

Resolution #18-63C

A RESOLUTION OF THE SANDY CITY COUNCIL APPROVING UP TO SIX MONTHS
SEVERANCE PAY FOR CERTAIN EMPLOYEES.

WHEREAS, Matthew Huish currently serves as the Chief Administrative Officer, Bob Thompson currently serves as the City Attorney, and Michael Applegarth currently serves as the City Council Executive Director; and

WHEREAS, the positions of Chief Administrative Officer, City Attorney, and City Council Executive Director serve at-will to their hiring authorities, and the terms and conditions of employment are agreed to through employment contracts; and

WHEREAS, it is Sandy City's practice to offer a severance to at-will employees in the event of termination without cause in an amount equal to three (3) months of an employee's base salary as of the date of termination; and

WHEREAS, Title 6-5-3(3) of the Sandy City Municipal Code provides that no severance payment shall exceed three months' pay without express approval of by the City Council;

BE IT RESOLVED, by the City Council of Sandy City, Utah, that the Council hereby approves up to a six months' severance for Matthew Huish, Bob Thompson, and Michael Applegarth in an amount equal to each employee's base salary at the time of termination without cause; the actual amount up to six months shall be determined by the respective hiring authority.

PASSED AND APPROVED this 4th day of December 2018.

Steve Fairbanks, Chair
Sandy City Council

ATTEST:

City Recorder

RECORDED this ____ day of _____, 2018