



# Sandy City, Utah

10000 Centennial Parkway  
Sandy, UT 84070  
Phone: 801-568-7141

## Meeting Minutes

### City Council

*Brooke Christensen, District 1*  
*Alison Stroud, District 2*  
*Kristin Coleman-Nicholl, District 3*  
*Monica Zoltanski, District 4*  
*Marci Houseman, At-large*  
*Zach Robinson, At-large*  
*Cyndi Sharkey, At-large*

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Tuesday, June 23, 2020

5:15 PM

Online Meeting

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Rollcall

**Present:** 7 - Council Member Alison Stroud  
Council Member Kristin Coleman-Nicholl  
Council Member Zach Robinson  
Council Member Monica Zoltanski  
Council Member Marci Houseman  
Council Member Cyndi Sharkey  
Council Member Brooke Christensen

Council Staff in Attendance:

Mike Applegarth, Executive Director  
Dustin Fratto, Senior Management Analyst  
Tracy Cowdell, Council Attorney

Administration in Attendance:

Mayor Bradburn  
Matt Huish, Chief Administrative Officer  
Evelyn Everton, Deputy Mayor  
Bob Thompson, City Attorney  
Brian Kelley, Administrative Services Director  
Jeff Robinson, City Attorney's Office  
Bruce Cline, Fire Chief  
Robert DeKorver, Fire Marshal  
Nick Duerksen, Economic Development Director  
Greg Severson, Police Chief

### 5:15 Council Meeting

Prayer / Pledge of Allegiance

Mike Applegarth opened the meeting with a prayer. Council Member Robinson led the Pledge of Allegiance.

### Non-voting Items

## Agenda Planning Calendar Review & Council Office Director's Report

Mike Applegarth noted that state law requires the Council to adopt the budget before next Tuesday, June 30. Council questions followed.

## Council Member Business

Council Member Zoltanski thanked residents for participating in the Zoom version of Council Meetings. More people are participating remotely. She expressed hope that remote participation could continue and be enhanced even as in-person meetings resume.

Council Member Sharkey reported on the Utah League of Cities and Towns Legislative Policy Committee meeting. The Legislature extended the state of emergency to August 20 and also made changes to the Open and Public Meetings Act. She also reported on the Public Utilities Advisory Board.

Council Member Houseman spoke about inaccurate information on social and other media.

## Mayor's Report

Mayor Bradburn reported on a peaceful protest at City Hall last Saturday. He expressed support for a fully funded compensation plan. Police Chief Severson reported on the resignation of a police officer.

## CAO Report

Matt Huish reported on a firework/fire safety communication plan including 11 key messages going out through July. Brian Kelley noted that sales tax has come in stronger than revised estimates. Nick Duerksen reported that major retailer sales and development projects are tracking positively. Evelyn Everton updated the Council on the June Special Session of the Legislature.

## Information Items

1. [20-201](#) Sandy City Fire Department would like to update the City Council on fireworks restrictions and provide information regarding fireworks.

**Attachments:** [2018\\_FireHazardAreas\\_11x17\\_City\\_Final](#)  
[Firework Restrictions Council](#)

Fire Marshal Robert DeKorver updated the Council on the Fire Department's plans with regard to safe use of fireworks including permitting of commercial sales, signage for restricted areas, and increased staffing, and education and enforcement of discharge times and locations. Council questions followed.

2. [20-181](#) Administration introducing and proposing a scooter ordinance for Sandy City.

**Attachments:** [Proposed Chapter 10-9](#)

[Sec. 1 1 2. General Definitions and Rules of Construction](#)

[14 12 1. Low Profile Motorized Vehicles Prohibited on Public Property](#)

[CHAPTER 14 12. MOTOR ASSISTED SCOOTERS MOTORCYCLES MOTOR DRIVEN CYCLE ALL TERRAIN TYPE I VEHICLES](#)

[Sec. 13 2 3. Definitions and Standards](#)

[Sec. 13 11 5. Motor Vehicle Restrictions](#)

[Sec. 14 4 2. Driving on New Pavement](#)

Evelyn Everton briefed the Council on a proposed scooter ordinance. It essentially reflects the City's operating agreement with Lime Scooter. It regulates where they can ride, park, who can ride, insurance, and data sharing requirements. Council questions followed. Jeff Robinson from the City Attorney's Office assisted in answering questions.

