

From: [suzanna banister](#)
To: [Mike Applegarth](#)
Subject: [EXTERNAL] 1st responders pay increase
Date: Monday, June 15, 2020 1:36:58 PM

Dear City Council,

It has been brought to my attention that the council is contemplating not giving an increase in pay to first responders that was a voters tax increase. I would like you to reconsider and implement the increase that tax payers have voted on. The world as a whole is going crazy, but I have been very happy and grateful for our first responders as our neighborhood has had several cases over the past 6-9 months that we have needed them. We value their service and if you want to make sure you are being politically correct look for areas that there are problems with police brutality and implement ways to help change this in our community, not punish all first responders. Thank you for your hard work in helping Sandy be a great community to live, work and grow.

Sincerely,

Suzanna Graff
801-735-5520
9594 S 1210 E
Sandy, UT 84094

From: kristinanytch@digis.net
To: [Mike Applegarth](#)
Cc: [Cyndi Sharkey](#); [Brooke Christensen](#); [Marci Houseman](#); [Zach Robinson](#)
Subject: [EXTERNAL] Annual Pay Increase for First Responders
Date: Monday, June 15, 2020 9:59:53 PM

Dear Mr. Garth,

My husband and I support a pay increase for our first responders for these reasons:

- Our first responders put their own lives in danger to protect the citizens of Sandy City. In these volatile times, this is more true than ever.
- Public opinion is easily swayed by stories of the "bad apples" of any group or organization. Sandy City first responders have an excellent reputation and if we want to keep good people we need to follow through on the pay increases. This is especially important when they are under extra stress with current conditions.
- Strong and steady police and fire departments are one of the most important things our tax dollars pay for. Sandy City held off on tax increases for a long time. The decision to raise taxes was in part to fund raises for these valuable city employees. We would be wise to stick with the plan.
- The loud and violent minority should not make the citizens and leadership of Sandy City afraid to do the right thing, which is to give the planned raises to our first responders.
- It is true that police violence is an awful thing. Let's keep and attract men and women who are above this abhorrent behavior with competitive wages.

While we have calmly presented our support for pay increases for Sandy City first responders, please know that we feel very passionately about this decision. We urge you to share this information with the city council. We proudly add our names to those who support the plan to give the promised pay increases.

We appreciate you sharing this information with Sandy City Council members before the final vote.

Sincerely,

Robert and Kristina Nytch
(801) 831-6473

From: [Susan Cluff](#)
To: [Mike Applegarth](#)
Subject: [EXTERNAL] Budget Freeze
Date: Tuesday, June 16, 2020 2:02:31 PM

Hello,

I am very unhappy about the property tax increase not going to fund our police and fire. I am a citizen of Sandy and I am very concerned that our emergency service personnel are not receiving the increase that was promised to them. At this time, these services are increasingly necessary, especially with all of the commotion going on all over the country. It seems very unfair to promise one thing and then change your mind in the middle of the year.

It appeared at the last meeting, four councilwomen had a definite agenda to pass this item of not giving the budget for our emergency personnel that was promised and did not listen to the calls of concerned citizens who called or wrote in favor of the budget for the increase. This is not their agenda, this also belongs to the citizens of Sandy Utah and what was represented to us. We need our emergency personnel especially with all the police who have seen what has happened recently and are resigning police forces. There is not a lot of draw for police professionals at this time with all of the chaos and rioting. We need to keep our commitments to them so they will stay and staff for their needs.

Susan Cluff

"Listen to the wind, it talks. Listen to the silence, it speaks. Listen to your heart, it knows."
--Native American Proverb

IN GOD WE TRUST

From: [joellen olsen](#)
To: [Mike Applegarth](#)
Subject: [EXTERNAL] Budget letter to be read tonight at the council meeting
Date: Tuesday, June 16, 2020 12:50:53 PM

Dear Sandy City Council,

I would like this letter read for the record during your meeting on June 16, 2020.

I am writing to ask you to vote for a budget plan that will **reflect support for our police and fire fighters**. At a time when chaos and unrest is filtrating our world, it is not the time to turn your back on our safety. Please keep the commitments made last year to our public safety employees. People of Sandy voted to increase taxes so that these employees could be fairly compensated. Don't strip them of their confidence in you.

Last year my mother was in need of immediate medical care. I was so grateful for the timely response when we called 911. Those few minutes seemed like eternity as we waited for support. I am afraid this will change if you do not stand up to support our safety.

I am concerned that if you go back on the commitments that were made, even for a few months, that you compromise your integrity to these valued employees as well as the entire city. Training new employees because you lose current ones, will cost much more than giving the promised raise you are denying them now.

Look for options that prioritize the importance of our safety. I would much rather have these services than other things funded that won't preserve life.

Thank you for your consideration,
Joellen Olsen

From: [Donna Bryant](#)
To: [Mike Applegarth](#)
Subject: [EXTERNAL] budget
Date: Monday, June 15, 2020 12:34:10 AM

My name is Donna Bryant. I live in Sandy, Utah and would like my email read into the record.

I was born and raised in Chicago, Illinois. My high school years, 1968-72, was spent in a school with 5,000 students- 60% white and 40% black. I lived with racial injustice, shootings, stabbings and fear.

I am asking the members of the City Council, have you had these experiences?

Kris Nicholl,

Cyndi Sharkey, Marci Houseman and Alison Stroud, Sandy Utah is not Chicago, Minneapolis, or New York City. Our police officers did not kneel on someone's neck to restrain them. Why are you punishing them for something they didn't do? Don't take away the raise that was approved by the voters. I'd like to also add positive ideas. Offer more training for our police to better handle similar situations; fund education of preventing racism; social programs for troubled youth's, just to name a few. Please keep the raises in place and find other frivolous expenses to cut. Give our officer what they deserve and any additional help they made need.

Thank You,

Donna Bryant

From: [Kaycee Denison](#)
To: [Mike Applegarth](#)
Subject: [EXTERNAL] City council Tuesday 6/16 read into record
Date: Tuesday, June 16, 2020 11:46:36 AM

I would like this letter to be read into the record during the city council meeting.

Dear City Council Members,

I strongly encourage, Kris Nicholl, Marci Houseman, Alison Stroud, and Cindy Sharkey to change their vote in support of the employee compensation plan. These public workers are the ones who have been out there risking themselves and that of their families to serve YOU, especially during the COVID pandemic, all while you and many others have the opportunity to stay home. It seems absolutely ridiculous to take away/suspend their increase in pay during all this after the citizens of Sandy voted for the increased property tax to go towards these employees. It's completely dishonest. There are other things that can be cut from the budget to support these employees that help and serve YOU in times of need. As a wife of one of these employees, it's really sad/disheartening that my husband has to work multiple jobs to support his family, doing a selfless job that puts his life at risk. I'm asking for these council members to reconsider their vote. Thank you.

Kaycee Olsen

From: [Linda Kramer](#)
To: [Mike Applegarth](#)
Subject: [EXTERNAL] Concerned about cutting police, fire, first responders budgets
Date: Friday, June 12, 2020 10:31:14 AM

On the next door app, this email address was posted to give input on the proposed First responders budget cuts, whether in not hiring vacancies or other terminations or general cuts. I have lived in my home since 1973, and I supported the recent budget taxation INCREASE because of the reasons the Council gave-----to better pay and fund our policemen and women, our firefighters, and first responders. Now it is posted that Sandy City Council is considering nullifying that approved increase basically, by reducing forces one way or another.

This is what is wrong with politics. I truly thought MY city was better than that. Say one thing, do another. Especially when revenue coming in during the Covid scare with hospitality and hotels is not an issue. I urge you to reconsider ANY cuts in the fine forces that keep all our city Safe and proud that we ARE that way. Perhaps salaries of Administration should be cut. They are not out in the community facing crisis after crisis.

Respectfully,

Linda Kramer
1753 Rondelle Circle
Sandy 84093

801 554-2043

From: [Bryan Bellew](#)
To: [Mike Applegarth](#)
Subject: [EXTERNAL] Defund the Sandy police department - Refund the community
Date: Saturday, June 13, 2020 1:01:20 PM

Hi there,

As a Sandy resident I'd like to voice my concern with the overfunding and militarization of our police departments across the United States and especially Sandy. I would like all funding not related to preventing violent crime and deescalation training diverted back to the community where we can offer meaningful opportunity and assist those in need.

