nicholl's budget proposal as part of the Staff report for the Truth in Taxation Hearing ... The motion carried by the following vote:**

- Yes:** 4 - Brooke Christensen  
Maren Barker  
Zach Robinson  
Linda Martinez Saville
- No:** 3 - Kristin Coleman-Nicholl  
Chris McCandless  
Steve Fairbanks

## 6:00 Time Certain Items

### Special Recognition

10. [19-248](#) Recognition of Jeff Smith for his 30 years of volunteer service to Sandy City.
- Brooke Christensen presented, on behalf of the City Council, a plaque of commendation to Jeff Smith for his years of service. His service to the City began back in 1989. She expressed appreciation for his hard work.
11. [19-249](#) The City Council will honor and remember former Council Member Bryant Anderson with a special presentation to his family.
- Chairman Chris McCandless invited family members, past and present City Council Members, and Mayor Bradburn, to come forward for a special recognition and presentation to honor former Council Member Bryant Ford Anderson, who passed away on July 2, 2019.

## Adjournment

The meeting adjourned at approximately 8:20 p.m. by Steve Fairbanks. The next scheduled meeting of the City Council is Tuesday, August 13, 2019 at 6:00 p.m.

---

Chris McCandless, Chair  
Sandy City Council

---

Pam Lehman  
Meeting Clerk