## Voting Items

### Consent Calendar

Approval of the Consent Calendar

**A motion was made by Zach Robinson, seconded by Marci Houseman, to approve the Consent Calendar. The motion carried by the following vote:**

**Yes:** 7 - Alison Stroud  
Kristin Coleman-Nicholl  
Zach Robinson  
Monica Zoltanski  
Marci Houseman  
Cyndi Sharkey  
Brooke Christensen

3. [20-203](#) Approval of the June 9, 2020 City Council meeting minutes.

**Attachments:** [June 9, 2020 City Council meeting minutes](#)

**Item approved.**

4. [20-204](#) Approval of the June 16, 2020 City Council meeting minutes.

**Attachments:** [June 16, 2020 City Council meeting minutes](#)

**Item approved.**

### Council Items

5. [20-202](#) Council Member Zoltanski presenting budget option #4

**Attachments:** [Zoltanski Budget Proposal June 23](#)

Council Member Zoltanski presented her proposal to fund employee compensation from Council reserves. She posed many questions to Police Chief Greg Severson, Administrative Services Director, and Public Utilities Director Tom Ward.

After the motion to adopt the proposal, Dustin Fratto gave instruction on how to comment on this agenda item.

Jodi Monaco spoke in favor of the proposal.

Graham Tinius spoke about the impact on the budget on city employees and in favor of providing a cost of living wage increase.

Cathy Spuck spoke in favor of increase compensation.

Tasha Whitmill spoke about the morale in the Fire Department and in favor of the proposal.

Sam Hale, firefighter, spoke in favor of compensation for public safety.

Gary McKeller suggested that the compensation package should be a priority.

Seth Drew, vice-president of the firefighter association expressed support for the proposal.

Doug Johnson, City Prosecutor, encouraged the Council to pay first responders what they are worth.

Kellie Forbes spoke in favor of the proposal.

Steve Van Maren noted that the Central Wasatch Commission reduced their budget this year and expressed concern about losing a seat at the table.

Chris Welch, president of the fire fighter association spoke in favor of funding employee compensation.

Jim Edwards thanked Tom Ward for his comments on the Central Wasatch Commission and would prefer to retain funding in the Water Fund. He encouraged funding compensation for first responders.

Ian Williams, Animal Services Director spoke in favor of the proposal.

Bruce Cline, Fire Chief spoke in favor of the funding the compensation proposal 100%.

Zana Kartchner spoke in favor of funding public safety and employee compensation for the good of the community.

Ryan Bird, president of the police association spoke in favor of fully funding public safety compensation on July 1.

Chad Jones suggested that the canyons were seen as a country club. He also expressed

support for the police.

Shelby Griffiths, wife of a police officer spoke in favor of the proposal.

Amy Bryant expressed support for the proposal and encouraged the Council to have faith in the employees of the City.

Daniel Folly (sp?) spoke in favor of ensuring firefighter, police, and EMS personnel are available to serve the community. He was in favor of the proposal.

Brian Kelley, Administrative Services Director questioned how the proposal funds compensation after six months.

Meeting went into Recess for 10 minutes due to a technical issue.

Meeting Reconvened

**A motion was made by Monica Zoltanski, seconded by Zach Robinson, to fund the FY 20-21 public safety step and grade and civil service employee market increase pay for 6-months, by allocating the entire balance of the City Council capital contingency of \$360,800 cash on hand, allocating the entire 20-21 contingency fund contribution of \$56,000, reduce the annual city council professional services fund by \$30,000, cut the 2% increase in pay for council members, and reduce capital projects by \$76,167. In the event general fund revenue and expenses accumulate to meet the compensation without utilizing these funds, the city council contingency funds would be restored to the fullest extent possible. This motion includes the fleet reductions, and funding employee benefits increases as approved on 6/9/20, but eliminates pickle ball funding and CWC funding... The motion failed by the following vote:**

**Yes:** 3 - Zach Robinson  
Monica Zoltanski  
Brooke Christensen

**No:** 4 - Alison Stroud  
Kristin Coleman-Nicholl  
Marci Houseman  
Cyndi Sharkey

6. [20-211](#) Council Members Nicholl, Houseman, and Stroud presenting revised budget proposal.

**Attachments:** [June 23 Budget Proposal, Nicholl, Stroud, Houseman](#)

[Benchmark Approach to funding the Sandy City Compensation Plan \(003\)](#)

Council Member Nicholl opened the item. Council Member Stroud spoke about other cities' compensation plans. Council Member Houseman reviewed the proposed benchmarks for the compensation plan.

Council discussion followed the motion. Brian Kelley asked clarifying questions about the proposal.

Dustin Fratto provided instruction on how to comment on this agenda item.