Thank you,
Bryan 801-810-6026

From: [Rachael Stone](#)
To: [Mike Applegarth](#)
Subject: [EXTERNAL] First Responder Budget
Date: Friday, June 12, 2020 12:10:59 PM

PLEASE do not cut the budget for our first responders! We need to keep the incentives for quality good people to desire to fill these roles to keep Sandy a safe, prosperous place to live. They have proven their willingness to put their lives on the line for ours and we need to say thank you with more than our mouths. How will the next generation even want to train for these jobs if all they hear from the current generation of first responders is how over-worked and under-paid and under-valued and appreciated they are? They're likely to convince the next generation to be something else when they grow up. We need to show our gratitude NOW and insure that the right type of people apply for these jobs in the future by putting our money where our mouths are!!

I would feel this way even before 9-11, Covid, Black Lives Matter... and all the other fairly recent historical events. But especially now... they have proven that they will put themselves and their families to the hazard to benefit us, perfect strangers to them most of the time... What pathetic timing to cut their proposed pay increases that should have been done a long time ago. That is NOT how to say Thank You!

PLEASE RECONSIDER!!!

Sincerely,

Rachael Stone
Grateful Sandy Resident

Sent from my iPhone

From: [Harmony Jones](#)
To: [Mike Applegarth](#)
Subject: [EXTERNAL] First Responder Raises
Date: Tuesday, June 16, 2020 9:42:24 AM

Please add my voice to others encouraging Sandy's City Council to give the promised pay increases to our police officers and firefighters.

Sincerely,
Harmony Jones

From: [Kathy Stark](#)
To: [Mike Applegarth](#)
Subject: [EXTERNAL] Fwd: Police funding, June 23rd Council meeting
Date: Friday, June 12, 2020 9:58:54 PM

Sent from my iPad/
CK Stark

Begin forwarded message:

From: Kathy Stark <cksozko@gmail.com>
Date: June 12, 2020 at 9:54:48 PM MDT
To: mapllegarth@sandy.utah.gov
Subject: Police funding, June 23rd Council meeting

My name is Kathy's Stark, I reside at 9095 S Enchanted Oak Lane in Sandy. It is my understanding that there is a possibility of not applying the tax increase we voted on that was presented to us as a way to add to our police and firefighters staffs and pay them with reasonable increases so as to keep them here in Sandy.

In some ways this feels like a bait and switch similar to the ZAP tax the county asked for only to propose asphalt to replace the wood chips on the trails in Dimple Dell Park. Fortunately, that was stopped by citizen action. As a citizen who has called upon the police on occasion, I have only seen great integrity. I will not conflate with the recent events that have put the police in general under a microscope. Police are expected to "protect and serve" without prejudice, I'm sure there are frightening situations that require split second decisions that the average civilian can not possibly comprehend but be quick to judge their judgement. The tax was approved prior to Covid 19 and the recent deeply unfortunate killing of George Floyd by a policeman who appeared to show no regard for human suffering. Although we live in a lily white community, to witness such distain is very upsetting, regardless of color. But our men and women in blue in Sandy have proved to be of the highest caliber and they are worth being paid for the difficult job they do and not pull the rug out from under them. When I receive the Neighborhood Watch report, Sandy appears to have the highest incidents of the different areas in Sandy City. To cut staff, not fund or apply reasonable increases seems anti productive in the effort to curb crime. Isn't that why we have police? That's what some of our taxes pay for. We voted for it and it passed, now the Council may decide our votes don't matter?

I would like to ask that the Council honor the vote of the people to fund the police and increases that were passed.

Thank you for the opportunity to submit my feelings on this matter. I would like to attend the Council meeting but I have a previous commitment as I am on our HOA Board and that is our meeting night.

Respectfully,
Kathy Stark
9095 S Enchanted Oak Lane
Sandy, Utah 84094
801-608-1953
cksozko@gmail.com

Sent from my iPad/
CK Stark

From: [Norman Steen](#)
To: [Mike Applegarth](#)
Subject: [EXTERNAL] Pay Raises
Date: Monday, June 15, 2020 5:52:12 PM

I supported an increase in taxes because it was supposed to go for raises to the City's first responders. If the council is against that now, I would like a refund. I think the police and fire do a very excellent job and just because other cities are having problems doesn't mean you should punish our people. I'm sure revenue will be down this year because of the Covid-19. You as a Council should work together to remedy that problem when it arises. Don't raise my taxes if you don't pass on the raises that sold the increase. I'm sure other avenues will be available to remedy the shortage problems.

I would like to have this Email read before the Council to be a part of the permanent record.

Thank you for your consideration and the benefits of living in Sandy.

Norman Steen
1222 E. Forest Ridge Rd.
Sandy, Utah 84094
801-580-6676

From: [Joseph Olsen](#)
To: [Mike Applegarth](#)
Subject: [EXTERNAL] Please read this into the record 06/16/2020
Date: Tuesday, June 16, 2020 9:15:18 AM

Mr. Applegarth, I would like this statement read into the Sandy City Council record on 06/16/2020. Thank you for your time.

Dear Sandy City Council,

As a firefighter for Sandy City, I am extremely concerned about the compensation plan being taken from the budget for Police and Fire. In my experience, once we lose ground on anything, be it our retirement, or our compensation, it takes a feat of strength to get it back into effect. As a fire department we are already running short handed on our apparatus and I am concerned that with taking away our compensation we will lose people and we will be running even shorter, with more risk to the firefighters that stay here.

There is a bridge of trust with our City Council and our Fire and Police departments that could be burned if this compensation plan doesn't get approved. There is also the "cloak and dagger" feel that the citizens are seeing, there was a play on the emotions to sell the tax increase as a public safety issue, only to say, not 1 year later, "Our public safety is fine, we will be fine." I am concerned that we will get behind again on our compensation, and it will be impossible to get the public on board with another tax increase when they felt so betrayed from the last one.

Thank you for all you have done for us, and I hope that we can get past this and have great trust in each other again.

Signed, Firefighter EMT Joseph Olsen.

From: [Sheila Priwo](#)
To: [Mike Applegarth](#)
Subject: [EXTERNAL] Police and Firefighters Raise's
Date: Monday, June 15, 2020 8:45:32 PM

Dear Sandy officials,

Yes there is no question that our Police Officers and Firefighters deserve a raise. They put there life's on the longer every day to help protect us.

I am totally in favor of our hero's Police Officers and Firefighters getting a raise.

Thank you

Sheila Priwo

Sandy, Utah

From: [Laurie Wilson](#)
To: [Mike Applegarth](#)
Subject: [EXTERNAL] Police and Firefighters
Date: Tuesday, June 16, 2020 10:08:16 AM

Dear Council Members,

Police and Firefighters are among those in underpaid and thankless jobs. When we need them, we are so grateful. When we don't, we don't even notice they are constantly on guard in our communities. As we have learned with education, when skilled professionals are not paid sufficiently, gradually the level of competence erodes because the most competent find other professions where they can actually support their families and afford a middle-class lifestyle. If we do not gradually increase their compensation as the cost of living increases, they will become so underpaid that we will not be able to sufficiently staff those functions in our city. It will then become a crisis, like it has in education, and we will have to throw even greater amounts of funding at the problem to solve it. In the meantime, we will endure a sustained period of threat to our homes, property and even lives until the crisis is managed.

Be wise! Give them the raise they deserve so we retain the skilled professionals we need in our community to protect the citizens!

Laurie J. Wilson (retired BYU professor) and Ann Jausi (retired high school teacher)
1101 Eagle Ridge Circle
Sandy, Utah 84094

From: [Kendall Van Wagoner](#)
To: [Mike Applegarth](#)
Subject: [EXTERNAL] Police and Firefighters
Date: Tuesday, June 16, 2020 10:12:21 AM

Please do not take away the salary increases and budget for police officers and firefighters. This was part of the reason for the tax increases and we deserve to keep experienced officers on our streets.

Kendall Van Wagoner
11574 S Jordan Point Drive
Sandy, Ut 84092d

From: [lechem](#)
To: [Mike Applegarth](#)
Subject: [EXTERNAL] Police salary cuts
Date: Sunday, June 14, 2020 3:40:30 PM

I have heard that the city council is proposing not giving officers a salary boost that the city residents approved through new taxes last year. I'm not fully informed of what is proposed, but I'm not in favor of it. I am a mother of a new officer in a different agency, and they don't pay much to start compared with the risks they take. They have so much to worry about with what they deal with every day, and what can potentially happen. The dangers are real - just ask the family of Officer Lyday, who was in my son's POST class last year. Especially with all the protesting and dialog that needs to happen, we need to increase our support in many ways, and not just with salary, so that we can be assured that our officers have all the resources to serve our community to the best of their ability and in the best way for ALL of our residents. Now is not the time to defund our heroes in blue! Thank you.

