

Robinson-Fairbanks Scenario

<b>Police Compensation Comparison Analysis to Administration's FY 2019 Proposal</b>														
	21.55		1	2	3	4	5	6	7	8	9	10	11	12
Select Group Average Minimum	\$19.60													
<b>Sandy officer starting step percent above average min</b>	<b>11.50%</b>		11.50%	4.25%	4.25%	4.25%	4.25%	4.25%	4.25%	4.25%	4.25%	4.25%	4.25%	4.25%
<b>Starting step percent above current Sandy min</b>	<b>12.53%</b>	<b>Police Officer (9.80)</b>	21.85	22.78	23.75	24.76	25.81	26.91	28.05	29.25	30.49	31.78	33.14	34.54
Step separation 1-3	4.25%	<i>Bi-Weekly</i>	1,748.32	1,822.62	1,900.09	1,980.84	2,065.02	2,152.79	2,244.28	2,339.66	2,439.10	2,542.76	2,650.83	2,763.49
Step separation 4-6	4.25%	<i>Monthly</i>	3,788.03	3,949.02	4,116.85	4,291.82	4,474.22	4,664.37	4,862.61	5,069.27	5,284.71	5,509.31	5,743.46	5,987.56
Step separation 7-9	4.25%	<i>Annually</i>	45,456.32	47,388.21	49,402.21	51,501.81	53,690.63	55,972.49	58,351.32	60,831.25	63,416.57	66,111.78	68,921.53	71,850.70
Step separation 10-12	4.25%													
Select Group Average Minimum	\$27.95		6.00%	4.00%	4.00%	4.00%	4.00%	4.00%						
<b>Starting step percent above average min</b>	<b>31.01%</b>	<b>Sergeant (9.13) -</b>	36.62	38.08	39.60	41.19	42.84							
<b>Starting step percent above current Sandy min</b>	<b>31.24%</b>	<i>Bi-Weekly</i>	2,929.30	3,046.47	3,168.33	3,295.06	3,426.86							
Starting step percent above LEO 12	6.00%	<i>Monthly</i>	6,346.81	6,600.68	6,864.71	7,139.30	7,424.87							
Step separation	4.00%	<i>Annually</i>	76,161.74	79,208.21	82,376.53	85,671.60	89,098.46							
Select Group Average Minimum	\$33.35		6.00%	3.00%	3.00%	3.00%								
<b>Starting step percent above average min</b>	<b>36.15%</b>	<b>Lieutenant (9.14) -</b>	45.41	46.77	48.17	49.62								
<b>Starting step percent above current Sandy min</b>	<b>36.23%</b>	<i>Bi-Weekly</i>	3,632.48	3,741.45	3,853.69	3,969.30								
Starting step percent above SGT 5	6.00%	<i>Monthly</i>	7,870.36	8,106.47	8,349.67	8,600.16								
Step separation	3.00%	<i>Annually</i>	94,444.37	97,277.70	100,196.03	103,201.91								
Select Group Average Minimum	\$38.36		8.00%	3.00%	3.00%									
<b>Starting step percent above average min</b>	<b>39.69%</b>	<b>Captain (9.15) -</b>	53.59	55.19	56.85									
<b>Starting step percent above current Sandy min</b>	<b>42.36%</b>	<i>Bi-Weekly</i>	4,286.85	4,415.45	4,547.92									
Starting step percent above LIEU 4	8.00%	<i>Monthly</i>	9,288.17	9,566.82	9,853.82									
Step separation	3.00%	<i>Annually</i>	111,458.06	114,801.80	118,245.86									
Select Group Average Minimum	\$39.47		9.00%	3.00%										
<b>Starting step percent above average min</b>	<b>56.99%</b>	<b>Deputy Chief (9.16) -</b>	61.97	63.82										
<b>Starting step percent above current Sandy min</b>	<b>45.42%</b>	<i>Bi-Weekly</i>	4,957.23	5,105.95										
Starting step percent above CAP 3	9.00%	<i>Monthly</i>	10,740.67	11,062.89										
Step separation	3.00%	<i>Annually</i>	128,887.99	132,754.63										

Cost of Administration's Proposal	\$917,123
Revised Proposal Cost	\$1,125,082
<b>Over/Under</b>	<b>\$207,959</b>

<b>Total Earnings Over All Steps</b>		
Officer	Admin Proposal	673,516.70
	Revised Proposal	692,894.81
		<b>19,378.11</b>
Sergeant	Admin Proposal	402,989.62
	Revised Proposal	412,516.53
		<b>9,526.91</b>
Lieu.	Admin Proposal	390,232.01
	Revised Proposal	395,120.01
		<b>4,888.00</b>
Captain	Admin Proposal	342,380.70
	Revised Proposal	344,505.73
		<b>2,125.03</b>
Dep.Chief	Admin Proposal	260,520.16
	Revised Proposal	261,642.61
		<b>1,122.45</b>