Seth Drew suggested that comparison to other cities is unfair. He also suggested there is difference between cost of living and step in grade.

Greg Lobato spoke against associating compensation to benchmarks outside of employees control. He spoke against the proposal.

Kellie Forbes spoke against the proposal.

Gary McKellar said the question is whether we are maintaining confidence in employees because services will suffer without compensation.

Sam Hale, Sandy firefighter suggested the proposal was akin to reinventing the wheel. Department heads manage their budgets during the year well.

Ryan Bird suggested residents are shocked to hear the conversations going on.

Danny Schoenfeld noted that Salt Lake City and Unified Police and Fire funded compensation for employees. He requested that the step-in-grade should be funded, and 2% for other employees should be funded later on in the year.

Jim Edwards said the crisis is not new. Administration has cut spending already. The money is there an available.

Chris Welch said the proposal to fund the Central Wasatch Commission puts projects before people.

Cathy Spuck spoke against the proposal. Too much City business will go unaddressed with the benchmark plan.

Katie Swenson said that not funding the public safety compensation is the wrong decision and not in line with constituents.

Dlayne Swensen wondered why the Council continued to talk about this proposal. She spoke against the proposal.

Adam D'Sousa spoke in favor of the proposal because benchmarking is an ongoing solution.

Mike Applegarth and Dustin Fratto read comments e-mailed in advance to the Council Office.

Council discussion resumed after public comment.

Council Member Christensen called the question. The motion was seconded Council Member Zoltanski. The motion passed unanimously.

**A motion was made by Kristin Coleman-Nicholl, seconded by Marci Houseman, to: 1. Amend the budget direction given on June 9 by substituting the changes described in the June 23 Nicholl, Houseman, Stroud memo (File ID 20-211) which includes, funding the Compensation Plan as described by Council Member Houseman's benchmark approach, maintaining funding for vacant positions, reducing fleet purchases as described, funding the Central Wasatch Commission at \$90,000, including the budget language amendment or similar language acceptable to the Council Office and Administrative Services Department on page 8 of the FY 2020-21 budget.**

**2. Direct Administrative Services and Council Office staff to bring back a resolution or resolutions for final Council adoption reflecting these amendments in the FY 2020-21 Budget on or before June 26.**

**.. The motion carried by the following vote:**

**Yes:** 4 - Alison Stroud  
Kristin Coleman-Nicholl  
Marci Houseman  
Cyndi Sharkey

**No:** 3 - Zach Robinson  
Monica Zoltanski  
Brooke Christensen

## **6:00 Time Certain Items and Public Hearings**

### Citizen Comments

Dustin Fratto gave instruction on how people can participate in the Citizen Comments portion of the meeting.

Sarah Hale, wife of a Sandy firefighter spoke in favor of public safety compensation.

### Public Hearing(s)

7. [20-212](#) Public Hearing to consider the adoption of the FY 2020-21 Sandy City Budget.

**Attachments:** [FY 2020-21 Tentative Budget](#)

The Chair opened the public hearing on the FY 2020-21 Budget.

Dustin Fratto provided instruction on how to comment during the public hearing.

Sandra Haak questioned the matching funds for the CLG grant for the historic committee.

Kellie Forbes expressed dismay at the vote on the last proposal. She urged reconsideration.

Cathy Spuck expressed readiness to move forward to encourage people to spend money in Sandy to support sales taxes.

Sarah Hale expressed disappointment in the direction of the Council.

**A motion was made by Kristin Coleman-Nicholl, seconded by Alison Stroud, to continue the public hearing .. The motion carried by the following vote:**

**Yes:** 6 - Alison Stroud  
Kristin Coleman-Nicholl  
Zach Robinson  
Monica Zoltanski  
Marci Houseman  
Cyndi Sharkey

**No:** 1 - Brooke Christensen

8. [20-206](#) Recess of the City Council meeting and convene a meeting of the Redevelopment agency of Sandy City.

**Attachments:** [Agenda Packet 06.23.20.pdf](#)

The RDA Board continued the public hearing on the budget. Official RDA Board action will be reflected in the RDA meeting minutes.

**A motion was made by Zach Robinson, seconded by Marci Houseman, to recess City Council and convene a meeting of the RDA of Sandy... The motion carried by the following vote:**

**Yes:** 7 - Alison Stroud  
Kristin Coleman-Nicholl  
Zach Robinson  
Monica Zoltanski  
Marci Houseman  
Cyndi Sharkey  
Brooke Christensen



## Adjournment

The Council Meeting reconvened after the RDA meeting.

Adjournment occurred unanimously at