Lynda LeCheminant
Sandy resident of 28 years

Sent from my Verizon, Samsung Galaxy smartphone

From: [Barda Big](#)
To: [Mike Applegarth](#)
Subject: [EXTERNAL] Proposed City Budget
Date: Tuesday, June 16, 2020 2:57:52 PM

I am writing in opposition to the proposed budget cuts the city council is considering in the area of employee compensation.

I understand that the city is facing an economic downturn this year. But when I learned that the hard working city employees that have kept us all safe and kept the city operating through this all were not even going to receive a cost of living increase I had to step up.

This is wrong especially when I found out what the city was going to be funding some “pickle ball” thing and other non-essential activities and projects. Funding for these types of things should only be done when all essential parts of the city are fully funded and the city workers have been properly compensated for keeping the city afloat these past several months. How could we fund a “pickle ball” thing but not even provide the city employees a cost of living increase?

Please stop funding non-essential activities and projects and compensate our hard working men and women for being there for us all.

I fully support a cost of living increase for every city employee and ask that public safety funding (especially our police) not be touched. Other cities across our nation have actually cut funding in other areas in order to provide their city workers with cost of living increases and they actually increased funding to their police.

As I am unable to attend a meeting in person I am asking for this email to be read to the council.

Thank you

From: [Jodi Monaco](#)
To: [Mike Applegarth](#)
Subject: [EXTERNAL] Public Comment 16 June
Date: Tuesday, June 16, 2020 3:00:09 PM

Dear Sandy City Council,

I have a comment on the Agenda Item 5 from the 9 June 2020 Council meeting, voting item 20-188- proposed amendments to the 2020-21 Tentative Budget, passed by way of a 4:3 vote.

First, I feel that the wording is so vague in what you have voted on that I'm not sure you all could walk through every detail when challenged during the meeting, and afterwards by residents.

I myself asked a question on whether the Animal Shelter was affected, to which Councilmember Nicholl stated that there was no effect. This is factually true, but not entirely accurate at the same time. From what I understand, the STAFF are affected in the same way that police and fire are, although the animals and building are funded. This comes at the same time that the City just allowed for more dogs per household, people are home more and around dogs more often due to COVID-19, and we are increasing density in the city.

Further, we are hearing how the Council is email back residents who clearly feel we are NOT supporting our fire, police and animal control, and more, by gesture of this vote.

To Councilmember Sharkey, while it is true that the hundreds of us who attended the Truth in Taxation hearing did not "vote", we did speak up, en masse, making comment after comment that we were in favor of a large property tax increase to support our officers.

Now, despite hours of public comment asking you to keep that item in the budget, you have taken a position that this is best for Sandy City. It is not. It is not good for our officers, it is not good for our residents, and it is not good for the Council to push through this ammendment at the 11th hour, cutting off opposing viewpoints and offers of compromise.

If it was not clear that item 2 in your proposal defunded pay increases we voted on, let me say again on the record that it did just that. Not a single officer in fire, police or animal control has come out saying otherwise.

You are demoralizing public-serving departments at a time that they need you to be there for them, and to keep your commitment, which was also our commitment as we agreed to pay for it. I state again that I am opposed to the item that was passed and plead with you to refund the pay increases for 2020-21. These officers deserve it and we as a City agreed to make sure they have it.

Jodi Monaco
Sandy City Resident.

From: [Emma Weatherhead](#)
To: [Mike Applegarth](#)
Subject: [EXTERNAL] public comment- City Council meeting 6-16-2020
Date: Tuesday, June 16, 2020 12:03:34 PM

Mike Applegarth,

I am going to try to comment during city council public comment section. If I have technical difficulties or am not able to read my comment I would like it read and placed on the record.

Members of the City Council. I write this comment after the events of last weeks city council. My name is Emma Weatherhead and I am a firefighter/paramedic for the fire department. I have worked for this department for 11 years. I am also a member of the Healthy Riverton Committee and have been trained as a QPR instructor. I have been teaching a community-based suicide prevention platform for the past 3 years. I am also a member of the peer support team for the fire department. I give you my background because I feel it is important to further the discussion about mental health. The topic was mentioned by a few city council members during last weeks meeting. I agree with your comments about how important mental health is for the community. I would like to share how first responders play a vital role in the communities' mental health. When a community member is in a mental health crisis the police department and the fire department are the first to arrive. They help these individuals maneuver through a very confusing and frustrating system. I have witnessed the Sandy City Police department and Fire department show true empathy and compassion to your citizens. This is because we truly have the best, and most compassionate first responders in the state. I love working for this city and genuinely care for the citizens I serve. I have noticed, as I progress through my career, that my own mental health has been affected. I am actively working to help create programs that would allow the members of the fire and police department have a fulfilling career. On top of a fulfilling career, I would like to see them retire mentally and physically healthy. Somehow over the years and throughout all the frustrations of competitive pay, Sandy City has been able to retain highly qualified and dedicated individuals. This trend will not continue when individuals can leave to neighboring departments and have similar pay. If you eliminate the step-in grade it will have detrimental effects on our departments. Our ability to fill positions and hire individuals that have the same compassion and dedication you are accustomed to see in your current first responders will be hard to find. I urge you to consider the ramifications to the mental health community response when our own mental health is failing because we continue to do more with less. I would like to invite you to sit down with a first responder and truly listen to how the weight of the calls affects them. Thank you for your time.

Thank you,

Emma Weatherhead

From: [Silverthorne, Robert](#)
To: [Mike Applegarth](#)
Subject: [EXTERNAL] Public Safety Budget
Date: Monday, June 15, 2020 4:03:15 PM

Good Afternoon,

As a Sandy resident, I would strongly encourage city council to increase step and grade raises for firefighters. I am not sure what the staffing model is as well. All firefighters should have 4 handed staffing on all heavy apparatus without taking them from other of the lighter fleet response units. This is a must and actually an NFPA standard 1710. This will ensure you're firefighters operate in the safest environment possible and limits the city's liabilities. If Sandy has a union or you have collective bargaining, this should be included in the discussion.

Regards,
Bob Silverthorne
Fire Captain
SLCFD

Sent from my iPhone

From: [Alicia Christensen](#)
To: [Mike Applegarth](#)
Subject: [EXTERNAL] Public safety compensation plan
Date: Tuesday, June 16, 2020 2:45:35 PM

Members of the Sandy City City Council,

My name is Alicia Christensen and I'd like this to be read into the record during your meeting. I'd like to ask you to reconsider your votes regarding the employee compensation plan. I listened to hours of your council meeting last week and I believe that you would be doing a disservice to the community you serve and a disservice to your loyal, hardworking employees if you continue to disregard the feedback you've been receiving from those very employees and community members. I understand that these are very unprecedented times where sacrifices need to be made, I just know that it could go a long way, in the eyes of your employees and citizens, to exhaust all other options before making this decision. Thank you for the service you give to your community.

Alicia Christensen

Sent from my iPhone

From: [Sandy router](#)
To: [Mike Applegarth](#)
Subject: [EXTERNAL] Raises for police and fire fighters
Date: Tuesday, June 16, 2020 2:48:54 PM

Don't listen to a minority of protesters. As a taxpayer, I expect our money to go where it was promised- to our police force and firefighters.

Please do the right thing

Sent from my iPhone

From: [Kaelyn Denison](#)
To: [Mike Applegarth](#)
Subject: [EXTERNAL] Reconsider the vote.
Date: Tuesday, June 16, 2020 12:08:54 PM

To whom it may concern.

I am writing to you regarding the 4 votes that wants to vote against the fire department funding. I am very concerned about this in so many ways.

1). These firefighters put their life on the line every single time they punch in to work. They are not just helping/saving Sandy citizens, but also those that are opposed to this.

Think about that for a minute. If this passes, it effects every single person, including those that are on the board, you are not immune to this.

2). These Men and Women deserve to be able to finically take care of their families as they are working for you, me the people. They shouldn't have to be working 2 jobs to take care of the most important people they leave home to Procter you!

3). I would hope if you have had a family member or friend that is in this line of work, you would think of how this would financially effect them.

I am very concerned that you want to take the money and use part of it for pickle ball. I am sorry, but the last I read, pickle ball does not come and save lives, pickle ball doesn't save children, pull out a loved one from a burning car, house or a horrible accident. Who does all these things? Why yes, your firefighters, men and women that sacrifice for the community, they sacrifice for their own family to help others.

Please help me understand what is so important that these fine men and women can not have what they were promised .

Help me understand when I call for help that there might not be enough first responders to get there fast. Please help me understand why these front liners are not number one to get the raise they need to live when they do everything to save others.

They deserve to be paid more than so many other jobs out there and with out risk.

I ask that you all really think and ponder how this will be a major impact on our community and the families that sacrifice for you!

Sincerely,

Kaelyn Denison

Get [Outlook for iOS](#)

From: [Bonnie Larson](#)
To: [Kris Nicholl](#); [Mike Applegarth](#); [Brooke Christensen](#); [Marci Houseman](#); [Zach Robinson](#); [Cyndi Sharkey](#); [Alison Stroud](#); [Monica Zoltanski](#)
Subject: [EXTERNAL] Rescind the vote to remove the pay structure for the Public Safety Departments
Date: Monday, June 15, 2020 7:50:09 PM

Hello,

As a taxpayer and citizen of Sandy it is important to me that our public safety departments are fully funded and staffed, which is why I supported the property tax increase that was passed last year. That is also why I cast my vote for Kris Nicholl and I am very upset by her initiative to rescind the funds that were allocated to the Police and Fire Departments to make their pay equitable to other departments in the valley. This is especially egregious at the beginning of wildland fire season with Sandy City having so much wildland and urban interface areas within the city limits. This takes the deceit she has displayed and also created a situation where the citizens could actually end up less safe if this measure continues. We need a fully staffed and trained department with experienced personnel to be responding to these incidents to ensure the safety of our community. It is an industry standard to have a pay structure that rewards time with the department, that is how you keep quality employees and make sure your training dollars are well invested. Removing the pay structure intended to gain and keep quality city employees does little to keep us safe and significantly diminishes the pride I feel when I say I live in Sandy. This measure is not only poorly thought out without consideration for the consequences but is also damaging to the trust the citizens of this city put into the council when supporting higher taxes last year for our Public Safety Departments. Marci Houseman and Alison Stroud, I urge you to rescind your vote to demonstrate to the citizens of Sandy that the majority of the council still values the will of the people.

I am also dismayed at the lack of professionalism and respect Cindy Sharkey displayed when talking to department heads at last week's council meeting. I was disappointed that someone I voted for would behave in a manner far below the expectation of the position she holds. If she can't conduct herself with the decorum the citizens hold all city leadership to, then perhaps she should resign. I will never vote for her again.

Why is \$150k allocated in the budget for PICKLEBALL while gutting the budgets of our public safety departments? This measure is deplorable, damages the trust between the council, city employees and the citizens of Sandy, and needs to be rescinded.

Sincerely,
Bonnie Larson
Sandy Resident

I request my comments be read for the record at the council meeting

From: [J C THORNDSEN](#)
To: [Mike Applegarth](#)
Subject: [EXTERNAL] Sandy city police
Date: Friday, June 12, 2020 10:02:59 AM

I wanted to let you know that I support our Police and their support staff. Our police people are wonderful, respectful hardworking individuals. They have very thankless jobs and do many wonderful services for our community. PLEASE do not defund them or take any amount of funds away from them. We need them to be able to police our community with the right tools(new technology, police gear, vehicles). Also we need to have the right support staff for them to continue to do their jobs. PLEASE DO NOT cut any jobs sworn, or civilian. PLEASE DO NOT lump our Sandy City Police Officers in with All Cops Are Bad and need to be defunded. I think we should spend time in reviewing their policies and training the officers to make sure they have all the tools they need to help protect and serve our community in a way that keeps them safe and keeps the officers from using excessive force and racial profiling. Which I do not believe for one second that our officers do either, use excessive force or racial profile.

Please pass this on to whom ever needs to know my support for our Police. They are wonderful men and women who serve our community. Let's continue to support them and give them the resources to continue to do their jobs better every day.

Carie Throndsen
11455 s. Player Rd.
Jcthronsen09@msn.com

Sent from my iPhone

From: [Joni Jenson](#)
To: [Mike Applegarth](#)
Subject: [EXTERNAL] Sandy Taxes
Date: Tuesday, June 16, 2020 10:51:16 AM

Dear Mayor Applegarth,

I am a resident of Sandy City. I am not sure how to voice my opinion, other than vote and send an email. I read a social media post regarding raising taxes for police, firefighters and pickle ball courts. I do not believe that we should raise taxes for anything during this time. We certainly do not need more police officers or a pickle ball court.

Thank you for your service and for reading this.

Best regards,
Joni

From: [Laura Peña](#)
To: [Mike Applegarth](#)
Subject: [EXTERNAL] Support
Date: Saturday, June 13, 2020 9:18:10 PM

Hello, I am a Sandy resident. I want to voice my support for our police department.

I also support all lives, including black lives. I don't understand why officers shoot to kill, rather than to detain- if shooting is deemed necessary, why not just shoot in an arm or leg? I wish the news had more stories of de-escalation, rather than violence and shootings.

I think there is always room for improvement and an opportunity to learn something from the other side, be it a citizen or a police officer, a white person or a black person. Maybe more is needed to support these conversations and help all to develop understanding and empathy?

I do not think cutting the pay or availability for raises is a good idea. I believe in our police department and I'd like to think most officers are good people. I support our men and women in blue and am grateful for their service.

Many thanks,
Laura Peña

Sent from my iPhone

From: mtom17@yahoo.com
To: [Mike Applegarth](#)
Subject: [EXTERNAL] Tax increase
Date: Monday, June 15, 2020 3:25:43 PM

Wasn't it just last year property taxes were raised to hire more Police. Anytime the Mayor and the City Council want to raise taxes it always appears and lobbied to the taxpayers that it's for our great Officers and first responders. It's amazing to me that Mayor Dolan in 25 years was able to figure it out without tax increases every year. Please quit lobbying and exposing the Police and first responders every time you raise taxes. We're not interested in your campaign.

Sent from my iPhone

From: [Lorenzo Vascotto](#)
To: [Mike Applegarth](#)
Subject: [EXTERNAL] taxes and Fire Fighter and police Salaries, from Brookmill Drive, Sandy Utah
Date: Tuesday, June 16, 2020 9:48:29 AM

I am a big supporter of both our Fire Fighters and Police. However, to raise salaries and taxes in these challenging economic times seems less than productive. Governments at all levels are debating our economic future, reviewing various proposals for economic relief, and putting together aid packages. This all is in direct conflict with raising taxes. Don't let Sandy become another miss managed city. New York has a negative migration, largely due to its high tax structure caused by years of fiscal mismanagement. Utah enjoys positive migration due to it high quality of living and sensible costs. This is not the year to raise taxes for any purpose. Thank you

From: [J. Zornes](#)
To: [Mike Applegarth](#)
Subject: [EXTERNAL] Vote in regards to the employee compensation plan
Date: Tuesday, June 16, 2020 2:55:07 PM

Please reconsider your vote in support of the employee compensation plan. Please read this email into the record for tonight's council meeting.

Jake Zornes

From: [Kayla Christensen](#)
To: [Mike Applegarth](#)
Subject: Employee 2% Raise
Date: Tuesday, June 16, 2020 8:36:03 AM
Attachments: [image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)
[image006.png](#)

Mike,

I will not be able to attend the next Council meeting but I wanted to give my perspective on the 2% Cost of Living Raise. I have been reading up on and looking at several of the budget proposals and think that they 2% Cost of Living Raise is the **least** we could do for all employees. As the payroll person I see the full range of salaries. I can't help but keep thinking about the people that make \$16.00 an hour and are the main provider for their families. Two percent for that salary amounts to .32 cents. That .32 cents might not seem like much but they were probably counting on that .32 cents that amounts to 25.60 a paycheck before taxes. That could mean a gallon of milk, or maybe even one more meal for their family. Maybe the struggling single parent (which I was for several years) might be able to buy chicken now to go with the ramen noodles that they could afford, or actually be able to take their kids out for ice cream. Our costs for all of us are going up. The budget that has been presented was very conservative on the loss of revenue. We haven't even lost as much as projected and we are now open again. I feel like with more money going to the employees, more money will be going to sales tax, etc and helping with the economy.

I fear that we may see employees leave to other cities that are giving a 4% raise. If we can't even get a 2% raise, I'm afraid that the morale around here will greatly suffer and re-evaluating a few months down the road could be too late. I know that happy employees can better serve the citizens.

Thank you for your time,



sandy.utah.gov

Kayla (King) Christensen

Payroll Technician

10000 S. Centennial Pkwy. | Sandy, UT 84070

o: 801.568.7144

kking@sandy.utah.gov



Sandy Council members, unfortunately I have not had the opportunity to meet some of you, I welcome you to the city and appreciate your desire to serve the citizens. As a twenty-five-year member of the Sandy City Fire Department and resident of district 3 in Sandy, I am dismayed that one of your first significant orders of business would be to defund the Police and Fire departments and eliminate “step and grade”. Last week I heard a lot about fear of unknowns, one thing I can tell you with certainty is that if any of those fears are realized, it will be your Police and Fire department personnel that will be answering the call without hesitation, it’s what we have done during this pandemic, riots, and every other disaster and tragedy we have faced before. As council members, I expect steady leadership in a crisis, not giving in to fear mongering. The City administration has been balancing the budget for a long time, successfully, please stop disrespecting their expertise. We have heard them say, if in the future, projected revenue does not come to fruition, they still can make further adjustments to the budget if and when that happens. Please don’t panic now and pass this ill-conceived resolution that will weaken our public safety. The citizens supported a tax increase that bolstered public safety, please don’t betray that trust by diverting that money from where it was intended. The citizens of this great city and their employees deserve better.

Eric Larson

From: [Monica Zoltanski](#)
To: [Mike Applegarth](#)
Subject: Fwd: [EXTERNAL] A Concerned Citizen
Date: Monday, June 15, 2020 5:21:29 PM

Monica Zoltanski
Sandy City Council, District 4
10000 Centennial Parkway Suite 231
Sandy, UT 84070

Office: (801)568-7141
Mobile: (385)449-1070

From: Nicole Nielsen <nfnielsen81@gmail.com>
Sent: Wednesday, June 10, 2020 11:11:32 AM
To: Brooke Christensen <bchristensen@sandy.utah.gov>; Kris Nicholl <knicholl@sandy.utah.gov>; Marci Houseman <mhouseman@sandy.utah.gov>; Zach Robinson <zrobinson@sandy.utah.gov>; Cyndi Sharkey <csharkey@sandy.utah.gov>; Alison Stroud <astroud@sandy.utah.gov>; Monica Zoltanski <mzoltanski@sandy.utah.gov>
Subject: [EXTERNAL] A Concerned Citizen

Sandy City Council,

My name is Nicole Nielsen. I just wanted to take this time to express some thoughts and I hope this will aid in some insight for you. I work in Sandy, my family lives in Sandy, and my husband works for Sandy city. I often feel like we breath, eat and live Sandy. Throughout my 16 year career of being a social worker, I have worked closely with jurisdictions across the county and I have to say that Sandy city police has some of the finest officers I have had the honor to work with. I work with law enforcement on the daily and they are feeling so defeated right now.

I had the opportunity to listen to your council meeting on June 9. I had several feelings and emotions throughout your meeting. Let's be honest, I have had several emotions throughout these past couple of weeks. I am deeply saddened by the way our county is treating our officers. They heed the call no matter what, they stand the line as they are getting rocks, baseball bats, water bottles thrown at them, being yelled at, threats of killing them and their family, threats of raping their wives and they have to stand there and take it for hours on end. I ask you as a council, how many of you would be a police officer today, right now...how many of you would want your child to be a police officer? I am going to guess that none of you do. I am going to guess there are not many citizens that want to be an officer right now. Our cities are devaluing those that protect us most. By taking away something that was promised, taxes that were voted on specifically for them that is potentially being taken from them, this will send a message that the Sandy City Council also devalues them. It also feels unethical to raise taxes that were specifically voted on for police and fire and then use that money for something else. In such a hard time, are you willing to turn your back on the profession who is the first we call when we need help? Are you willing to take the chance of losing good officers now because they have lost faith in our society, their country and now their city who they work so hard to defend? Any officer that leaves will be so hard to replace now more then ever.

Our officers are being beaten down physically and emotionally, don't let 370,000 of your

117,000,000 budget be the reason good officers leave this great city. It may not seem like much compared to the budget but it feels like millions to our officers. Thank you for your time!

Sincerely,

Nicole Nielsen

Sent from my iPhone

From: [Monica Zoltanski](#)
To: [Mike Applegarth](#)
Subject: Fwd: [EXTERNAL] Budget Cuts
Date: Monday, June 15, 2020 5:39:34 PM

Monica Zoltanski
Sandy City Council, District 4
10000 Centennial Parkway Suite 231
Sandy, UT 84070

Office: (801)568-7141
Mobile: (385)449-1070

From: Susan Cluff <susancluff@gmail.com>
Sent: Tuesday, June 9, 2020 11:44:21 AM
To: Monica Zoltanski <mzoltanski@sandy.utah.gov>
Subject: [EXTERNAL] Budget Cuts

Hello Monica,

I just want to voice my concerns for the Budget cuts that are being reviewed tonight. I am strongly against cutting the budget for the Public Works and the Police Department.

It seems as though the crime rate is increasing in our neighborhoods with theft, vandalism, destroying property and other activities. We need to have sufficient police who can patrol our neighborhoods and help us to keep them safe.

I am also against the Budget cuts for public works. We need to be able to count on the services they provide especially as many of the neighborhoods are older people and need help snow removal and spring cleanup. This has been a great service to all of us and I would hate to see it taken away.

Thank you,
Susan Cluff

"Listen to the wind, it talks. Listen to the silence, it speaks. Listen to your heart, it knows."
--Native American Proverb

IN GOD WE TRUST

From: [Monica Zoltanski](#)
To: [Mike Applegarth](#)
Subject: Fwd: [EXTERNAL] Budget Cuts
Date: Monday, June 15, 2020 4:29:03 PM

Monica Zoltanski
Sandy City Council, District 4
10000 Centennial Parkway Suite 231
Sandy, UT 84070

Office: (801)568-7141
Mobile: (385)449-1070

From: j summerhays <jbsummerhays@hotmail.com>
Sent: Wednesday, June 10, 2020 11:06:27 AM
To: Monica Zoltanski <mzoltanski@sandy.utah.gov>
Subject: [EXTERNAL] Budget Cuts

I heard that there are going to be a lot of budget cuts. I am apposed to most of those! My property taxes go up a lot each year and that is supposed to cover these cuts you want to make. I am a single retiree on a fixed income and I don't appreciate these cuts in service and employees when I sacrifice to keep my home because the taxes keep going up!!! What are you doing with all the property tax money!!! I agree that new training needs to be done with the police department, but who is going to protect us when needed!!! The semi-annual garbage pick is a service I appreciate and don't want to loose it!!!

Thank you for your consideration! Judy

Sent from [Mail](#) for Windows 10

From: [Monica Zoltanski](#)
To: [Mike Applegarth](#)
Subject: Fwd: [EXTERNAL] Budget cuts
Date: Monday, June 15, 2020 5:25:16 PM

Monica Zoltanski
Sandy City Council, District 4
10000 Centennial Parkway Suite 231
Sandy, UT 84070

Office: (801)568-7141
Mobile: (385)449-1070

From: DeAnn Eves <dkeves@icloud.com>
Sent: Tuesday, June 9, 2020 4:08:09 PM
To: Monica Zoltanski <mzoltanski@sandy.utah.gov>
Subject: [EXTERNAL] Budget cuts

Please do not eliminate Sandy City police officers and public works employees. Surely there are other options.

DeAnn Eves
801-971-7220

Sent from my iPhone

From: [Monica Zoltanski](#)
To: [Mike Applegarth](#)
Subject: Fwd: [EXTERNAL] Budget Cuts
Date: Monday, June 15, 2020 5:48:04 PM

Monica Zoltanski
Sandy City Council, District 4
10000 Centennial Parkway Suite 231
Sandy, UT 84070

Office: (801)568-7141
Mobile: (385)449-1070

From: Amy Bryant <amybryant76@gmail.com>
Sent: Tuesday, June 9, 2020 11:07:52 AM
To: Monica Zoltanski <mzoltanski@sandy.utah.gov>
Subject: [EXTERNAL] Budget Cuts

Dear Monica,

I am writing out of concern for the proposed budget cuts. Specifically the 8.5 Police Officer positions. We need these Officers in our community to help protect and service as well as fill spots in the Police Department units so that the Police Department can function as it should. Taking these 8.5 Officer positions out puts lives at risk! A life is invaluable! Don't put Officers and the Community at risk over a budget! Just look at the events of the past few weeks and you can see why Officers are needed. As a Sandy Citizen I supported the tax increase to keep these positions. To now think that they may be taken away makes me livid! I would NOT have supported the tax increase knowing the next year the council would make a reverse! Please don't panic over numbers from COVID that you haven't even seen yet. The City has been very good about planning for these types of events. Listen to the employees whose jobs examine City budgetary issues. That's what they were hired to do and should be trusted. Please support them. Also, show that you recognize and support the employees of the City who work hard! Employees need the support of City Council. I am asking you to NOT support these budget cuts. I appreciate your time and consideration.

Sincerely,
Amy Bryant
2104 E 10180 S
Sandy, UT 84092
801-518-6305

From: [Monica Zoltanski](#)
To: [Mike Applegarth](#)
Subject: Fwd: [EXTERNAL] Budget opinion
Date: Monday, June 15, 2020 5:28:25 PM

Monica Zoltanski
Sandy City Council, District 4
10000 Centennial Parkway Suite 231
Sandy, UT 84070

Office: (801)568-7141
Mobile: (385)449-1070

From: Karla McHale <familiamchale@gmail.com>
Sent: Tuesday, June 9, 2020 4:05:52 PM
To: Marci Houseman <mhouseman@sandy.utah.gov>; Cyndi Sharkey <csharkey@sandy.utah.gov>; Brooke Christensen <bchristensen@sandy.utah.gov>; Alison Stroud <astroud@sandy.utah.gov>; Monica Zoltanski <mzoltanski@sandy.utah.gov>; Kris Nicholl <knicholl@sandy.utah.gov>; Zach Robinson <zrobinson@sandy.utah.gov>
Subject: [EXTERNAL] Budget opinion

Thank you for working hard on the city budget. My apologies for not submitting this before 3pm today but I hope my email gets read sometime.

I DO NOT support to cut of positions of the fire department, police officers, concrete repairs and snow plowers. I have got my sidewalk repair by the city and those people work hard!! They are non stop and do very wonderful job. You cut on their positions and the quality of their work decreases. We need sidewalks to be repaired. People tend to walk on the streets cause it's safer from falling than sidewalks. We need more jobs on concrete repair not less. We need fire fighters and police officers. Our taxes were raised last year with the assumption of hiring new personnel and not firing. Are you going to cut our taxes now?? Decrease our taxes ??

How about asking all city employees close to retirement age to take early leave like other cities are doing???

How about ALL employees making over \$100K take a pay cut???

I know the city lost alot of sale tax money during the pandemic, but I am sure the city saved alot of salary money for all employees sent home. I called and email city departments the last couple of months and NOBODY return my calls. So I am sure bunch of people where not working and not getting paid. What happened to that money saved from salary?? Do not raise our taxes anymore please.

Sincerely,
Karla McHale

From: [Monica Zoltanski](#)
To: [Mike Applegarth](#)
Subject: Fwd: [EXTERNAL] Budget Proposals for the 6/9/20 Meeting
Date: Monday, June 15, 2020 5:28:45 PM

Monica Zoltanski
Sandy City Council, District 4
10000 Centennial Parkway Suite 231
Sandy, UT 84070

Office: (801)568-7141
Mobile: (385)449-1070

From: Brooke D'Sousa <brooke.dsousa@gmail.com>
Sent: Tuesday, June 9, 2020 4:01:09 PM
To: Brooke Christensen <bchristensen@sandy.utah.gov>; Zach Robinson <zrobinson@sandy.utah.gov>; Alison Stroud <astroud@sandy.utah.gov>; Monica Zoltanski <mzoltanski@sandy.utah.gov>; Cyndi Sharkey <csharkey@sandy.utah.gov>; Marci Houseman <mhouseman@sandy.utah.gov>; Kris Nicholl <knicholl@sandy.utah.gov>
Cc: Mike Applegarth <mapplegarth@sandy.utah.gov>
Subject: [EXTERNAL] Budget Proposals for the 6/9/20 Meeting

Mike, please read into the record.

City Council Members,

I wanted to officially voice my support for the proposed amendments to the FY 2020-21 budget that was authored by Council Members Nicholl, Houseman and Stroud. They are well reasoned and reflect my own personal thoughts on the matter.

As an employee in the private sector during the 2008 great recession, my company chose to enact a hiring/promotion/raise freeze in lieu of laying off workers. And when positions were vacated, they were not filled. Although it was a difficult choice for my employers, it was ultimately the right one. I was grateful to still have my job when so many others weren't as fortunate. And although I didn't get any merit increase, I still had a paycheck that made my monthly mortgage and other debt obligations, and I was able to ride out the storm. My company didn't lay off even one employee during those 3 years of downturn when countless others in my industry had lost their jobs and subsequently their homes. As a single parent who had just bought my first house a year and a half earlier, it was a welcomed solution...a temporary solution.

The negative economic impacts of Covid-19 now and into the future require leaders to, once again, make those difficult decisions. I believe Council Members Nicholl, Houseman and Stroud's proposal does just that.

I also want to voice my opposition to Council Member Christensen's proposal to defund The Sandy Club - A Safe Place for Boys and Girls. The Club provides an essential service to the

low-income families in Sandy, primarily in Brooke's District. I find the proposal disheartening and tone deaf, especially considering this comes without warning. The Sandy Club has been unable to raise funds from other traditional sources as a direct result of Covid-19. This loss in income would essentially shut the Club down. This can't happen. The children in our community deserve better.

Thank you for your time and consideration of my comments.

Brooke D'Sousa
11490 Wyndcastle Drive

From: [Monica Zoltanski](#)
To: [Mike Applegarth](#)
Subject: Fwd: [EXTERNAL] Cut in budget
Date: Monday, June 15, 2020 5:20:38 PM

Monica Zoltanski
Sandy City Council, District 4
10000 Centennial Parkway Suite 231
Sandy, UT 84070

Office: (801)568-7141
Mobile: (385)449-1070

From: jan Ruitman <msshreeve@hotmail.com>
Sent: Thursday, June 11, 2020 8:35:17 AM
To: Brooke Christensen <bchristensen@sandy.utah.gov>; Zach Robinson <zrobinson@sandy.utah.gov>; Alison Stroud <astroud@sandy.utah.gov>; Monica Zoltanski <mzoltanski@sandy.utah.gov>; Cyndi Sharkey <csharkey@sandy.utah.gov>; Marci Houseman <mhouseman@sandy.utah.gov>; Kris Nicholl <knicholl@sandy.utah.gov>
Subject: [EXTERNAL] Cut in budget

I am very unhappy with the proposed cut in budget for city workers. Sandy continues to overload the city with high density housing which creates ongoing problems. It is unrealistic to add to our number of citizens and decrease the number of city workers who maintain our safety and comfort. Please find other ways to resolve budget problems and stop the high density housing before we become a city like West Valley.

Jan Ruitman

From: [Monica Zoltanski](#)
To: [Mike Applegarth](#)
Subject: Fwd: [EXTERNAL] Cutting the Sandy Police and Emergency Departments
Date: Monday, June 15, 2020 2:36:02 PM

Monica Zoltanski
Sandy City Council, District 4
10000 Centennial Parkway Suite 231
Sandy, UT 84070

Office: (801)568-7141
Mobile: (385)449-1070

From: Taylor Hatchell <taylorha99@gmail.com>
Sent: Thursday, June 11, 2020 4:41:55 PM
To: Mike Applegarth <mapplegarth@sandy.utah.gov>; Brooke Christensen <bchristensen@sandy.utah.gov>; Alison Stroud <astroud@sandy.utah.gov>; Kris Nicholl <knicholl@sandy.utah.gov>; Monica Zoltanski <mzoltanski@sandy.utah.gov>; Marci Houseman <mhouseman@sandy.utah.gov>; Zach Robinson <zrobinson@sandy.utah.gov>
Subject: [EXTERNAL] Cutting the Sandy Police and Emergency Departments

Hello,

I am writing to all of you out of concern after I heard about the council voting to eliminate positions within Sandy Police and the Emergency Response team.

What is happening in America right now is very disheartening on many levels. I have lost lots of sleep over the different situations that I don't fully understand. I am sad at what we have seen with George Floyd and others, but I am also sad at the lack of support that is shown for the police. There are so many good people that serve and already don't get paid enough. What I do know is I support good police and emergency teams 100% and we need the good ones more than ever. MORE THAN EVER! Even though from what I have heard the positions being cut are currently vacant, it doesn't mean that they should be taken away.

Use these to create community advocates, or police training. Sponsor things like The Basketball Cop foundation and get them into Utah.

I don't know the answer but what I do know is we need to support our good police and emergency teams more than ever. I hope the council sees this and reconsiders the removal of the positions. We love Sandy. Probably one of the best cities in the state. Let's keep it that way!

Taylor Hatchell

From: [Monica Zoltanski](#)
To: [Mike Applegarth](#)
Subject: Fwd: [EXTERNAL] Elimination of Police and Fire
Date: Monday, June 15, 2020 4:36:25 PM

Monica Zoltanski
Sandy City Council, District 4
10000 Centennial Parkway Suite 231
Sandy, UT 84070

Office: (801)568-7141
Mobile: (385)449-1070

From: Carli Kauffmann <carli.k@q.com>
Sent: Tuesday, June 9, 2020 6:26:44 PM
To: Monica Zoltanski <mzoltanski@sandy.utah.gov>
Subject: [EXTERNAL] Elimination of Police and Fire

Hello Monica,

You are my District 4 representative for Sandy City. I am writing to you extremely concerned about the elimination of 13 vacancies. These include Police and Fire. I rely on these as well as all of Sandy residents to keep us safe. The fact that you all are feeding in to the ideology of what is currently going on in my opinion is putting my family and those that I am closest to at immediate risk. I ask that as a resident of this district you DO NOT vote in favor of doing this.

Carli Kauffmann

From: [Monica Zoltanski](#)
To: [Mike Applegarth](#)
Subject: Fwd: [EXTERNAL] Funding for Police and Fire
Date: Monday, June 15, 2020 2:19:45 PM

Monica Zoltanski
Sandy City Council, District 4
10000 Centennial Parkway Suite 231
Sandy, UT 84070

Office: (801)568-7141
Mobile: (385)449-1070

From: DEAN AND SUSAN SUDBURY <SUDBURYS@msn.com>
Sent: Sunday, June 14, 2020 9:22 PM
To: Monica Zoltanski
Subject: [EXTERNAL] Funding for Police and Fire

Hi Monica,

I voted for you for City Council because when we spoke on my front porch during your campaign, I felt your love for Sandy and as a former prosecutor, I knew you would hold public safety as a high priority.

As citizens, we voted to pay higher taxes for budget increases for fire and police. I understand this money may be reallocated to other areas. First, the safety of Sandy City is one reason I choose to live here. Second, if the city council wants to reallocate the money to another area, I would ask that as citizens we are allowed to vote again to determine if we are willing to continue to pay higher taxes for a priority we did not agree to.

I appreciate Sandy Police and Fire and am beyond grateful to live in a community that values public safety. In this climate of unrest, I hope we can rely on our elected City Council to continue to support and fund the public servants who keep us safe.

Thank you for your time,
Susan Sudbury
11428 Gracey Lane
Sandy

From: [Monica Zoltanski](#)
To: [Mike Applegarth](#)
Subject: Fwd: [EXTERNAL] please vote AGAINST current budget cut proposal
Date: Monday, June 15, 2020 5:29:07 PM

Monica Zoltanski
Sandy City Council, District 4
10000 Centennial Parkway Suite 231
Sandy, UT 84070

Office: (801)568-7141
Mobile: (385)449-1070

From: Mark-Lynne Martin <musicalmartins@gmail.com>
Sent: Tuesday, June 9, 2020 3:18:22 PM
To: Zach Robinson <zrobinson@sandy.utah.gov>; Alison Stroud <astroud@sandy.utah.gov>; Monica Zoltanski <mzoltanski@sandy.utah.gov>; Cyndi Sharkey <csharkey@sandy.utah.gov>; Marci Houseman <mhouseman@sandy.utah.gov>; Kris Nicholl <knicholl@sandy.utah.gov>; Brooke Christensen <bchristensen@sandy.utah.gov>
Subject: [EXTERNAL] please vote AGAINST current budget cut proposal

Dear City Council Members,

Please vote AGAINST any budget cut proposal which would reduce Sandy City employees.

In particular, please keep the police and fire department employees that we currently have.
We need these people for our public safety!

Best regards,
Mark Martin
(Resident, Sandy City district 1)

From: [Monica Zoltanski](#)
To: [Mike Applegarth](#)
Subject: Fwd: [EXTERNAL] please vote against the budget cuts
Date: Monday, June 15, 2020 5:39:08 PM

Monica Zoltanski
Sandy City Council, District 4
10000 Centennial Parkway Suite 231
Sandy, UT 84070

Office: (801)568-7141
Mobile: (385)449-1070

From: sue s <spongebobsquire@gmail.com>
Sent: Tuesday, June 9, 2020 12:06:51 PM
To: Monica Zoltanski <mzoltanski@sandy.utah.gov>
Subject: [EXTERNAL] please vote against the budget cuts

Our taxes have been going up every year in Sandy for the past 28 years.
Please do NOT cut any services especially the bulk waste pickup. We live on the bench and it would be an extreme fire hazard if we couldnt have our dead branches picked up.
I also do NOT support cutting police, fire or emergency response.
Where is all our tax money going anyway?

Thanks
Sue Squire
Sandy Ut 84092

From: [Monica Zoltanski](#)
To: [Mike Applegarth](#)
Subject: Fwd: [EXTERNAL] Police and essential services
Date: Monday, June 15, 2020 2:32:46 PM

Monica Zoltanski
Sandy City Council, District 4
10000 Centennial Parkway Suite 231
Sandy, UT 84070

Office: (801)568-7141
Mobile: (385)449-1070

From: Scott Stevens <sstevensusanet@netscape.net>
Sent: Thursday, June 11, 2020 5:21:12 PM
To: Monica Zoltanski <mzoltanski@sandy.utah.gov>
Subject: [EXTERNAL] Police and essential services

Make sure to continue funding Sandy City essential services. Statewide LOCAL sales tax revenues are up 6.1% through June 7, 2020 (comparing FY 7/1/2018 to 6/7/2019 and FY 7/1/2019 to 6/7/2020).

Sandy cities May local sales tax distribution (March tax filing periods) was 4.75% larger in 2020 than 2019, even with the start of the pandemic.

No need to panic from a sales tax perspective. The June 2020 distribution is also likely to increase compared to last years June 2019 distribution. The largest sale tax payers in the state for April 2020 filing periods (June 2020 distribution) are already 1.5% greater than the prior April 2019 filing periods (June 2019 distribution).

May 2020 \$2,054,830.94
May 2019 \$1,961,692.34

June 2020 \$??? (likely more than \$1.670 million)
June 2019 \$1,670,162.87

Sales taxes are on average about 30% of a cities budget.

Sent from my iPhone

From: [Monica Zoltanski](#)
To: [Mike Applegarth](#)
Subject: Fwd: [EXTERNAL] Proposed Budget Cuts
Date: Monday, June 15, 2020 5:31:34 PM

Monica Zoltanski
Sandy City Council, District 4
10000 Centennial Parkway Suite 231
Sandy, UT 84070

Office: (801)568-7141
Mobile: (385)449-1070

From: John Bradley <lidoss@aol.com>
Sent: Tuesday, June 9, 2020 2:21 PM
To: Monica Zoltanski
Subject: [EXTERNAL] Proposed Budget Cuts

Not in favor!

John Bradley
Old England Rd.

Sent from my iPad

From: [Monica Zoltanski](#)
To: [Mike Applegarth](#)
Subject: Fwd: [EXTERNAL] Proposed Sandy City Budget Cuts
Date: Monday, June 15, 2020 5:32:07 PM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)

Monica Zoltanski
Sandy City Council, District 4
10000 Centennial Parkway Suite 231
Sandy, UT 84070

Office: (801)568-7141
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From: Naso, Joe <Joe.Naso@tdwilliamson.com>
Sent: Tuesday, June 9, 2020 2:14:40 PM
To: Brooke Christensen <bchristensen@sandy.utah.gov>; Zach Robinson <zrobinson@sandy.utah.gov>; Alison Stroud <astroud@sandy.utah.gov>; Monica Zoltanski <mzoltanski@sandy.utah.gov>; Cyndi Sharkey <csharkey@sandy.utah.gov>; Marci Houseman <mhouseman@sandy.utah.gov>; Kris Nicholl <knicholl@sandy.utah.gov>
Subject: [EXTERNAL] Proposed Sandy City Budget Cuts

Hello,

I would like to let you know I am against these proposed budget cuts.

8.5 Police, 5 Fire, 4 Public Works (think Spring/fall clean ups, hazardous concrete repair & snow plowing), 3 Public Utilities, etc.

Sandy City has always been able to get the job done and I'm afraid if we take this action by reducing the positions, we won't have enough man power to continue to do what needs to be done every week, throughout the year.

I hope you seriously reconsider making the proposed changes and find other means to reduce the costs of running the city.

Thanks in advance,

Have a nice day.

Joe Naso
Applications Specialist

Western Hemisphere P.I.

T.D. Williamson

369 Billy Mitchell Rd. | Salt Lake City, UT | 84116

o: 801.747.1481

m: 801.913.9300

Fax: 801.907.7392

joe.naso@tdwilliamson.com | www.tdwilliamson.com



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From: [Monica Zoltanski](#)
To: [Mike Applegarth](#)
Subject: Fwd: [EXTERNAL] Re: Budget
Date: Monday, June 15, 2020 5:19:35 PM

Monica Zoltanski
Sandy City Council, District 4
10000 Centennial Parkway Suite 231
Sandy, UT 84070

Office: (801)568-7141
Mobile: (385)449-1070

From: Michele <michele.orrell@gmail.com>
Sent: Wednesday, June 10, 2020 7:57:53 PM
To: Brooke Christensen <bchristensen@sandy.utah.gov>; Zach Robinson <zrobinson@sandy.utah.gov>; Alison Stroud <astroud@sandy.utah.gov>; Monica Zoltanski <mzoltanski@sandy.utah.gov>; Cyndi Sharkey <csharkey@sandy.utah.gov>; Marci Houseman <mhouseman@sandy.utah.gov>; Kris Nicholl <knicholl@sandy.utah.gov>
Subject: [EXTERNAL] Re: Budget

Dear members,

Your behavior in yesterdays counsel meeting was more than shameful. There was never any intention in listening or fully understanding all proposals. Your mind was made up before the meeting began. So much for the "open meeting law".
A law was passed to increase our property tax for specific budgetary items. There is no renegotiating where the money will be spent. The city can refund the tax and put it up for vote again. Let the citizens of Sandy vote on it.

Shameful!!!

> Sincerely
> Michele & Fred Orrell
> 10334 s 2230 e
> Sandy, Utah 84092
> 801-944-1332

Sent from my iPhone

> On Jun 9, 2020, at 9:47 AM, Michele <michele.orrell@gmail.com> wrote:
>
> Dear esteemed Counsel members,
>
> I'm writing to voice my and my husbands opinions of the proposed budget cuts..
>

> Please...do not cut our personnel!!! We must find other means of trimming our budget. Our taxes increased this last year. The need for these first responders is even more valuable today.

>

> Sincerely

> Michele & Fred Orrell

> 10334 s 2230 e

> Sandy, Utah 84092

> 801-944-1332

>

> Sent from my iPhone

From: [Monica Zoltanski](#)
To: [Mike Applegarth](#)
Subject: Fwd: [EXTERNAL] Re: City Council Meeting June 8, 2020
Date: Monday, June 15, 2020 2:18:48 PM

Monica Zoltanski
Sandy City Council, District 4
10000 Centennial Parkway Suite 231
Sandy, UT 84070

Office: (801)568-7141
Mobile: (385)449-1070

From: Janet Eakin <eakin54@gmail.com>
Sent: Monday, June 15, 2020 7:22:24 AM
To: Marci Houseman <mhouseman@sandy.utah.gov>; Alison Stroud <astroud@sandy.utah.gov>; Cyndi Sharkey <csharkey@sandy.utah.gov>; Monica Zoltanski <mzoltanski@sandy.utah.gov>; Mike Applegarth <mapplegarth@sandy.utah.gov>; Kris Nicholl <knicholl@sandy.utah.gov>
Subject: [EXTERNAL] Re: City Council Meeting June 8, 2020

Good Morning Council Members,

I emailed all of you last week & all of you replied. Thank you for that. However, I'm still not feeling that the voices of those you represent are being heard.

I am asking that you reconsider your vote and support the employee compensation proposal as presented by the administration. Please join Council Members Brooke Christensen, Zach Robinson and Monica Zoltanski to invest in our workforce and protect first responder pay in these most challenging times. I want this/my comment read into the record at next Tuesday's council meeting.

Can you promise me you will read my comment into the record?

With Gratitude,

Janet Eakin
Imagine Real Estate
Principal Broker/Owner
801-205-7000
<http://www.JanetEakin.com>



Whatever YOU Imagine...

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On Tue, Jun 9, 2020 at 6:36 AM Janet Eakin <eakin54@gmail.com> wrote:

This email is to let my voice be heard as a 30 year resident of Sandy City and registered voter. I strongly OPPOSE cutting the budget regarding Police, Fire and First Responders. We need these brave men and women NOW more than ever.

Please add my remarks into the record and I will be paying attention to how all of you vote on this most crucial matter.

With Gratitude,

Janet Eakin
Imagine Real Estate
Principal Broker/Owner
[801-205-7000](tel:801-205-7000)
<http://www.JanetEakin.com>



Whatever YOU Imagine...

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From: [Monica Zoltanski](#)
To: [Mike Applegarth](#)
Subject: Fwd: [EXTERNAL] Thank you for your comments
Date: Monday, June 15, 2020 4:26:12 PM

Monica Zoltanski
Sandy City Council, District 4
10000 Centennial Parkway Suite 231
Sandy, UT 84070

Office: (801)568-7141
Mobile: (385)449-1070

From: Shauna Bona <skbona@outlook.com>
Sent: Tuesday, June 9, 2020 6:11:49 PM
To: Monica Zoltanski <mzoltanski@sandy.utah.gov>
Subject: [EXTERNAL] Thank you for your comments

Councilmember Zoltanski,

I am not your constituent, but I wish I were. This is just a quick note to tell you how much I appreciated your comments about the Black Lives Matter movement and the need to end racial injustice, particularly in regard to policing. I wrote to my councilmember and also the mayor. Although I did not hear back from either of them, I had hoped they might mention any outreach they received.

Your voice is extremely important. Thank you.

Shauna Bona
Sandy, Utah

Sent from [Mail](#) for Windows 10

From: [Monica Zoltanski](#)
To: [Mike Applegarth](#)
Subject: Fwd: [EXTERNAL] Thank you
Date: Monday, June 15, 2020 2:29:48 PM

Monica Zoltanski
Sandy City Council, District 4
10000 Centennial Parkway Suite 231
Sandy, UT 84070

Office: (801)568-7141
Mobile: (385)449-1070

From: Eric Larson <utahsteelheader@gmail.com>
Sent: Thursday, June 11, 2020 10:54:38 AM
To: Monica Zoltanski <mzoltanski@sandy.utah.gov>
Subject: [EXTERNAL] Thank you

Good morning Monica,

This is Eric Larson with Sandy Fire Department, I would like to take a minute to thank you for your support, you have proven yourself to be a tough, articulate, knowledgeable advocate of our city's public safety personnel. I have been a Firefighter with Sandy for over 25 years, in that time I have seen ups and downs as any organization can expect. As one of the firefighters who gave public comment on Tuesday stated that in the past our department lacked credibility throughout the valley as a result of our short staffing and low pay, I can attest to this with first hand knowledge. It was extremely disheartening to see our public safety ignored for decades with promises of "next year" in that time we lost countless excellent employees to nearly every other department in the valley. I am not talking about just new Firefighters and Police Officers but veterans as well. Since Mayor Bradburn was elected we have made great progress, I have been very encouraged with the quality of candidates we have been able to recruit AND retain since this progress has been made. I know this first hand as I have been on the interview board for new hire Firefighters for the last seven or eight years. An overwhelming reason we have been able to accomplish this progress is "step and grade", before the 2008 financial crisis we had a step and grade in effect, in 2009 it was taken away from us with the promise it would just be temporary, it took us ten years to get it back. I feel like this is déjà vu. I know you recognize this is foolish. I have no illusion this will be easy to bring back as the cost to re-instate it will seem too great so we will kick the can down the road for another ten years. As a Battalion Chief I can attest to the quality of individuals we have employed that serve our great city, the city deserves nothing less. This will have devastating affects as other departments will be taking advantage of this opportunity and cherry pick our best and brightest employees. I served with our Police department as a member of the SWAT team for five years, in that time I was able to get to know many officers and their leadership, I can tell you we are lucky to have such fine women and men serving this city. They do not deserve to have the council turn their backs on them at this time. I can't tell you how disheartening this is, I know first hand how this will effect the morale of both

departments and the inevitable loss of outstanding employees. This will absolutely have a negative impact to services provided. Again, I want to sincerely thank you for your support, It means a great deal to us to have you standing up for your Public Safety Departments. Please feel free to reach out with any questions.

Eric Larson
10247 South 2460 East
Sandy, UT 84092
(801)652-2967

Sent from [Mail](#) for Windows 10

From: [Monica Zoltanski](#)
To: [Mike Applegarth](#)
Subject: Fwd: Thank You
Date: Monday, June 15, 2020 4:24:34 PM

Monica Zoltanski
Sandy City Council, District 4
10000 Centennial Parkway Suite 231
Sandy, UT 84070

Office: (801)568-7141
Mobile: (385)449-1070

From: Dallas Lyman <dlyman@sandy.utah.gov>
Sent: Wednesday, June 10, 2020 3:00 PM
To: Brooke Christensen; Monica Zoltanski; Zach Robinson
Subject: Thank You

Dear Council members,

I wanted to send you three a huge thanks for your continued strong support of public safety. Watching last nights council meeting was very hard and frustrating, but it felt good to have you guys putting up such a good fight for us! Please keep it up!

Thank you,

Dallas Lyman
Sandy Fire Department
Engineer/Paramedic